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4-H 6510R July 1994

Name		Date o	f birth
Address			
City/Town	Zip	County	State



Oregon 4-H Leadership Advancement Program

Why Leadership?

Happy and contributing people in our society need to be able to help themselves—and others—achieve their goals. The skills needed to achieve goals, take responsibility for personal action, and work with other people are what we call **leadership skills**.

Leadership is Learned!

How do we develop our leadership skills? We learn them by observing and listening to others and by experimenting and practicing **leadership behaviors**. Leadership behaviors are the actions used by leaders.

The Leadership Project

The learning experiences in the *Leadership Skills You Never Outgrow* project books will provide you with opportunities to observe and practice leadership behaviors. First you will concentrate on gaining individuals skills (Books 1 & 2), followed by skills working within groups (Book 3), and finally, skills leading groups (Book 4). You will gain skills in seven leadership areas:

- Understanding Self
- Getting Along with Others
- Communicating
- Learning to Learn
- Making Decisions
- Managing
- Working with Groups



The Leadership Advancement Program

This guide is an important part of your 4-H Leadership Project. It should be included as part of your 4-H project records. The activities outlined in each level in this advancement guide are found in the *Leadership Skills You Never Outgrow* Project Books. For more information, you can get other leadership publications from your library or bookstore.

The 4-H Leadership Advancement Program is valuable in the following ways:

- You make choices, which helps you develop decision-making skills as you take responsibility for your learning.
- You select learning activities in all seven areas to expand your interests and develop a more inquiring mind.
- You, your parents, and your leaders know what is involved in the project and can assess your learning and progress through leadership skill levels.
- You complete activities to enrich your learning and give you a feeling of accomplishment.

Directions for All Levels

At the beginning of the year, choose several activities that you would like to do. Be sure to choose activities from each of the seven leadership areas. Write that date when you choose them on the "Plan to do" line. When you finish each activity, note the date on the "Comp" (Completed) line and ask your parent/leader to initial the "Ldr" (Leader) line following your activity.

When you have completed all the activities you planned to do, you may receive recognition for your work. You may receive recognition each year you are in the leadership project.

The materials are set up in a particular order—learning first about yourself in

levels 1 and 2, then working with groups in level 3, and finally, leading groups in level 4. We hope you will want to spend at least 2-3 years in levels 1 or 2, so that you really know yourself well before you go on to the next level. You must receive at least one certificate in level 1 or level 2 before receiving a level 3 certificate.

Levels 3 and 4 are especially for older youth in grades 7 through 12 who are working within groups and leading groups. You must receive one level 3 certificate before receiving a level 4 certificate, but feel free to work back and forth in these levels, as all of us are continually working within groups and leading other groups to achieve goals.

Happy learning and happy leading!



This is the first step in the 4-H Leadership Project. It is especially designed for elementary school young people and those who are junior 4-H members. You will be involved in this level for 1–3 years, depending on when you start it and at what pace you work through the activities. When you have completed **two** of the activities in each leadership skill area, plus **two** of the Personal Development and/or Citizenship Options (found in the back of this book), you may receive recognition for your work. You may receive recognition for each year you are taking this Leadership Project. Congratulations! You're on your way to understanding yourself as a leader in your school and community!

	Plan to do	Comp	Ldr		Plan to do	Comp	Ldr
Understanding Self				Getting Along with Others	;	_	
All about Me				Accent on the Positive			
Your Coat of Arms				What I Like about People			
Family Tree				Working & Playing Together			
My Important People				Interview a Friend			
Being Friends				Trust Walk			
Who Are You				Sharing			
I Feel				Each One Brings One			
Communicating				Learning to Learn			
The Echo Game				Learning from Others			
When Do You Listen?				Field Trip			
The Whisper Game				Idea Book			
Silent Television				Asking Questions			
Back-to-Back				Brainstorming			
Expressing Feelings				Experimenting with Taste			
Giving Directions				Showing Others			
Why I Like 4-H							
Project Talk				Making Decisions			
Roll Call Topics				Decision-Making Collage			
Committee Report				When I Make Decisions			
Be a Reporter				Setting Personal Goals			
Finding the News				Goal Statements			
What Comes Next?				Resource File			
Learning Project Words				Resource List			
				Community Map			
				Make a Decision			
				Case Studies			

	Plan to do	Comp	Ldr		Plan to do	Comp	Ldr
Managing		_		Working with Groups		-	
Keep a Diary				Groups I Belong To			
Project Notebook				Working Together			
Vacation Time Line				Breaking Balloons			
Things to Do				Cooperating in Groups			
Organizing a Room				Making a Machine			
Design Your Own Clover				Deciding with a Group			
Personal and Citizenship	Develo	opmen	t Option	as			
(Choose and complete at lea	ıst two	differer	nt option	s per year.)			
Lead the Pledge of Allegian	ce and/	or 4-H	Pledge a	at meeting.			
Give a presentation to your	4-H cl	ub or y	outh gro	oup.			
Participate in a community	service	projec	et.				
Invite and involve a new me	ember i	n your	club.				
				1.300			
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Year certificate earned							
School grade when earned							
Leader's initials							
Number of activities		`	1				

This is the second step in the 4-H Leadership Project. It is especially designed for junior/middle/high school young people and intermediate or senior 4-H members who want to learn more about their own leadership qualities. You will be involved in this level for 1 or more years, depending on the speed with which you want to develop your leadership skills. When you have completed **two** of the activities in each leadership skill area, plus **two** of the Personal Development and/or Citizenship Options (found in the back of this book), you may receive recognition for your work. You may receive recognition for each year you are taking this Leadership Project. Congratulations! You know your own leadership skills and are ready to work within groups to make things happen in your school and community!

	Plan to do	Comp	Ldr		Plan to do	Comp	Ldr
Understanding Self				Getting Along with Others	;		
My Bag				Sharing			
The Pie of Life				Meaningful Relationships			
Ten Things I Love to Do				Quarrel Spoils			
Dangling Sentences				Making New Friends			
What I Like				Getting Along with Friends			
Sharing Poems				Mug Shots			
I Like This				Family Members			
Set Yourself a Goal				Culture Quest			
Collage				Sharing in Two's			
Family and Friends				Fireside Chat			
Who Am I?				Positive Relationships			
Talking 'bout Afraid				Memorable Experiences			
What's so Important?				Slogans & Bumper Stickers			
Advertising Myself							
Personality Traits				Learning to Learn			
Minding Manners				Checking Your Style			
TV Interview				Recycling			
				What Do You See?			
Communicating				Imagining			
Ways People Communicate				Idea Book			
Sounds of Silence				The Sign Says			
Back to Back				Practice Learning			
Messages				Practice Asking			
One Picture Equals				My Favorite Teacher			
Appreciation of Others				Showing Others			
Is My Line Busy							
Listening Together				Making Decisions			
Family Listening				Thinking about Decisions			
Story Writing				You Make			

	Plan to do	Comp	Ldr		Plan to do	Comp	Ldr
Greeting Card Pick				Life Goals			
Slogan Hunting				Shared Goals			
Understanding Decision				Plan a Day			
Making				Needed Resources			
Resource Files				Owning Decisions			
Community Resources				Grading Decisions			
Resource Hunt							
Decision Collage				Working with Groups			
Make a Decision				Accent on Meetings			
Decision Stands				Good Member			
				Groups I Belong To			
Managing			ļ	Ways of Acting			
Goal Search				Selfing Life			
Others' Goals				Design Your Own Clover			
				Making a Machine			
			,				
for further "Practical Application Lead a song or a game at a Prepare a display related to Write a news story for a local story for a loca	meetin your le	g. eadersh	ip projec	ct.			
Year certificate earned							
School grade when earned							
Leader's initials							
Number of activities							

This is the third step in the 4-H Leadership Project. It is especially designed for young people who already know their own skills and are ready to work within groups to make things happen. When you have completed **two** of the activities in each leadership skill area, plus **two** of the Personal Development and/or Citizenship Options (found in the back of this book), you may receive recognition for your work. You may receive recognition for each year you are taking this Leadership Project. Congratulations! You know how to work together with others so that you can accomplish the goals you have set for your school and community!

	Plan to do Comp Ldr		Plan to do	Comp	Ldr
Understanding Self		Communicating			
The Touch of Others		The Gossip Line			
A Letter of Confidence		Reflective Listening			
Personality Influences		Who Listens?			
Best Friends		Speeches			
The Dynamic of Discovery		Communication Patterns			
Your Personal Style		Game Rules			
Acting		Expressing Feelings			
Finding Values in Your		Table Topics			
Wallet		Your Communication			
Irish Sweepstakes		Behavior			
My Favorite Things		Giving Directions			
What Are Needs?		Picture Talking			
Magic Box		Behavior Charades			
What Are You Like?		Body Expression			
Happiness Is a Warm		Poster Assignment			
Puppy		Orientation Booklet			
Human Emotions					
Turning Point		Getting Along With Others	s		
I'm Not Satisfied		My Name Is			
Who Am I?		Wanted Posters			
I Love to		Positives for Others			
Inventory of My Human		Freedom/Responsibility			
Resources		Put-Downs			
Fishing		Introductions			
The Light Ball					
A Lifetime		Relationships with Parents, Friends, and Teachers			
Finish the Sentence		Word of Exploration			
Stress Buffer Shield		Sharing			
Workaholism		Sound Off			
Tension Hurts					

	Plan to do	Comp	Ldr		Plan to do	Comp	Ldr
Communicating with				Writing Goals			
Friends				Information Hunt			
Test for Closeness				Influence of Values			
What Is It?							
Sociogram				Managing			
A Gift for You				Hidden Meanings			
What Are You Doing Sunday Night?				The Decision-Goal Circle			
Brag Session				Newspaper Goals			
				Short-Long Goals			
Learning To Learn				Family Decisions			
Numbers Game				Goal/Resource Pair			
Learning Techniques				Baker's Half Dozen of			
Cone Experience				Favorites Ideas for Management			
Mind-Growing				What Are Your Plans?			
Mental Blocks				Goal Maps			
Brains in Action				l May be Limited			
Innovations and Me				One for One Trade Off			
Life Is Like				Questions, Questions			
Slogans				guestions, guestions			
Brain Storming				Working with Groups			
Hunting Grounds				Environmental Awareness			
Why Not?				Clear the Deck			
Demonstration Grab Bag							
Library Day				Content/Process The Late Arrival			
Making Decisions				The Magic Wand			
Was It a Good Decision?				Dealing with Anger			
Case Studies				Relaxation Bingo			
Good Decisions				Personal Space Truly You			
Current Unknowns				Turn On, Turn Off			
Telling Others about				Designing an Ideal			
Decision Making							
Discussion for Decision				Why Members Belong What Motivates Me			
Makers				Motivators			
Historical Figures							
Relationship Wheel				This Is Us			
Completed Thought				All Things Wrong Thinking about Others			
Setting Personal Goals				Imming about Others			

	Plan to do	Comp	Ldr		Plan to do	Comp	Ldr
Biographical				Vote for My Friend			
Things I Dislike or Do				Create a Costume		·	
Poorly in Groups				What's in a Meeting?			
Group Problem Solving				How to Run a Meeting			
Voting				Mock Meeting			
Personal and Citizenship	o Develo	pmen	t Optio	ns			
(Choose and complete at le for further "Practical Applic			nt optior	ns a year. See Book 3 (pp. 13-	-14]		
Develop a game that teach	es a lead	lershij	p life ski	ill.			
Interview an older 4-H mer leadership life skills they	feel the	y poss	sess and	l how they learned them.			-
Volunteer at a child care of fairgrounds, or other con		_		enter, food bank,			
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Year certificate earned							
School grade when earned	d						
Leader's initials							
Number of activities							

This is the fourth and final step in the 4-H Leadership Project. It is designed for young people who are ready to lead groups, knowing what their own leadership skills are and what it takes for groups to work together. When you have completed **two** of the activities in each leadership skill area, plus **two** of the Personal Development and/or Citizenship Options (found in the back of this book), you may receive recognition for your work. You may receive recognition for each year you are taking this Leadership Project. Congratulations! You know how to lead groups so that the group can accomplish the goals they have set. You have lots of tools to make things happen in your school, in our communities, state, country, and world! Go for it!

	Plan to do Comp	Ldr		Plan to do	Comp	Ldr
Understanding Self			"I" Messages			
House of Mirrors			Getting Feedback			
Graphics			Sound of Feelings			
Boo-Down			Hidden Feelings			
Introvert-Extrovert			Written Conversation			
Characteristics			Statue Building			
Spotlight: Me			Silence			
What's Important to Me			Four Little Words			
Career Lines						
Creed			Getting Along with Other	'S		
Megaphone			Commonalities			
Self-Evaluation			Name Game			
Questionnaire			Poetry/Music			
Reaching Back			Self Expression			
Questions about You			Talking to New People			
Self-Direction			Public Interview			
Shooting for Stars			Sayings			
Personal Stressors			The Line Activity			
and Copers Sanctuary			Human Sandwich			
Sanctuary			Role Play			
Communicating			Discussion			
Helping or Hindering			Dichotomies			
Defining New Words			Stems			
Hear those Words			Experiencing Trust			
Listen and Tell			Head Lift			
			Trust Building			
Not Listening			Blind Walk			
Experience in Listening Phone Tone			Person to Person			
Practice in Saying "No"			Three People			
Tractice in Saying No			ı			

	Plan to do	Comp	Ldr		Plan to do	Comp	L
Pair Up				Variations in Standards			_
Strangers/Friends				Changing Standards			_
Family Matters				ldea Charting			_
Ownership of Feelings				Standards for Success			_
Everybody's Problems				Generating Program Ideas			_
Thanks				Long-Range Planning			_
\$1000 Giveaway				Placing Priorities			
Lifestyles							
Brainstorming				Working with Others			
Declaring Your Wants				The Car Wash			
Advice, Things, & Feelings				Blockers and Builders			_
				Situational Geography			_
Learning to Learn				Strengths Target			_
Hidden Meaning				Group Rules			_
Scavenger Hunt				Group Roles			_
Turning the Comics				Role Discovery			_
Creativity Problems				Labels			_
Teaching				Effective Groups			
Making a Milkshake				Trust Words			_
l Am				Group Climate			_
				Sharing Expectancies			
Making Decisions				Strengths Bombardment			
When Are Decisions Made?				Want Ad			_
Running for the Gold				Classified Ad			
Saying No				Why Do I Do It?			
Characterization Role Play				Breaking Balloons			
Word-Letter Problem				Outsider/Insider			
Solving				Energy			
Role Playing				Circle in the Square			
Bean Jar Exercise				Broken Squares			
				How Are Decisions Made?			
Managing				Consensus Building			_
Developing Goal Statements	·			Murder Mystery			_
Writing Project Goal				Leadership			
Resource Concentration				Ball Game			
Skill Inventory				Pins and Straws			
Instant Replay				Leadership Behavior			
Plan Your Day				Choosing a Color			

	Plan to do	Comp	Ldr
Personal and Citizenship Development Options			
(Choose and complete at least two different options a year. See Book 4 [p. 6 for "Practical Application Activity.")	3]		
Arrange for a guest speaker to come to one of your club meetings and help members build individual or group leadership skills.	p 		
Voice your opinion on a community issue at a public meeting (e.g., school board, county commissioners, city council, et cetera).			
Shadow a public official for a day to learn about his or her leadership responsibilities. Share a report on your day with other club members.			
			
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Year certificate earned			
School grade when earned			
Leader's initials			
Number of activities			

Personal Development Activities

- Serve on a committee.
- 2. Participate in a judging contest.
- 3. Preside at a meeting.
- 4. Read a library book on leadership.
- 5. Write a column for your club/school newsletter.
- 6. Participate in a radio or television program.
- 7. Serve as a host at a meeting, making sure everyone is welcomed and made comfortable.
- 8. Serve as chairman of a committee.
- 9. Serve as clerk, chairman, or apprentice judge at a contest, match, or show.
- 10. Keep a diary of your leadership experiences for a year recording new skills learned, observations others have of you, how you feel about your skills.
- 11. Make arrangements for a tour for your club.
- 12. Arrange for an educational film/video to be shown at your club meeting.
- 13. Lead your club through a leadership activity that is not in your book.
- 14. Participate in the program for your club's recognition night.
- 15. Participate in a public speaking contest/debate.

- 16. Share a day with someone in a career you are interested in and see how they spend their time.
- 17. Plan a fun activity for your club separate from a regular meeting.
- 18. Carry out a learning activity for your club from your Leadership Project Book.
- 19. Participate in a community resources development meeting.
- 20. Attend a personal development class or presentation to enrich one of the leadership skills.
- 21. Help organize and/or work on a special event for your school.
- 22. Explore a leadership career.
- 23. Develop a display on a decision-making model that people can use for any decision they must make.
- 24. Keep a journal documenting the hours and money invested in your leadership growth.
- 25. Develop a 3-year plan outlining your goals and what activities you will need to participate in to achieve these goals (e.g., college, sports team, honor roll, 4-H Congress).
- 26. Develop your own option with your leader/teacher's approval.

Citizenship Development Activities

- 1. Set up a community service project for your club.
- 2. Work with people in your neighborhood/school to make something better.
- 3. Prepare a display stressing clean up of the environment, conservation of natural resources/energy, or safety practices.
- 4. Prepare a slide presentation with commentary on topics in number 3.
- 5. Bring cheer to a rest home resident, hospital patient, elderly person, or shut-in by calling on the telephone, sending a card/letter, preparing a tray favor, visiting, and/or taking a gift.
- 6. Do something to improve your neighborhood—clean your yard, help paint or fix up an elderly person's house, pick up litter on the side of the road, plant flowers in the park, et cetera.
- 7. Help the elderly at a store by holding the door or carrying packages.

- 8. Make a list of key decision-makers in your county (at least 20 people).
- 9. Take part in a program that emphasizes making the home, community, country, or world a better place to live.
- 10. Participate in a community parade, festival, town hall meeting, et cetera.
- 11. Take a walking tour of your neighborhood and note areas of concern that the city/county should attend to, and present your findings at a community meeting. Help organize a group of volunteers to deal with the problems if public resources are not available.
- 12. Attend a school board meeting and report on the issues they address.
- 13. Volunteer to serve as a youth member on a community/county board or commission.
- 14. Prepare a display stressing citizen involvement in the community.
- 15. Develop your own option with your leader/teacher's approval.



Prepared by Extension agents Miriam Lowrie, Polk County; Robert Peterson, Deschutes County; Pamela Olsen, Yamhill County; and Linda Erickson, Clackamas County; Oregon State University.

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