

# The Possibilities are Measurable:

Evaluating Innovation, Learning, and Strategic Thinking within Library Technology Units

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## **Presentation Agenda**

- 1. Lay out the problem (Articulate)
- 2. Literature (Assemble)
- 3. Methodology (Assess)
- 4. Analysis (Agree)
- 5. Outcomes (Adapt)



# Assessment is... ongoing and cyclical!



How can I communicate the impact of Emerging Technologies & Services?

I am having trouble assessing my library unit with traditional measures. Help!



# Emerging Technologies & Services (ETS)

### **Vision**

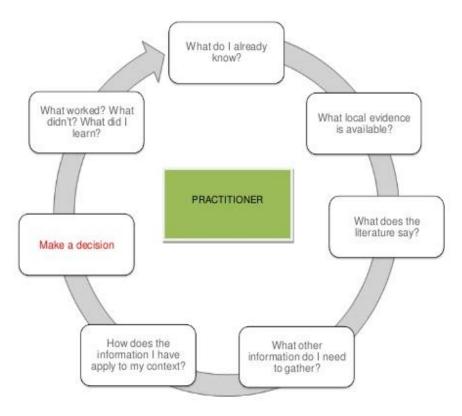
Pioneer efforts that transform access to content and collections. Forge partnerships to expand current services and explore new frontiers of library technology.



Adobe Cloud - PCDONE MAC PONE? DUSAN DEREDESON MARGARET DEUPAL7 T Software teacher CAPSTONES SCARC ASSELTERCKER -4 ROOM REZ is collections DIG. HUM. VISUA 4 SEAT FINDER MOTASIL 4) Website Ellie's Loc USABILITY DONOEWALL ALUMNI PORTAL HYDRA DEAN LAURIE SUBNET FIREWALL NET DEPENDENT ADMIN JIRA BACKUP OPTIONS MOBILE Building DR-FY19 VIRTUAL ENV. ALUMNI PORTAL CAMPUS DATA MOUNT FRIEND FINDER DONOR WALL FECHUAL STORAGE PUPPET WAYFINDING + MAPS WAYFINDING + MAPS - WIFI HELT MOR TEST ISUSI SERVER FRIEND FINDER-SMUTHI RYAN O. VANE MOMENTAURIUM VISUALIZATION GOODLE ANALTICS GO TO COMPLE HYDRA HYDRA HYPER ABLETS FOR CIRC-ETERCER-TIME DIG Humanities RENEW/EVAL/UPDATE OLDERTOUS ABJETS WOEDWAY KYAN W. BUILDING OR-FY'15 MY AssetTexeuns WorkfromhomelogV HYDRA BEAUER SUN SHUTDOWN-FEBROIL KUGHT MIGRATIONS-THOA QUEUE CLEANUP CHATION SIDMIURATION PLAN+ SCARC WEB 1 MPREVENTA FOR SCARC MARC Google ANALYTICS MILLEATION RENO of Room Pez METARCHIVE-RURAL EXPLORER PLU6INS LIBS OF DR > ANCESTEYANTEN WEB INFRASEUCTURE

### **Evidence-Based Practice**

### Questions to ask yourself



- 1. Articulate
- 2. Assemble

3. Assess

- 4. Agree
- 5. Adapt

### **Articulate...What is Assessible?**

Where/How is ETS impacting student learning?

Where/How is ETS advancing the strategic plan?



### **Assemble - Evidence - Literature**

- Library Literature
  - Focused on the technology tools, not the department
- IT Literature
  - Focused on IT infrastructure, purchasing, and customer service
- Business Literature
  - Performance measurement
    - Disconnect between theory and practice
    - Focused on production instead of services



### **Assemble - Evidence - Local**

- ETS Quarterly Reports (n=9)
  - o partial FY2011 to FY2013
- ETS Member Activity Journals (n=9)
  - 1 week Each activity Time Who impacts -Who collaborated with.



### **Assemble - Evidence - What is Needed?**

 Ongoing - Integrate assessment tools based on research results



# **Assess - Method - Content Analysis**



# **Assess - Evidence - Coding**

### 60 Codes

Collaborators / Who Impacts	(18)
Student Learning	
OSU Learning Goals for Graduates	(7)
Moving the OSU Libraries Forward	
OSU Libraries & Press Strategic Plan	(4)
Specific ETS Responsibilities	(11)
ACRL Standards for Libraries in Higher Education	(9)
Specific to technology	(11)

# **Assess - Evidence - Excerpts**

# 302 Excerpts



## **Assess - Evidence - Excerpts**

"Continue Working on Classroom Build update Uta /Stephanie/All classroom users.On and off all day. 4 days"

### Coded:

Indirect Student Interaction, TED, ACRL Educational Role (IT infrastructure),

**Enrich Academic Impact** 

## **Assess - Evidence - Excerpts**

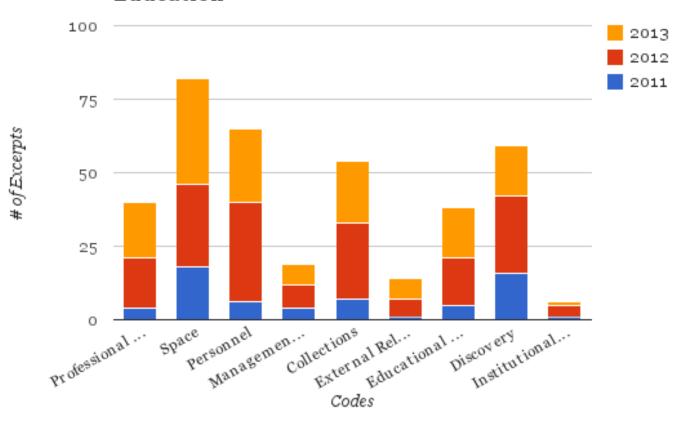
"Beginning of Islandora test with UofO"

### Coded:

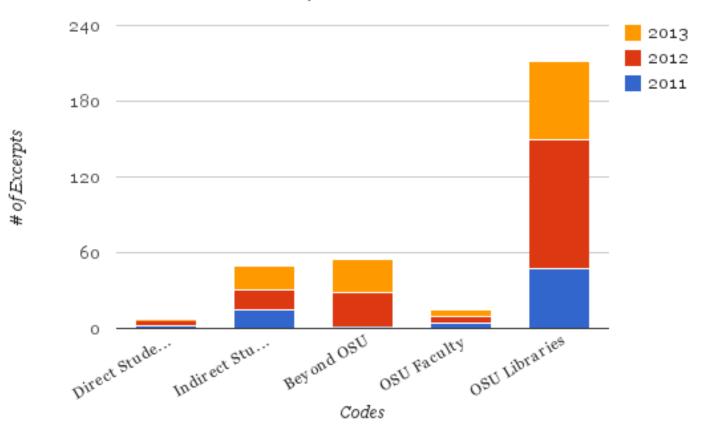
Collections, CDSS, SCARC, Collaborate with Others, Partner with Multiple Institutions



ACRL Standards for Libraries in Higher Education



#### ETS Interactions / Collaborations



## Agree -

- 1. Surprised by "Space" interactions.
- 2. Might be able to own "outside OSU"
- 3. Potential under-reporting of activities especially collaboration, interactions with branch libraries, etc.
- 4. I "knew this" but now have evidence.



## Agree -

- 1. Quality of data could be stronger reporting
- 2. Direct student interactions need to be captured better
- 3. Coding can be improved (weighing/specificity)
- 4. Research (especially with students) covers a lot of bases
- 5. I am surprised about impact beyond OSU



# **Agree - Evidence - ETS Mission**

# OSULP Emerging Technologies & Services MISSION

The Emerging Technologies & Services Department provides strategic leadership in technology services. In alignment with OSU Libraries & Press' mission, the department empowers OSU and the public to find and use information in support of exploration, discovery, and knowledge creation. ETS maintains an evolving, robust, and flexible technological infrastructure and provides responsive customer support.

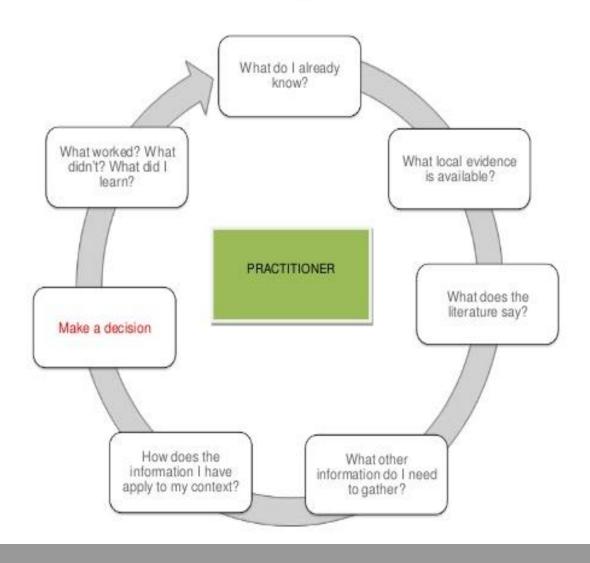


# **Adapt - Outcomes - Ongoing**

- 1. Have a library-wide discussion about reporting best practices
  - Reports as evidence-gathering tools to make decisions, demonstrate impact
- 2. Try this content-analysis with another library unit for comparison
- 3. Update ETS Mission & Vision to emphasize OSULP strategic plan and uncovered department strengths
- 4. LaLC project going away what will this do in the future?
- 5. Weighing codes to better understand effort and impact
- Once OSULP strategic plan is in effect longer, use this technique for assessment
- 7. Creating a tool to measure "Innovation"



# Questions to ask yourself



## **Questions / Discussion / Applause?**

"When the bird and the book disagree, always believe the bird."

- James Audubon