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Title-A STUDY OF THE RETATIONSHIP OF ACADEMIC TRATILIGG AITR - -
SUBTECTS TAUGHT BX TEACHERS ILI OBEGOIL HTGH SCHROLS


## Abstract Approved:

(Major Professor)
This study provided information about the relationship of academic preparation for subjects taught in Oregon high schools by 1,516 teachers in 1934-1935, by 1,557 teachers in 1935-1936, and by 410 newly employed teachers for the year 1935-1936. In the analysis of these facts the schools have been classified into three divisions on the basis of size of teaching staff. The extent of preparation was measured by a college major or minor norm in the first phase of the report and by certain established standards of credit hours in the second phase.

It was found that teachers of the smallest schools are teaching more subjects outside of their field than subjects for which they are prepared. In schools slightly larger the per cent of subjects taught for which there is neither a major nor a minor varies from approximately $30 \%$ to $40 \%$. In Groups VI and VII there is evidence of more subjects being taught for which there is adequate preparation. Of the total number of subjects taught which are included in the 1934-1935 investigation, there was $30.3 \%$ being taught with neither major nor minor preparation as compared to $27.8 \%$ in 1935-1936. A larger percentage of teachers employed to teach home economics or agriculture have majors or minors than for other subjects. Preparation for teachers of commercial subjects is less than for any other subject for which there is a comparable number of reports. Only in home economics, agriculture, music and art does the number of teachers having majors for subjects taught exceed $50 \%$.

The situation for 1935-1936 is only slightly better than for 1934-1935.

Of the 410 new high school teachers who were employed to teach in Oregon high schools in 1935-1936, less than one half were teaching subjects for which their preparation was equal to the credit hours that will be required of teachers employed after September 1938.

Authors of related studies have reported findings which led to conclusions and recommendations to many of which this study adds confirmation. Some of these with additional generalizations are:

1. Teachers should be trained in at least three subjects. There are but few teachers who have not been called upon to teach some subject in which they were not prepared.
2. A cormittee be established which is part of the State Department of Education to make an annual investigation of the supply and demand of teachers for any given subject.
3. A greater amount of cooperation on the part of employing superintendents to schedule teachers for the subjects they are prepared to teach.
4. A state might issue certificates to teach only specific subjects rather than offer general certification.
5. Elimination of the smaller schools through consolidation. Studies have provided evidence that there is a financial saving to the district and it is safe to assume that students will be benefited by studying under teachers who are more likely to be teaching their major or minor subjects.
6. The Educational Departments in institutions which train teachers might further investigate the adoption of a testing program for any student desiring to enroll with the intention of becoming a teacher. This might lead to the detection of certain qualifications which the student lacks and which are deemed necessary to successful teaching.
7. Some educators believe it advisable for certification departments of the state to again use the testing program for issuing certificates to teach. Such a test should allow the teacher to demonstrate skills and knowledges secured in academic preparation, rather than for the department of certification to grant a certificate just because an applicant has a degree and can show the required credit hours of professional training.
A STUDY OF THE RELATIONSHIP OF ACADEMIC TRAINING TO SUBJECTS TAUGHT BY TEACHERS IN OREGON HIGH SCHOOLS by HERBERT WILLARD EWEN
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## INTRODUC TION

Many are the problems which exist in connection with the preparation of high school teachers and the assignment of subjects by the school authorities. Prior to 1880 the only subjects which were important in preparation for teaching in high schools were mathematics, science, history, foreign languages, and English. The chief objective at that time in the high school was preparation for college and the general policy of issuing a certificate to teach was by examination.

Educational leaders soon added professional requirements to the teachers t training until the academic preparation was given secondary consideration. It was realized that teachers need a broad background of general education, with an understanding and appreciation of other fields than the one in which teaching was to be done. Legislation throughout the country demanded stricter requirements to obtain a certificate and in 1911 a law was enacted in Oregon specifying that the training of high school teachers should be a function of colleges and universities. However, filling all high school positions with possessers of a degree is a slow process. An investigation made in Ohio
(13) in 1914 showed that teachers in high schools, in villages, and cities at that time had insufficient academic training, probably as high as $60 \%$ not being college graduates and as high as $19 \%$ not being high school graduates. Certification by examination in Oregon for regular teachers was abolished December, 1936. An applicant for a high school position must now be a graduate from a standard college or university. Certain minimum requirements have been established regarding his professional and academic training. Dr. Pannell (14) says, "It is commonly assumed that a prospective high school teacher should prepare to teach one or two subjects and that when he completes the four year course and goes out to teach in high school, these will be the subjects he will teach." He states that for this reason it is required that a student prepare himself in a major and in a minor field. He also states, "There has been no unanimity of practice among teacher training institutions concerning the quantitative prescription for an academic major or minor, a minimum requirement of 24 semester hours for majors and 18 semester hours for minors has been the accepted standard in a majority of schools."

A candidate for a Bachelor of Science degree in Education in Oregon is required (17) to have thirty-six term
hours in education, twenty-seven being in the upper division. Prospective teachers receiving a degree in another field must take twenty-three term hours in education. In addition a student must have a major and minor norm, or in some instances three minors are accepted instead of the major and minor requirement. It is recommended that to be better qualified a student complete three subject matter norms (a major and two minor norms) and qualify for the supervision of an extracurricular activity.

## TABLE I

The Number of Credits Required for Major and Minor Norms Offered at Oregon State College and the University of Oregon.

| SUBJECTS | Major | C. <br> Minor | Major of |  |
| :--- | ---: | ---: | ---: | ---: |
| Agriculture | Minor |  |  |  |
| Biological Science | $36-36$ | 24 | $-\infty$ | 24 |
| General Science | 37 | 24 | $-\infty$ | 24 |
| Home Economics | 40 | $30-33$ | $-\infty$ | 33 |
| Industrial Arts | 39 | 26 | $-\infty$ | $26-27$ |
| Mathematics | 30 | 24 | $-\infty$ | $-\infty$ |
| Physical Science | $36-39$ | 27 | $-\infty$ | 23 |
| Secretarial Science | 45 | 24 | $-\infty$ | 24 |
| Art | $-\infty$ | 24 | $43-54$ | $-\infty$ |
| Business Administration | $-\infty$ | 27 | $43-47$ | 30 |
| English and Speech | $-\infty$ | 27 | 48 | 28 |
| French | $-\infty$ | 27 | 54 | 39 |
| German | $-\infty$ | 27 | 54 | 39 |
| Social Studies | $-\infty$ | 26 | $40-44$ | 26 |
| Music | $-\infty$ | 24 | 51 | 24 |
| Physical Education | $-\infty$ | 24 | 42 | 24 |
| Spanish | $-\infty$ | 27 | 48 | 39 |
| Latin | -- | $-\infty$ | 42 | 36 |

## STATEMENT OF THE PROBLEM

The purpose of this investigation is to determine the extent to which the teachers in Oregon high schools teach the subjects for which they have had college training.

Two phases of the study are considered. The first consists of information about 1516 and 1557 teachers employed in Oregon high schools in 1934-1935 and 1935-1936 respectively and to what extent they taught their major or minor subjects. The second phase of the study concerns 410 new teachers employed to teach in Oregon high schools during 1935-1936.

In the first study those who taught high school subjects in the Junior high schools were included. Teachers of the Portland high schools were excluded, since information concerning them was not available. Likewise a few reports did not state which subjects were taught or the major and minor subjects for which some teachers had prepared. Information concerning teachers of private schools was not used. The study therefore includes only those teachers who gave information concerning their majors and minors and the subjects they teach. This accounts for the differences in the total number of teachers studied for each year. Because a different situation exists in a larger
school than in a smaller one, all information was divided into seven groups according to the following arrangement:
Group I -- Schools employing only one teacher.
Group II -- Schools employing only two teachers.
Group III -- Schools employing only three teachers.
Group IV -- Schools employing only four teachers.
Group V -- Schools emploing only five teachers.
Group VI -- Schools employing six to ten teachers.
Group VII -- Schools employing eleven or more teachers.

Many schools use part-time teachers. Where this
occurred the full time equivalency of part time teachers was added to the number of full time teachers, and any fraction less than one-half was dropped. A fraction of one-half or greater was counted as one full time teacher.

In the study of the new teachers the number 410 represented only those for whom complete information was obtainable. However, very few cases had to be excluded for this reason. The information desired and the teachers included or excluded was the same as for the other study. In addition it was possible to learn whether or not the subjects taught met certain standards (see page 8) established at a conference of representatives from all of the institutions of higher learning in Oregon held in the office of the State Department of Education May 9, 1936.

## SOURCE OF MATERIAL AND METHOD OF PROCEDURE

Data concerning all high school teachers used for 1934-1935 and 1935-1936 were obtained from the Annual Report
submitted to the State Superintendent of Public Instruction by school superintendents. Information about the 410 new teachers employed in 1935-1936 was taken from Report of High School Teacher Preparation cards sent to the State Superintendent of Public Instruction by the respective superintendents of new teachers. (See Appendix)

From the face of the Annual Report the number of fulltime teachers and the full-time equivalency of part-time teachers were obtained. The sum of these numbers was used although a few more teachers names might appear on the list of the teaching staff of schools in the larger groups. These few names represent some of the part-time teachers. A principal was counted when he was teaching subjects as is the case in all but the largest schools.

No attention was given to credits listed in the "Additional Preparation" column unless it was sufficient to meet a minor norm set up in the preceding list of norms offered at the State College and University. Data was recorded on a master sheet each time that a teacher listed a subject taught, according to whether there was major, minor, or neither major nor minor preparation. Sometimes this would be listed as a subject and sometimes as a field, so that eventually data was recorded in terms of teaching fields. The fields used and the grouping of subjects Iisted under each are:

ENGLISH-Oral English, Dramatics, Journalism, Business English
SOCIAL SCIENCE--History, Social Problems, Economics, Civics, Geography
NATURAL SCIENCE--Biology, Chemistry, Physics, Elementary Science
MATHEMATICS--Geometry, Algebra, Higher and Commercial Arithmetic
COMMERCIAL--Commercial Geography, Commercial Law, Bookkeeping, Business Training, Shorthand, Typewriting
HOME ECONOMICS--HOme Economics, Home Nursing, Related Arts
INDUSTRIAL ARTS--Mechanical Drawing, Building Trades, Printing
PHYSICAL EDUCATION--Coaching, Gymnasion, Health AGRICULTURE--Agriculture, Soils MUSIC--Vocal, Band, Orchestra
GUIDANCE--Orientation, Vocations, Occupations ART
Latin
LANGUAGE--French, Spanish, German
PSYCHOLOGY
LIBRARY
This same list of fields is used in grouping of subjects for 410 new teachers. From the cards used in collecting this information it was possible to learn the actual amount of term hours preparation in each subject as well as the major or minor subject. Particular emphasis was placed on these credit hours to see if they conform to standards which will be required of new teachers employed after September 1938. The basis for the adoption of these standards is taken from The Thirty-Second Biennial Report of the Superintendent of Public Instruction for the School Years Ending June, 1935 and 1936 (14) are as follows: "In the selection and placement of high school teach-
ers the matter of preparation for the particular subjects or fields in which they are actually to teach is also receiving careful attention. Especially in small high schools teachers are often given assignments for which they have little or no specific preparation. This is obviously educationally unsound. In order to work toward a correction of this weakness one of the standards for accreditation of high schools established by the State Board of Education is based on preparation of teachers for the subjects which they teach. In an effort to determine the extent of the preparation in each teaching field that is considered adequate, a conference of representatives from all of the institutions of higher learning in Oregon in which high school teachers are being trained was held in the office of the State Department of Education May 9 , 1936. In this conference it was agreed that in the training of new teachers the minimum number of term hours of preparation required in each subject field should be as indicated below. Two or more years of successful experience in teaching a subject may, on recommendation of the employing superintendent, be accepted in lieu of one-half the number of hours required for a teacher of that subject. These standards will not apply to teachers already employed in any given year after September, 1938."

The standards established for training in the various fields are as follows:

English: A minimum of 36 term hours, including at least nine term hours in composition and rhetoric. It is recommended that a substantial amount of work in speed be included in this training.

Language: The equivalent of 30 term hours of college preparation in each language to be taught. High school credits evaluated in terms of college hours may be accepted in meeting the minimum requirements.

Social Studies: A minimum of 36 term hours including at least 18 term hours in American and European or World history and five term hours each in at least two of the following subjects: government, economics, sociology or geography.

Mathematics: A minimum of 15 term hours of college mathematics.

Commerce: Shorthand--18 term hours; this may include high school or business college courses evaluated in terms of college hours or equivalent performance standard.

Typing--Six term hours including credits from high school or business college courses evaluated in terms of college hours or equivalent performance standard.

Bookkeeping, business training, and commercial law--24 term hours in accounting and business administration.

Natural Science: Elementary science--a minimum of 24 term hours in the natural sciences including at least nine term hours in physical science and nine term hours in biological science or in combined courses of botany and zoology.

Biology--A minimum of 18 term hours in biology or in combined courses in botany and zoology.

Physics--A minimum of 12 term hours.
Chemistry--A minimum of 12 term hours.

Physical Education and Health Education: A minimum of 12 term hours each in physical education and health education.

Industrial Arts: A minimum of 24 term hours.
Home Economics: A minimum of 24 term hours.
Agriculture: A minimum of 24 term hours.

LIMIT ATIONS OF THE PROBLEM

The above standards mention that credit will be given in certain subjects for training not received in college. On the cards, however, credit was given only college preparation, so that in such subjects as shorthand, typing, and language the teacher's preparation may be understated. This also will hold true for the part of the study taken from the annual reports. A transcript of all preparation for each teacher would give more reliable data.

In some cases a teacher lacked just a few credits in some subject to meet the standard. One teacher had thirty credits of English preparation which fact indicated a high degree of training. For the purpose of the study this teacher was listed as not meeting the standard. In other words, the difference in training between certain teachers who are meeting the standard and those who are not is often negligible.

## CHAPTER II

## STUDY OF SIMILAR SUBJECTS

Studies similar to the present have been made and reports have been published on the training of high school teachers in relation to the subjects which they teach. Some of these investigations were made by committees from state educational and others by candidates for advanced degrees. Information was included which concerned subject combinations, teaching loads, and the amount of professional training of teachers. These studies have close relationship but are not within the scope of this theses.

The following summaries of published reports give an idea of the situation as found elsewhere with the various view-points of the authors.

John V. Mechlin (9) expressed himself as being opposed to the practice of requiring an undergraduate to study too many professional courses such as teaching methods, history of education, and character education. He contended that this requirement deprived the student of time that he could otherwise use in becoming well-grounded in subject matter. The tendency was to make knowledge of subject matter secondary to pedagogical technique. He also pointed out that high school teachers should have knowledge of other fields than the one in which they teach.

Miller (10) made a comparative study of the college preparation for subjects taught, of degrees possessed, and of the professional preparation of teachers in the accredited public high schools of Illinois outside of Chicago. In regard to degrees possessed Miller found that of 4,230 teachers 441 (10.4\%) had no degree, 3,476 (82.2\%) had a bachelor's degree, $311(7.4 \%)$ had a master's degree and $2(.5 \%)$ had a degree of Ph.D. The study revealed that the academic preparation of teachers in the various subjects differ widely in amount and that the teachers in 1932-1933 had a greater amount of academic and professional preparation than teachers in 1931-1932. There was evidence that too many teachers had only a meager amount of academic and professional preparation in addition to the minimum requirements and that too many teachers had even less than this minimum requirement. It was also pointed out that teachers in schools with greater enrollments had greater amounts of academic preparation, but teachers had practically the same amount of professional preparation regardiess of enrollments of the schools in which they teach. Fitzpatrick and Hutson (5) point out, "Whenever an analysis of preparatory training has been made it is frequently evident that there is not adequate preparation in the subjects the teacher is teaching. This is true not only among teachers of three and more subjects but also
among those teaching two subjects or even one." It was also stated that subject matter is as important as prefessional courses in the training of teachers. The authors also believed that practically all teachers had at some time or other taught subjects in which they had inadequate preparation. Principals were reported as giving the following reasons for assignments of teachers considered inadequately prepared academically: practical experience, teaching experience, teachers' preferences, no teacher had special preparation, and the fact that other teachers had a maximum load so that there was no one else to take the subject. It was recommended that a student's knowledge of his particular subject should not be limited to his courses but should cover the general field of subject matter. It was also suggested that the number of small high schools be reduced and that teachers be trained in two or three subjects.

Baer (2) reported in 1928 a study of 2,049 college graduates in Ohio, of whom 1,468 were teaching in the senior high schools and 686 were teaching in the junior high schools. He found that about one-fifth of all the teachers were teaching subjects for which they were not adequately trained. In the senior high school $61.5 \%$ of the teachers were teaching only those subjects for which they had trained and $77.8 \%$ were teaching one subject for
which they had training, together with some other subject or subjects. Teaching naither their major nor their minor were $15.2 \%$ of the women and $31 \%$ of the men. of the 954 teachers of English, 378 (44\%) had an English major or minor. Only $31 \%$ of the history and civics teachers had a major or minor in history. Home economic teachers showed 54 majors and minors with 47 teaching the subject. More Latin teachers had their training in English than in Latin. Ninety-eight Latin teachers out of 330 were trained in English and only 94 in Latin. Only to a limited extent were teachers found to be teaching the subjects for which they were trained.

In a survey of Alaska high schools published in 1930, Breuer (4) pointed out that most of the high schools are small and have limited teaching staffs, and for that reason teachers are called upon to teach subjects other than those in which they have majored or minored. Nine of the fifteen high schools in Alaska were reported to be accredited and employing each from four to eight teachers. It was found that $19.44 \%$ of those teaching in accredited schools and $12.96 \%$ of all the high school teachers were teaching their major subjects, that $25.92 \%$ were teaching their major and minor fields, and that $9.26 \%$ were teaching, their minors only. The author stated that statistics gathered tended to support the belief that specific teach-
combinations can be arranged and teachers secured to teach such combinations.

Earl Anderson (1) published a report based upon data obtained by Louthian of the Ohio State Department concerning $1,867(91 \%)$ of 2,050 graduates of Ohio Colleges. The majors and per cent of those who were teaching their majors were as follows:

| Home Economics | $98 \%$ | Science | $47 \%$ |
| :--- | :--- | :--- | ---: |
| Industrial Arts | 89 | History | 40 |
| Commercial Subjects | 89 | Public Speaking | 39 |
| Music | 38 | 38 |  |
| Vocational Education | 83 | Chemistry | 37 |
| Agriculture | English | 28 |  |
| Physical Eucation | 82 | French | 28 |
| Political Science | 75 | Geography | Biology |
| Mathematics | 67 | Physics | 26 |
| Art | 64 | Social Science | 23 |
| Latin | 56 | German | 20 |
| Language | 50 | Spanish | 10 |
|  |  |  |  |

Elmer Swedine (18) made a study of the relation of subject combinations taught to the majors and minors of the University of Washington graduates teaching in the state during 1929-1930. He found the condition in Washington to be better than in most states but stated that there was no common basis to get specific data. The study showed that a greater number (33.3\%) were teaching but one subject than any one combination of subjects. There were so few teaching more than a three subject-combination that training in three subjects appears to be adequate. Swedine concluded that, "There is no guaranty that teachers will teach in fields of their majors and
minors; the use of the major alone and the major in combination is the most frequent use of training; any specific subject taught in combination with other subjects is combined apparently on the basis of chance; there is no standardized practice for a specific combination of subjects; and there is no standard practice in combining extracurricular activities with subject matter." The author recommended that some effort be made to control the number and type of subject matter combinations taught and that perhaps subject combinations be limited to related fields.

In the Alabama study Pannell (14) showed that approximately one-half or $49.39 \%$ of high school teachers reporting taught a single subject, $27.75 \%$ tanght two subjects, 13.44\% taught three subjects and $9.42 \%$ taught four or more. Almost one-fourth of all high school teachers taught three or more subjects. Five subjects of the high school curriculum were taught either as single subjects or in combinations by four-fifths of all high school teachers of the state. These five subjects are English, mathematics, social studies, home economics, and science. Subject combinations, while showing a need of standardization, tend to be grouped about related fields. The most frequent twosubject combinations are: English and social studies, English and French or Spanish, mathematics and social stud-
ies, mathematics and science. Beyond the two-subject combination there is much less standardization. A portion of a table is presented for comparison with tables on pages 43 and 45.

Teaching Subjects of 1580 Washington High School Teachers in Relation To Major and Minor Subjects of Preparation in 1934-1935, 1935-1936

| TEACHING | PER CENT <br> OF MAJORS | PER CENT <br> OF MINORS | PER CENT NEITHER <br> MAJOR |
| :--- | :---: | :---: | :---: |
| NUBJECT MINOR |  |  |  |

The Alabama study also showed which subjects a major
in a given subject was most likely to be asked to teach. The following subject-major groups seemed most common:

English--English, Social Studies, Language, Math. Science-Science, Math., Physical Ed., Social Studies. Mathematics--Math., Science, Social Studies, English. Agriculture--Science, Agriculture, Math., Physical Ed. Home Economics--Home Econ., Physical Educ., Science. French--French, English, Social Studies, Math. Latin--Latin, Math., English, Social Studies. Spanish--Spanish, French, Latin.
Physical Ed.--Social Studies, Physical Ed., Math., Home Economics.

Pannell did not find a single subject of the high
school curriculum which was taught by a group of teachers all of whom have had a minimum of a college minor in that field. Subjects such as agriculture and home economics had a relatively low percentage of teachers without subject specialization as measured by a major or minor. The teachers of occupational studies, commercial subjects, manual arts, and physical education in the order named to have had the least subject specialization. Mathematics ranked highest among the more traditional subjects in the proportion of teachers without a major or minor or specialization. Only 55.3\% of the teachers were teaching subjects for which they had a coliege major, 74.2\% teaching subjects for which they had either a major or a minor, and $25.8 \%$ teaching subjects for which they had less subject specialization than a college minor.

In the summary of his findings the author says: "City high schools are no more specialized in their respective fields than the rural schools, indicating a failure of authorities to avail themselves fully of the inherent advantages of the city high school in assigning work to their teachers." He recommends additional research involving studies of supply and demand, stating that more careful and informed guidance of prospective high school teachers in selection of their major teaching field is needed. Other recomendations were: a plan of certification so adjusted
adjusted as to certify teachers in the fields for which they have had specialized preparation only; thorough cooperation on the part of authorities responsible for employing and assigning teachers and for accrediting high schools, to the end that all high school subjects may be taught by teachers with subject specialization; a year to year investigation of the supply and demand of teachers for various high school teaching positions made by the State Department of Education; a gradual elimination of smaller high schools through consolidation in the interests of better instruction; and a sound minimum salary schedule established by the State Department designed to reward successful teaching experience, individual merit, and training. Koos and Woody, (8) in the Washington study, found that about two-fifths of the teachers taught one or two subjects, two-fifths taught three subjects, and over a fifth taught four subjects. History was the subject in which teachers seemed to be most poorly equipped academically. Teachers of commercial subjects seemed to have received their training in subject matter in private business schools, most of which were no higher than secondaryschool grade. Home economics fared the best and botany, chemistry, and physics the poorest of all subjects in point of preparation in subject matter of those who were teaching each subject. Only four-fifths of the teachers
were teaching their major subjects. Less than threefourths were teaching their first minors, and almost a third were teaching subjects in which they had as little training as is implied by a second minor. Almost one-half. were teaching other subjects in which they had little or no college preparation. Teachers were found to be inadequately prepared in commercial subjects and in manual training. Superintendents reported a desire for teachers with much more extended special preparation for the subjects taught than the teachers actually had. In general it was found that teachers too frequently had a very meager preparation in higher institutions in the secondary-school subjects in which they were given instruction. This was attributed to the large range of subjects instructors were required to teach in the high school in conjunction with the fact that our institutions prepare teachers for teaching one or two subjects only. In conclusion the authors recommended that educational associations operating over wide areas should institute investigations, large in scope and as scientific as might be, aiming to discover what should now constitute the professional training of the high school teacher.

In an investigation in Iowa by Inman (7), reported in 1928, l, 048 high school teachers were included. It was indicated that regardless of his major subject a teacher
would undoubtedly be called upon to teach other subjects. In this connection, out of 629 teachers taking French in college, only forty-five had taught it. It was found that course requirements had only a slight effect upon the choice of specific courses. English, mathematics, and history were the predominant teaching subjects. Since most teachers were called upon to teach three or more subjects during the first year and four or more subjects during the first two years, it was suggested that beginning teachers be trained in atleast four teaching subjects. Physics, manual training, and home economics were much less likely to be taught as the major subject during the first years of teaching than later. About $30 \%$ of the teachers were fairly well-prepared, about $60 \%$ were prepared to teach some of the subjects taught, and about $10 \%$ were not well-prepared for any subject taught. The authors concluded that, "Work should be organized around large blocks of related subject matter of general fields rather than along the line of narrow specialization needed by the research student and the specialist. Three of these fields are mathematics and science, social studies, and language. Prospective teachers should have a broad training in one field and perhaps special training in some particular part of the field."
F. P. Obrien (12) made a study of the preparation of
high school teachers in Kansas which was published in 1926. He compared his findings through each step with the findings in the Minnesota (11) and Washington (8) studies. He grouped the high schools into three divisions on the basis of size of teaching staff. Those which employed not more than 10 teachers comprise Group I; schools which had from 11 to 29 teachers comprise Group II; and Group III includes the schools which employed 30 or more teachers in the school. Seven per cent of 4,246 teachers were found to be teaching a single subject in Group I as compared with $33 \%$ of 508 teachers in the third group. It appears that English, homemaking, commercial work, music, and mathematics are the subjects which are taught singly much more frequently than any others. Agriculture and commercial subjects are taught by relatively unprepared teachers in the small schools. The author found that in all three groups of schools the teachers who had the least preparation in the subject taught were teaching sociology, economics, physiology, psychology and physiography. In explanation he says, "Since none of these five subjects represent more than one or two semesters of work in the high-school curriculum, it is the more easy to understand why so few teachers are well-prepared in them and why schools have not more generally demanded adequate preparation in these subjects when employing those who are to
teach them."
It was shown that with reference to the number of classes daily some teachers in the small high schools have eight classes exclusive of other responsibilities. The teaching schedule of a teacher in the small high schools usually involved such a diversity of subjects, with small classes in each, that the need of a larger administrative unit become evident. The teaching work did not seem to be assigned in such a way as to utilize very fully the academic preparation of the teachers. As high as one-third of those who majored in some subjects taught no class in the subject. Many others taught but one class in their major field. The author recommended a minimum standard of ten hours of college preparation for every subject taught.

## CHAPTER III

AN ANALYSIS OF THE RELATIONSHIPS OF TEACHER PREPARATION TO THE FIELD OF TEACHING

In the present chapter the following phases of the problem under consideration are to be discussed:

1. The extent to which majors and minors are used
in the teaching of high school subjects.
2. The extent of high school subjects taught for which the college training was not equivalent to either a major or a minor norm.
3. The extent to which preparation for teaching high school subjects meets a certain standard.

## A STUDY OF AL工 OREGON HIGH SCHOOL TEACHERS

Table II indicates the number of schools and the number of teachers whose records were usable. These were grouped according to the size of the teaching staff as given on page 5. In this study these groups of teachers will be referred to as teachers of Groups I, II, III, IV, V , VI, and VII respectively.

Throughout this section comparison can be made of the findings of the school years 1934-1935 and 1935-1936. It should be kept in mind that the number of teachers vary in
some groups for the respective years. However the greatest difference in percentage of teachers about whom data was gathered is $2 \%$ in Group VI. It is interesting to note that approximately one half of the teachers were in the largest group, about one fourth were in Groups IV and VI, and only one and one-half per cent in Group I. In the number of classes taught the percentages appear to be similar to the percentage of teachers in each group. Closer scrutiny, however, discloses Group I and II to have a much greater percentage, but the size of these groups in the aggregate is too small to have much significance. Another fact that makes these figures more relative than accurate was the apparent listing a class as being taught when its membership would include only one or two students. The situation occurs frequently in the smaller groups. It was sometimes necessary to obtain the number of classes taught from the course of study in the case of Group I and Group II schools. The percentages of the average number of classes per teacher are therefore more accurate in schools employing more than two teachers. .

It is well to call attention at this time to a change of procedure during the arrangement of original data. Under the first classification, commercial subjects were divided into two groups; health was recorded as a separate subject; and individual reports gathered for oral Eng-

## TABLE 2

Number and Per Cent of Schools, Teachers, Classes Taught, and the Average Number of Classes Per Teacher in Oregon High Schools in 1934-1935 and 1935-1936

| GROUPS | SCHOOLS |  |  |  | TEACH ERS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1934-1935 |  | 1935-1936 |  | 1934-1935 |  | 1935-1936 |  |
|  | No. | \% | No. | \% | No. | \% | No. | \% |
| I | 23 | 9.0 | 22 | 8.8 | 23 | 1.5 | 22 | 1.4 |
| II | 52 | 20.5 | 50 | 20.0 | 104 | 6.9 | 100 | 6.4 |
| III | 54 | 21.4 | 48 | 19.2 | 162 | 10.6 | 144 | 9.3 |
| IV | 42 | 16.5 | 48 | 19.2 | 168 | 11.1 | 192 | 12.3 |
| V | 23 | 9.0 | 20 | 8.0 | 115 | 7.6 | 100 | 6.4 |
| VI | 26 | 10.2 | 27 | 10.8 | 195 | 12.8 | 205 | 13.2 |
| VII | 34 | 13.4 | 35 | 14.0 | 749 | 49.0 | 794 | 51.0 |
| TOTALS | 254 | 100.0 | 250 | 100.0 | 1516 | 100.0 | 1557 | 100.0 |
| GROUPS | $\begin{aligned} & \text { CLASSE: } \\ & \text { 1934-1935 } \\ & \text { No. } \quad \% \end{aligned}$ |  | $\begin{aligned} & \text { TAUGHT } \\ & 1935-1936 \end{aligned}$ |  | $\begin{aligned} & \text { CLASSES PE } \\ & 1934-1935 \end{aligned}$ |  | $\begin{aligned} & \text { TR TEACHER } \\ & 1935-1936 \end{aligned}$ |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  | No. | \% |  |  |  |  |
| I | 192 | 2.6 | 196 | 2.8 |  | 8.4 |  | 8.9 |
| II | 591 | 8.0 | 568 | 7.7 |  | 5.7 |  | 5.7 |
| III | 783 | 10.6 | 701 | 9.5 |  | 4.4 |  | 4.9 |
| IV | 786 | 10.7 | 881 | 11.9 |  | 4.7 |  | 4.6 |
| V | 520 | 7.0 | 446 | 6.1 |  | 4.5 |  | 4.5 |
| VI | 915 | 12.4 | 951 | 12.9 |  | 4.7 |  | 4.6 |
| VII | 3600 | 48.7 | 3616 | 49.1 |  | 4.8 |  | 4.6 |
| TOTALS | 7387 | 100.0 | 7359 | 100.0 |  | 4.9 |  | 4.7 |

lish and dramatics. Because of the confusion existing where some teachers were reported as teaching a field and others a subject it seemed advisable to group these related subjects. Such grouping was carried out in the manner explained on page 7. Therefore, in some instances the final figures will be slightly overstated in those fields in which the largest number of subjects are grouped. Hereafter the term "subject" will refer to the field of instruction. In 1934-1935 there were 3,194 reports for 1,516 teachers and 3,471 reports for 1,557 teachers in 1935-1936.

Table 3a shows the frequency with which teachers in the first four groups teach subjects for which they have indicated as preparation a college major. It should be read as follows: of the twenty-nine subjects being taught in the major fields of twenty-three teachers in Group I during 1934-1935, English was reported four times. Many of the teachers recorded more than one each of majors and minors. Teachers in Group I schools were found to have majored only in four academic subjects of which social science heads this group with 41.4\%. This is true in both of the years being considered. There are more majors in English than in other subjects for all groups except Group V in 1935 when there were 6.4\% more teachers with a major in social science. In this same year there were only $13.8 \%$ who have English majors, but otherwise in most

## TABLE 3a

Number and Per Cent of Times in Groups I to IV that Oregon High School Teachers taught Subjects in 1934-1935 and 1935-1936 in their Major Field.

| SUBJECTS | $\begin{array}{r} \text { GROUP I } \\ 1934-1935 \\ \text { No. } \quad \% \end{array}$ |  | 1935-1936 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{gathered} \text { GROUP II } \\ \text { 1934-1935 } \end{gathered}$ |
|  |  |  | No. | \% | No. | \% | No. | \% |
| ENGLISH | 4 | 13.7 |  |  | 6 | 14.6 | 54 | 31.7 | 53 | 28.2 |
| SOCIAL *SCIENCE | 12 | 41.4 | 17 | 41.5 | 37 | 21.7 | 35 | 18.6 |
| NATURAL SCIENCE | 5 | 17.3 | 11 | 26.9 | 27 | 15.9 | 25 | 13.3 |
| MATHEMATICS | 8 | 27.6 | 7 | 17.0 | 10 | 5.9 | 43 | 22.9 |
| COMMERCIAL |  |  |  |  | 38 | 22.4 | 20 | 10.6 |
| HOME ECONOMICS |  |  |  |  | 1 | . 6 | 1 | . 5 |
| INDUSTRIAL ARTS |  |  |  |  |  |  | 1 | . 5 |
| PHYSICAL EDUC. |  |  |  |  | 1 | . 6 | 7 | 3.8 |
| AGRICULTURE |  |  |  |  |  |  |  |  |
| MUSIC |  |  |  |  | 1 | . 6 | 1 | . 5 |
| GUIDANCE |  |  |  |  | 1 | . 6 |  |  |
| LATIN |  |  |  |  |  |  | 2 | 1.1 |
| TOTALS | 29100.0 |  | 41100.0 |  | 170100.0 |  | 188100.0 |  |
| SUBJECTS | $$ |  |  |  | $$ |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| ENGLISH | 33 | 25.0 | 30 | 24.6 | 32 | 21.9 | 35 | 20.6 |
| SOCIAL SCIENCE | 29 | 21.9 | 27 | 22.1 | 29 | 19.9 | 34 | 20.1 |
| NATURAL SCIENCE | 19 | 14.4 | 21 | 17.2 | 15 | 10.3 | 17 | 10.1 |
| MA THEMATICS | 13 | 9.8 | 12 | 10.0 | 20 | 13.7 | 14 | 8.3 |
| COMMERCIAL | 29 | 21.9 | 20 | 16.4 | 17 | 11.7 | 25 | 14.7 |
| HOME ECONOMICS | 3 | 2.3 | 2 | 1.6 | 14 | 9.6 | 16 | 9.5 |
| INDUSTRIAL ARTS | 1 | . 8 |  |  | 2 | 1.4 | 4 | 2.4 |
| PHYSICAL EDUC. |  |  | 4 | 3.3 | 5 | 3.4 | 5 | 2.9 |
| AGRICULTURE |  |  | 1 | . 8 | 5 | 3.4 | 6 | 3.6 |
| MUSIC | 1 | . 8 | 1 | . 8 | 3 | 2.0 | 6 | 3.6 |
| ART |  |  |  |  | 1 | . 7 | 1 | . 6 |
| LATIN | 3 | 2.3 | 2 | 1.6 |  |  | 2 | 1.2 |
| LANGUAGE | 1 | . 8 | 2 | 1.6 | 3 | 2.0 | 4 | 2.4 |
| TOTALS | 132 | 100.0 | 122 | 100.0 | 146 | 100.0 | 169 | 100.0 |

## TABLE 3b

Number and Per Cent of Times in Groups V to VII that Oregon High School Teachers Taught Subjects in 1934-1935 and 1935-1936 in Their Major Field

|  | GROUP V |  |  |  |  | GROUP VI |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| SUBJECTS | 1934-1935 | 1935-1936 | $1934-1935$ | $1935-1936$ |  |  |  |  |  |
|  | NO. | $\%$ | NO. | $\%$ | No. | $\%$ | No. | $\%$ |  |
| ENGLISH | 22 | 21.4 | 13 | 13.8 | 21 | 15.1 | 38 | 21.0 |  |
| SOCIAL SCIENCE | 21 | 20.4 | 19 | 20.2 | 21 | 15.1 | 21 | 11.7 |  |
| NATURAL SCIENCE | 9 | 8.7 | 10 | 10.6 | 17 | $12 . \frac{1}{2}$ | 23 | 12.8 |  |
| MATHEMATICS | 8 | 7.8 | 9 | 9.6 | 13 | 9.4 | 14 | 8.0 |  |
| COMMERCIAL | 15 | 14.6 | 15 | 16.0 | 14 | 10.0 | 25 | 14.0 |  |
| HOME ECONOMICS | 13 | 12.3 | 13 | 13.8 | 17 | 12.2 | 18 | 10.0 |  |
| INDUSTRIAL ARTS | 2 | 2.0 | 1 | 1.1 | 8 | 5.8 | 8 | 4.5 |  |
| PHYSICAL EDUC. | 2 | 2.0 | 2 | 2.1 | 3 | 2.2 | 5 | 2.8 |  |
| AGRICULTURE | 5 | 4.9 | 6 | 6.4 | 10 | 7.2 | 11 | 6.2 |  |
| MUSIC | 1 | 1.0 | 4 | 4.3 | 8 | 5.8 | 8 | 4.5 |  |
| LATIN | 3 | 2.9 |  |  | 3 | 2.2 | 4 | 2.3 |  |
| LANGUAGE | 2 | 2.0 | 2 | 2.1 | 4 | 2.8 | 3 | 1.7 |  |
| PSYCH OLOGY |  |  |  |  |  |  | 1 | .5 |  |
| TOTALS | 103 | 100.0 | 94 | 100.0 | 139 | 100.0 | 179 | 100.0 |  |


| SUBJECTS | GROUP VII |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1934-1935 |  | 1935-1936 |  |
|  | No. | \% | No. | \% |
| ENGLISH | 112 | 20.8 | 117 | 18.2 |
| SOCIAL SCIENCE | 79 | 14.7 | 93 | 14.5 |
| NATURAL SCIENCE | E 53 | 9.8 | 58 | 9.0 |
| MATHEMATICS | 45 | 8.4 | 44 | 6.8 |
| COMMERCIAL | 52 | 9.7 | 68 | 10.5 |
| HOME ECONOMICS | 51 | 9.5 | 57 | 8.9 |
| INDUSTRIAL ARTS | S 28 | 5.2 | 43 | 6.7 |
| PHYSICAL EDUC. | 27 | 5.0 | 65 | 10.1 |
| AGRICULTURE | 13 | 2.4 | 18 | 2.8 |
| MUSIC | 30 | 5.6 | 30 | 4.7 |
| GUIDANCE | 2 | . 4 | 1 | . 2 |
| ART | 6 | 1.1 | 10 | 1.6 |
| LATIN | 18 | 3.3 | 13 | 2.0 |
| LANGUAGE | 18 | 3.3 | 20 | 3.1 |
| PSYCHOLOGY | 1 | . 2 |  |  |
| LIBRARY | 3 | . 6 | 6 | . 9 |
| TOTALS | 538 | 100.0 | 643 | 100.0 |

of the groups approximately one fifth of the teachers have majors in this subject each year. It is to be expected that teachers would be employed showing more majors in the other subjects in the larger groups.

Tables 4 a and 4 b show the frequency and the per cent of subjects taught for which the teachers had minor preparation. These tables are in a series with Tables 3a, $3 \mathrm{~b}, 5 \mathrm{a}$, and 5 b and are read in the same manner. Most of the minors indicated remain in the traditional subjects with English still predominating except in four cases. There is an apparent lack of minors in agriculture because so many teachers have major training in this subject. The same is true of home economics.

The frequency of subjects taught during the two years and for which there was lack of adequate preparation is shown in tables $5 a$ and 5 b . It should be noted, however, that there was indication of additional preparation in some instances, but such preparation did not meet the norms mentioned on page 3.

The most significant fact in these tables is the large number of teachers of commercial subjects who had neither a major nor a minor in that field. Often there was indication of business college training and high school credit, but for the purpose of this study credit was given only for a college major or minor. There still remains

TABLE 4a
Number and Per Cent of Times in Groups I to IV that Oregon High School Teachers Taught Subjects in 1934-1935 and 1935-1936 in Their Minor Field

| SUBJECTS | GROUP I |  |  |  | GROUP II |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1934 | -1935 | 1935-1936 |  | 1934 | -1935 | 1935-1936 |  |
|  | No. | \% | No. | \% | No. | \% | No. | \% |
| ENGLISH | 12 | 32.4 | 19 | 34.5 | 53 | 25.6 | 51 | 22.6 |
| SOCIAL SCIENCE | 11 | 29.8 | 18 | 32.7 | 35 | 17.0 | 62 | 27.4 |
| NATURAL SCIENCE | 6 | 16.2 | 9 | 16.4 | 38 | 18.4 | 31 | 13.7 |
| MATHEMATICS | 8 | 21.6 | 6 | 10.9 | 26 | 12.6 | 21 | 9.3 |
| COMMERC IAL |  |  | 3 | . 5 | 39 | 18.9 | 44 | 19.6 |
| HOME ECONOMICS |  |  |  |  | 4 | 2.0 | 3 | 1.3 |
| INDUSTRIAL ARTS |  |  |  |  | 3 | 1.5 | 1 | . 4 |
| PHYSICAL EDUC. |  |  |  |  | 3 | 1.5 | 11 | 4.9 |
| MUSIC |  |  |  |  | 1 | . 5 | 1 | . 4 |
| LATIN |  |  |  |  | 1 | . 5 |  |  |
| LANGUAGE |  |  |  |  | 3 | 1.5 | 1 | . 4 |
| TOTALS | 37100.0 |  | 55100.0 |  | 206100.0 |  | 226100.0 |  |
| SUBJECTS |  |  |  |  | GROUP IV |  |  |  |
|  | $$ |  |  |  | 1934-1935 |  | 1935-1936 |  |
|  |  |  |  |  | No. | \% | No. | \% |
| ENGLISH | 25 | 17.0 | 25 | 19.1 | 25 | 20.0 | 29 | 19.5 |
| SOCIAL SCIENCE | 33 | 22.5 | 33 | 25.2 | 21 | 16.6 | 27 | 18.1 |
| NATURAL SCIENCE | 28 | 19.0 | 22 | 16.7 | 28 | 22.1 | 26 | 17.5 |
| MATHEMATICS | 21 | 14.3 | 18 | 13.7 | 11 | 8.7 | 20 | 13.4 |
| COMMERCIAL | 25 | 17.0 | 17 | 13.0 | 12 | 9.5 | 16 | 10.8 |
| HOME ECONOMICS |  |  | 3 | 2.3 | 4 | 3.2 | 5 | 3.3 |
| INDUSTRIAL ARTS | 1 | . 7 | 1 | . 8 | 2 | 1.6 | 2 | 1.3 |
| PHYSICAL EDUC. | 5 | 3.4 | 6 | 4.6 | 8 | 6.3 | 9 | 6.0 |
| MUSIC |  |  | 1 | . 8 | 5 | 4.0 | 4 | 2.7 |
| LATIN | 3 | 2.0 | 4 | 3.0 | 6 | 4.8 | 7 | 4.7 |
| LANGUAGE | 5 | 3.4 | 1 | . 8 | 4 | 3.2 | 4 | 2.7 |
| LIBRARY | 1 | . 7 |  |  |  |  |  |  |
| TOTALS | 147100.0 |  | 131100.0 |  | 126100.0 |  | 149100.0 |  |

## TABLE 4b

Number and Per Cent of Times in Groups V to VII that Oregon High School Teachers Taught Subjects in 1934-1935 and 1935-1936 in Their Minor Field

| SUBJECTS | GROUP I |  |  |  | GROUP II |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1934 | -1935 | 1935-1936 |  | 1934-1935 |  | 1935-1936 |  |
|  | No. | \% | No. | \% | No. | \% | No. | \% |
| ENGLISH | 14 | 21.5 | 10 | 16.1 | 28 | 28.0 | 24 | 19.8 |
| SOCIAL SCIENCE | 16 | 24.6 | 9 | 14.5 | 15 | 15.0 | 23 | 19.0 |
| NATURAL SCIENCE | 9 | 13.9 | 9 | 14.5 | 19 | 19.0 | 19 | 15.7 |
| MATHEMATICS | 8 | 12.3 | 8 | 12.9 | 9 | 9.0 | 15 | 12.4 |
| COMMERCIAL | 9 | 13.9 | 8 | 12.9 | 12 | 12.0 | 12 | 9.9 |
| HOME ECONOMICS | 1 | 1.5 | 3 | 4.9 | 1 | 1.0 | 3 | 2.5 |
| INDUSTRIAL ARTS |  |  | 1 | 1.6 | 1 | 1.0 | 1 | . 8 |
| PHYSICAI EDUC. | 1 | 1.5 | 6 | 9.7 | 3 | 3.0 | 7 | 5.8 |
| MUSIC | 1 | 1.5 |  |  | 3 | 2.0 | 3 | 2.5 |
| GUIDANCE |  |  | 2 | 3.2 |  |  |  |  |
| LATIN | 4 | 6.2 | 2 | 3.2 | 4 | 4.0 | 5 | 4.1 |
| LANGUAGE | 2 | 3.1 |  |  | 5 | 5.0 | 8 | 6.2 |
| LIBRARY |  |  | 4 | 6.5 | 1 | 1.0 | 1 | . 8 |
| TOTALS | 65 | 100.0 | 62 | 100.0 | 100 | 100.0 | 121 | 100.0 |


| SUBJECTS | GROUP VII |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1934-1935 |  | 1935-1936 |  |
|  | No. | \% | No. | \% |
| ENGLISH | 77 | 26.7 | 87 | 26.8 |
| SOCIAL SCIENCE | 46 | 16.0 | 43 | 13.3 |
| NATURAL SCIENCE | 38 | 13.3 | 40 | 12.3 |
| MATHEMATICS | 30 | 10.5 | 34 | 10.4 |
| COMMERCIAL | 18 | 6.3 | 22 | 6.8 |
| HOME ECONOMICS | 2 | . 7 | 3 | . 9 |
| INDUSTRIAL ARTS | 8 | 2.8 | 7 | 2.3 |
| PHYSICAL EDUC. | 14 | 4.9 | 24 | 7.4 |
| AGRICULTURE | 2 | . 7 |  |  |
| MUSIC | 6 | 2.1 | 12 | 3.7 |
| GUIDANCE | 2 | . 7 | 3 | . 9 |
| ART | 5 | 1.7 | 7 | 2.3 |
| LATIN | 15 | 5.2 | 18 | 5.5 |
| LANGUAGE | 17 | 5.9 | 16 | 4.9 |
| PSYCHOLOGY | 1 | . 4 |  |  |
| LIBRARY | 6 | 2.1 | 8 | 2.5 |
| TOTALS | 287 | 100.0 | 324 | 100.0 |

TABLE 5a
Number and Per Cent of Times in Groups I to IV that Oregon High School Teachers Taught Subjects in 1934-1935 and
1935-1936 with Neither Major nor Minor Preparation.

| SUBJECTS | GROUP I |  |  |  | GROUP II |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1934 | -1935 | 1935-1936 |  | 1934 | -1935 | 1935-1936 |  |
|  | No. | \% | No. | \% | No. | \% | No. | \% |
| ENGLISH | 18 | 19.1 | 17 | 17.0 | 8 | 4.4 | 16 | 8.8 |
| SOCIAL SCIENCE | 18 | 19.1 | 17 | 17.0 | 35 | 19.5 | 22 | 12.1 |
| NATURAL SCIENCE | 8 | 8.5 | 12 | 12.0 | 11 | 6.1 | 12 | 6.6 |
| MATHEMATICS | 9 | 9.6 | 15 | 15.0 | 21 | 11.8 | 25 | 13.8 |
| COMMERCIAL | 31 | 33.0 | 38 | 38.0 | 80 | 44.4 | 87 | 47.8 |
| HOME ECONOMICS |  |  |  |  | 3 | 1.7 | 7 | 3.8 |
| INDUSTRIAL ARTS |  |  |  |  | 5 | 2.8 | 5 | 2.7 |
| PHYSICAL EDUC. | 9 | 9.6 |  |  | 14 | 7.6 | 5 | 2.7 |
| MUSIC |  |  |  |  | 1 | . 6 |  |  |
| GUIDANCE | 1 | 1.1 |  |  |  |  | 1 | . 6 |
| LATIN |  |  |  |  | 2 | 1.1 | 2 | 1.1 |
| LANGUAGE |  |  | 1 | 1.0 |  |  |  |  |
| TOTALS | 94 | 100.0 | 100 | 100.0 | 180 | 100.0 | 182 | 100.0 |
| SUBJECTS |  | GROUP | III |  | GROUP IV |  |  |  |
|  | 1934 | -1935 | 1935-1936 |  | 1934 | -1935 | 1935-1936 |  |
|  | No. | \% | No. | \% | No. | \% | No. | \% |
| ENGLISH | 9 | 6.1 | 7 | 5.3 | 13 | 9.2 | 15 | 8.6 |
| SOCIAL SCIENCE | 23 | 15.8 | 15 | 11.4 | 28 | 19.7 | 19 | 10.9 |
| NATURAL SCIENCE | 10 | 6.8 | 11 | 8.4 | 7 | 4.9 | 18 | 10.3 |
| MATHEMATICS | 22 | 14.9 | 25 | 19.1 | 20 | 14.1 | 25 | 14.2 |
| COMINERCIAL | 42 | 28.7 | 42 | 32.1 | 38 | 26.9 | 39 | 22.3 |
| HOME ECONOMICS | 11 | 7.6 | 4 | 3.0 | 5 | 3.5 | 9 | 5.2 |
| INDUSTRIAL ARTS | 5 | 3.4 | 6 | 4.6 | 8 | 5.6 | 21 | 12.0 |
| PHYSICAL EDUC. | 15 | 10.2 | 12 | 9.2 | 11 | 7.7 | 18 | 10.3 |
| MUSIC | 3 | 2.0 | 1 | . 8 | 2 | 1.4 | 7 | 4.0 |
| GUIDANCE | 1 | . 7 |  |  | 1 | . 7 | 2 | 1.1 |
| ART |  |  |  |  | 1 | . 7 |  |  |
| LATIN | 3 | 2.0 | 7 | 5.3 | 7 | 4.9 |  |  |
| LANGUAGE | 3 | 2.0 | 1 | . 8 | 1 | . 7 | 2 | 1.1 |
| TOTALS | 147 | 100.0 | 131 | 100.0 | 142 | 100.0 | 175 | 100.0 |

## TABLE 5b

Number and Per Cent of Timesin Groups V to VII that Oregon High School Teachers taught Subjects in 1934-1935 and 1935-1936 with Neither Major nor Minor Preparation.

| SUBJECTS | GROUP V |  |  |  | GROUP VI |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1934 | -1935 | 1935-1936 |  | 1934-1935 |  | 1935-1936 |  |
|  | No. | \% | No. | \% | No. | \% | No. | \% |
| ENGISH | 9 | 10.8 | 7 | 11.1 | 8 | 8.2 | 13 | 14.5 |
| SOCIAL SCIENCE | 13 | 15.7 | 13 | 20.6 | 11 | 11.2 | 10 | 11.2 |
| NATURAL SCIENCE | 14 | 16.9 | 6 | 9.5 | 12 | 12.2 | 6 | 6.6 |
| MATHEMATICS | 12 | 14.5 | 7 | 11.1 | 15 | 15.3 | 9 | 10.0 |
| COMMERCIAL | 14 | 16.9 | 14 | 22.1 | 20 | 20.5 | 19 | 21.2 |
| HOME ECONOMICS | 4 | 4.8 |  |  | 1 | 1.0 | 4 | 4.4 |
| INDUSTRIAL ARTS | 3 | 3.6 | 3 | 4.8 | 3 | 3.1 | 4 | 4.4 |
| PHYSICAL EDUC. | 6 | 7.2 | 3 | 4.8 | 6 | 6.1 | 10 | 11.2 |
| MUSIC | 2 | 2.4 | 1 | 1.6 | 1 | 1.0 | 1 | 1.1 |
| GU IDANCE | 2 | 2.4 | 2 | 3.2 | 5 | 5.1 | 2 | 2.2 |
| ART |  |  |  |  | 1 | 1.0 | 2 | 2.2 |
| LATIN | 2 | 2.4 | 2 | 3.2 | 8 | 8.2 | 5 | 5.5 |
| LANGUAGE | 2 | 2.4 | 1 | 1.6 | 5 | 5.1 | 3 | 3.3 |
| PSYCHOLOGY |  |  |  |  | 1 | 1.0 | 1 | 1.1 |
| LIARARY |  |  | 4 | 6.4 | 1 | 1.0 | 1 | 1.1 |
| TOTALS | 83 | 100.0 | 63 | 100.0 | 98 | 100.0 | 90 | 100.0 |


|  | GROUP VII |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| SUBJECTS | 1934-1935 | 1935-1936 |  |  |
|  | NO. | $\%$ | No. | $\%$ |
| ENGLISH | 31 | 13.7 | 33 | 14.6 |
| SOCIAL SCIENCE | 23 | 10.2 | 28 | 12.4 |
| NATURAL SCIENCE | 15 | 6.7 | 12 | 5.3 |
| MATHEMATICS | 33 | 14.6 | 39 | 17.2 |
| COMMERCE | 50 | 22.2 | 51 | 22.6 |
| HOME ECONOMICS | 7 | 3.1 | 4 | 1.8 |
| INDUSTRIAL ARTS | 15 | 6.7 | 7 | 3.1 |
| PHYSICAL EDUC. | 18 | 8.1 | 14 | 6.2 |
| MUSIC | 4 | 1.8 | 7 | 3.1 |
| GUIDANCE | 4 | 1.8 | 5 | 2.2 |
| ART | 1 | .4 | 1 | .4 |
| LATIN | 11 | 4.9 | 12 | 5.3 |
| LANGUAGES | 6 | 2.7 | 4 | 1.8 |
| PSYCHOLGG Y | 1 | .4 | 2 | .9 |
| LIBRARY | 6 | 2.7 | 7 | 3.1 |
| TOTALS | 225 | 100.0 | 226 | 100.0 |

a large number of teachers who are asked to teach social subjects and mathematics who are not prepared. About $14 \%$ of the teachers in Group II are teaching English.

In the series of Tables 6 to 13 inclusive is shown the frequency that a subject is taught according to the total number of times that subject is taught in that group. Table 6 is read: of the 34 reports that English was taught in Group I, four of these were by teachers with a college major in English. Frequencies here are the same as in Tables $3 a$ to $5 b$ inclusive. The percentages, however, are based on the total number of times each subject was taught. It will be observed that there is an overstatement of the facts here as explained earlier in the chapter. There is evidence of a great need of preparation in one teacher schools. Only $41.2 \%$ were adequately prepared in 1934-1935, and $51 \%$ taught subjects the following year in which they were not sufficiently trained. Only one fifth of the teachers were teaching their major subject. Less than one half of the teachers were prepared in English and natural science. The situation is slightly better for 1935.

In Group II (Table VII) the number who were not teaching subjects for which they had prepared dropped to slightly less than one third. There was more minor preparation than major. This is probably due to the fact that

## TABLE 6

Frequencies and Per Cents of Subjects Taught in Group I According to Total Times Subject is Taught

| $\begin{aligned} & \text { SUBJECTS } \\ & 1934-1935 \end{aligned}$ | $\begin{aligned} & \text { MAJ OR } \\ & \text { No. } \end{aligned}$ |  | $\begin{aligned} & \text { MINOR } \\ & \text { No. } \end{aligned}$ |  | NEITHER No. |  | \% TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 4 | 11.8 | 12 | 35.3 | 18 | 52.9 | 34 |
| SOCIAL SCIENCE | 12 | 29.3 | 11 | 26.8 | 18 | 43.9 | 41 |
| NATURAL SCIENCE | 5 | 31.6 | 6 | 42.1 | 8 | 62.3 | 319 |
| MATHEMATICS | 8 | 32.0 | 8 | 32.0 | 9 | 36.0 | 25 |
| COMMERCE |  |  |  |  |  | 100.0 | 31 |
| PHYSICAL EDUC. |  |  |  |  |  | 100.0 | 9 |
| GUIDANCE |  |  |  |  |  | 100.0 | 1 |
| TOTALS | 29 | 18.1 | 37 | 23.1 | 94 | 58.8 | 160 |
| 1935-1936 | No. | \% | No. | \% | No. |  | \% totals |
| ENGLISH | 6 | 16.0 | 19 | 45.2 | 17 | 40.5 | 42 |
| SOCIAL SCIENCE | 17 | 32.7 | 18 | 34.6 | 17 | 32.7 | 752 |
| NATURAL SCIENCE | 11 | 34.4 | 9 | 28.1 | 12 | 37.5 | 32 |
| MATHEMATICS | 7 | 25.0 | 6 | 21.4 | 15 | 53.6 | 28 |
| COMMERCE |  |  | 3 | 7.4 | 38 | 92.6 | 41 |
| LANGUAGE |  |  |  |  |  | 100.0 | 1 |
| TOTALS |  | 20.9 | 55 | 18.1 | 100 | 51.0 | 196 |

## TABLE 7

Frequencies and Per Cents of Subjects Taught in Group II According to Total Times Subject is Taught

| $\begin{aligned} & \text { SUBJECTS } \\ & 1934-1935 \end{aligned}$ | MA JOR |  | MINOR |  | NEI No. | HER | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 54 | 47.0 | 53 | 46.1 | 8 | 6.9 | 115 |
| SOCIAL SCIENCE | 37 | 34.5 | 35 | 32.7 | 35 | 32.7 | 107 |
| NATURAL SCIENCE | 27 | 35.5 | 38 | 50.0 | 11 | 14.5 | 76 |
| MATHEMATICS | 10 | 17.6 | 26 | 45.6 | 21. | 36.8 | 57 |
| COMMERCE | 38 | 24.2 | 39 | 24.9 | 80 | 50.9 | 157 |
| HOME ECONOMICS | 1 | 12.5 | 4 | 50.0 | 3 | 37.5 | 8 |
| INDUSTRIAL ARTS |  |  | 3 | 37.5 | 5 | 62.5 | 8 |
| PHYSICAL EDUC. | 1 | 5.6 | 3 | 16.7 | 14 | 77.7 | 18 |
| MUSIC | 1 | 33.3 | 1 | 33.3 | 1 | 33.3 | 3 |
| LATIN |  |  | 1 | 33.3 | 2 | 66.7 | 3 |
| LANGUAGE |  |  | 3 | 100.0 |  |  | 3 |
| GUIDANCE |  | 100.0 |  |  |  |  | 1 |
| TOTALS | 170 | 30.6 | 206 | 37.0 | 180 | 32.4 | 556 |
| 1935-1936 | No. | \% | No. | \% | No. | \% | TOTALS |
| ENGLISH | 53 | 44.5 | 51 | 42.2 | 16 | 13.3 | 120 |
| SOCIAL SCIENCE | 35 | 29.4 | 62 | 52.1 | 22 | 19.5 | 119 |
| NATURAL SCIENCE | 25 | 36.8 | 31 | 45.6 | 12 | 17.6 | 68 |
| MATHEMATICS | 43 | 48.3 | 21 | 23.6 | 25 | 28.1 | 89 |
| COMMERCE | 20 | 13.3 | 44 | 29.1 | 87 | 57.6 | 151 |
| HOME ECONOMICS | 1 | 9.1 | 3 | 27.3 | 7 | 63.6 | 11 |
| INDUSTRIAL ARTS | 1 | 14.3 | 1 | 14.3 | 5 | 71.4 | 7 |
| PHYSICAL EDUC. | 7 | 30.4 | 11 | 47.9 | 5 | 21.7 | 23 |
| MUSIC | 1 | 50.0 | 1 | 50.0 |  |  | 2 |
| LATIN | 2 | 50.0 |  | 100.0 | 2 | 50.0 | 4 |
| LANGUAGE |  |  | 1 |  |  |  | 1 |
| GUIDANCE |  |  |  |  | 1 | 100.0 | 1 |
| TOTALS | 188 | 31.5 | 226 | 37.9 | 182 | 30.6 | 596 |

TABLE 8
Frequencies and Per Cents of Subjects Taught in Group III According to Total Times Subject is Taught

| $\begin{aligned} & \text { SUBJECTS } \\ & 1934-1935 \end{aligned}$ | MAJOR |  | MINOR |  | NEITHER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% | TOTALS |
| ENGLISH | 33 | 49.3 | 25 | 33.3 | 9 | 13.4 | 67 |
| SOCIAL SCIENCE | 29 | 34.1 | 33 | 38.7 | 23 | 27.2 | 85 |
| NATURAL SCIENCE | 19 | 33.3 | 28 | 49.1 | 10 | 17.6 | 57 |
| MATHEMATICS | 13 | 23.4 | 21 | 37.5 | 22 | 39.1 | 56 |
| COMMERCE | 29 | 30.2 | 25 | 26.0 | 42 | 43.8 | 96 |
| HOME ECONOMICS | 3 | 21.4 |  |  | 11 | 78.6 | 14 |
| INDUSIRIAL ARTS | 1 | 14.3 | 1 | 14.3 | 5 | 71.4 | 7 |
| PHYSICAL EDUC. |  |  | 5 | 25.0 | 15 | 75.0 | 20 |
| MUSIC | 1 | 25.0 |  |  | 3 | 75.0 | 4 |
| GUIDANCE |  |  |  |  | 1 | 100.0 | 1 |
| LATIN | 3. | 33.3 | 3 | 33.3 | 3 | 33.3 | 9 |
| LANGUAGE | 1 | 11.1 | 5 | 55.6 | 3 | 33.3 | 9 |
| LIBRARY |  |  | 1 | 100.0 |  |  | 1 |
| TOTALS | 132 | 31.0 | 147 | 34.5 | 147 | 34.5 | 426 |
| 1935-1936 | No. | \% | No. | \% | No. | \% | TOTALS |
| ENGLISH | 30 | 48.3 | 25 | 40.3 | 7 | 11.4 | 62 |
| SOCIAL SCIENCE | 27 | 36.0 | 33 | 44.0 | 15 | 20.0 | 75 |
| NATURAL SCIENCE | 21 | 38.8 | 22 | 40.7 | 11 | 20.5 | 54 |
| MATHEMATICS | 12 | 21.8 | 18 | 32.7 | 25 | 45.5 | 55 |
| COMMERCE | 20 | 25.3 | 17 | 21.5 | 42 | 53.2 | 79 |
| HOME ECONOMICS | 2 | 22.2 | 3 | 33.3 | 4 | 44.5 | 9 |
| INDUSTRIAL ARTS | 1 | 14.3 | 1 | 14.3 | 6 | 85.7 | 7 |
| PHYSICAL EDUC. | 4 | 18.2 | 6 | 27.3 | 12 | 54.5 | 22 |
| AGRICULTURE | 1 | 100.0 |  |  |  |  | 1 |
| MUSIC | 1 | 33.3 | 1 | 33.3 | 1 | 33.3 | 3 |
| LATIN | 2 | 15.4 | 4 | 30.8 | 7 | 53.8 | 13 |
| LANGUAGE | 2 | 50.0 | 1 | 25.0 | 1 | 25.0 | 4 |
| TOTALS | 122 | 31.8 | 131 | 34.1 | 131 | 34.1 | 384 |

prospective teachers usually receive training in more than one minor. It can be observed that very few teachers were prepared in home economics and industrial arts.

In Group III nearly one half of the teachers had a major in English while teachers in the comercial field continue to show too little evidence of preparation. There was fairly even distribution between the total majors, the total minors, and the per cent whose preparation was lacking.

In Table 9 certain subjects begin to show a definite trend toward a higher degree of preparation by the teachers employed. In these four-teacher schools teachers who have majored in home economics and agriculture now seem to be demanded to teach these subjects rather than majors in any other subject being asked to teach in these fields. There is still need for greater preparation for commercial teachers and men trained to teach industrial arts.

In the five-teacher schools shown in Table 10 the preparation in home economics and agriculture is still higher and there is adequate preparation for $62 \%$ of the commercial subjects taught. English throughout these groups continues to show between $43 \%$ and $51 \%$ majors (except in Group VI) and between $30 \%$ and $46 \%$ minors.

In schools having six to ten teachers (Table ll)
the tendency toward the use of majors is improving. There appears to be no great attempt to require trained teachers

## TABLE 9

Frequencies and Per Cents of subjects Taught in Group IV According to Total Times Subject is Taught

| SUBJECTS1934-1935 | MAJOR |  | MINOR |  | NEITHER |  | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% |  |
| ENGLISH | 32 | 45.7 | 25 | 35.7 | 13 | 18.6 | 70 |
| SOCIAL SCIENCE | 29 | 37.1 | 21 | 26.9 | 28 | 36.0 | 78 |
| NATURAL SCIENCE | 15 | 30.0 | 28 | 56.0 | 7 | 14.0 | 50 |
| MATHEMATICS | 20 | 39.3 | 11 | 21.4 | 20 | 39.3 | 51 |
| COMMERCE | 17 | 25.4 | 12 | 17.9 | 38 | 56.7 | 67 |
| HONE ECONOMICS | 14 | 60.9 | 4 | 17.4 | 5 | 21.7 | 23 |
| INDUSTRIAL ARTS | 2 | 16.7 | 2 | 16.7 | 8 | 66.6 | 12 |
| PHYSICAL EDUC. | 5 | 20.9 | 8 | 33.3 | 11 | 45.8 | 24 |
| AGRICULTURE | 5 | 100.0 |  |  |  |  | 5 |
| MUSIC | 3 | 30.0 | 5 | 50.0 | 2 | 20.0 | 10 |
| GUIDANCE |  |  |  |  | 1 | 100.0 | 1 |
| ART | 1 | 50.0 |  |  | 1 | 50.0 | 2 |
| LATIN |  |  | 6 | 46.2 | 7 | 53.8 | 13 |
| LANGUAGE | 3 | 37.5 | 4 | 50.0 | 1 | 12.5 | 8 |
| TOTALS | 146 | 35.2 | 126 | 30.5 | 142 | 34.3 | 414 |
| 1935-1936 | No. | \% | No. | \% | No. | \% | TOTALS |
| ENGLISH | 35 | 44.3 | 29 | 36.7 | 15 | 19.0 | 79 |
| SOCIAL SCIENCE | 34 | 42.5 | 27 | 33.8 | 19 | 23.7 | 80 |
| NATURAL SCIENCE | 17 | 27.9 | 26 | 42.6 | 18 | 29.5 | 61 |
| MATHEMATICS | 14 | 23.6 | 20 | 33.9 | 25 | 42.5 | 59 |
| COMMERCE | 25 | 31.3 | 16 | 20.0 | 39 | 48.7 | 80 |
| HOME ECONOMICS | 16 | 53.3 | 5 | 16.7 | 9 | 30.0 | 30 |
| INDUSTRIAL ARTS | 4 | 14.9 | 2 | 7.4 | 21 | 77.7 | 27 |
| PHYSICAL EDUC. | 5 | 15.7 | 9 | 28.1 | 18 | 56.2 | 32 |
| AGRICULTURE | 6 | 100.0 |  |  |  |  | 6 |
| MUSIC | 6 | 35.3 | 4 | 23.5 | 7 | 41.2 | 17 |
| GUIDANCE |  |  |  |  | 2 | 100.0 | 2 |
| ART | 1 | 100.0 |  |  |  |  | 1 |
| LATIN | 2 | 22.2 | 7 | 77.8 |  |  | 9 |
| LANGUAGE | 4 | 40.0 | 4 | 40.0 | 2 | 20.0 | 10 |
| TOTALS | 169 | 34.3 | 149 | 30.2 | 175 | 35.5 | 493 |

TABLE 10
Frequencies and Per Cents of Subjects Taught in Group V According to Total Times Subject is Taught

| $\begin{aligned} & \text { SUBJECTS } \\ & 1934-1935 \end{aligned}$ | MAJOR |  | MINOR |  | NEITHER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 22 | 48.9 | 14 | 31.1 | 9 | 20.0 | 45 |
| SOCIAL SCIENCE | 21 | 42.0 | 16 | 32.0 | 13 | 26.0 | 50 |
| NATURAL SCIENCE | 9 | 28.1 | 9 | 28.1 | 14 | 43.8 | 32 |
| MATHEMATICS | 18 | 28.6 | 8 | 28.6 | 12 | 42.8 | 28 |
| COMMERCE | 15 | 39.5 | 9 | 24.2 | 14 | 36.7 | 38 |
| HOME ECONOMICS | 13 | 72.2 | 1 | 5.6 | 4 | 22.2 | 18 |
| INDUSTRIAL ARTS | 2 | 40.0 |  |  | 3 | 60.0 | 5 |
| PHYSICAL EDUC. | 2 | 22.2 | 1 | 11.1 | 6 | 66.7 | 9 |
| AGRICULTURE | 5 | 100.0 |  |  |  |  | 5 |
| MUSIC | 1 | 25.0 | 1 | 25.0 | 2 | 50.0 | 4 |
| GUIDANCE |  |  |  |  | 2 | 100.0 | 2 |
| LATIN | 3 | 33.3 | 4 | 44.5 | 2 | 22.2 | 9 |
| LANGUAGE | 2 | 33.3 | 2 | 33.3 | 2 | 33.3 | 6 |
| TOTALS | 103 | 41.0 | 65 | 25.9 | 83 | 33.1 | 251 |
| 1935-1936 | No. | \% | No. | \% | No. | \% | TOTALS |
| ENGLISH | 13 | 43.4 | 10 | 33.3 | 7 | 23.3 | 30 |
| SOCIAL SCIENCE | 19 | 46.3 | 9 | 22.0 | 13 | 31.7 | 41 |
| NATURAL SCIENCE | 10 | 40.0 | 9 | 36.0 | 6 | 24.0 | 25 |
| MATHEMATICS | 9 | 37.5 | 8 | 33.3 | 7 | 28.2 | 24 |
| COMMERCE | 15 | 40.6 | 8 | 21.5 | 14 | 37.8 | 37 |
| HOME ECONOMICS | 13 | 81.2 | 3 | 18.8 |  |  | 16 |
| INDUSTRIAL ARTS | 1 | 20.0 | 1 | 20.0 | 3 | 60.0 | 5 |
| PHYSICAL EDUC. | 2 | 18.2 | 6 | 54.5 | 3 | 27.3 | 11 |
| AGRICULTURE | 6 | 100.0 |  |  |  |  | 6 |
| MUSIC | 4 | 80.0 |  |  | 1 | 20.0 | 5 |
| GUIDANCE |  |  | 2 | 50.0 | 2 | 50.0 | 4 |
| LATIN |  |  | 2 | 50.0 | 2 | 50.0 | 4 |
| LANGUAGE | 2 | 66.7 |  |  | 1 | 33.3 | 3 |
| LIBRARY |  |  | 4 | 50.0 | 4 | 50.0 | 8 |
| TOTALS | 94 | 43.0 | 62 | 28.3 | 63 | 28.7 | 219 |

## TABLE 11

Frequencies and Per Cents of Subjects Taught in Group VI According to Total Times Subject is Taught

| $\begin{aligned} & \text { SUBJECTS } \\ & 1934-1935 \end{aligned}$ | MAJOR |  | MINOR |  | NEITHER TOMATS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% | TOMALS |
| ENGLISH | 21 | 36.8 | 28 | 49.1 | 8 | 14.1 | 57 |
| SOCIAL SCIENCE | 21 | 44.7 | 15 | 31.9 | 11 | 23.4 | 47 |
| NATURAL SCIENCE | 17 | 35.4 | 19 | 39.6 | 12 | 25.0 | 48 |
| MATHEMATICS | 13 | 35.1 | 9 | 24.3 | 15 | 40.6 | 37 |
| COMMERCE | 14 | 30.4 | 12 | 26.1 | 20 | 43.5 | 46 |
| HOME ECONOMICS | 17 | 89.4 | 1 | 5.3 | 1 | 5.3 | 19 |
| INDUSTRIAL ARTS | 8 | 66.7 | 1 | 8.3 | 3 | 25.0 | 12 |
| PHYSICAL EDUC. | 3 | 25.0 | 3 | 25.0 | 6 | 50.0 | 12 |
| AGRICULTURE | 10 | 100.0 |  |  |  |  | 10 |
| MUSIC | 8 | 66.7 | 3 | 25.0 | 1 | 8.3 | 12 |
| GUIDANCE |  |  |  |  | 5 | 100.0 | 55 |
| ART |  |  |  |  | 1 | 100.0 | 1 |
| LATIN | 3 | 20.0 | 4 | 26.7 | 8 | 53.3 | 15 |
| LANGUAGE | 4 | 28.6 | 5 | 35.7 | 5 | 35.7 | 14 |
| PSYCHOLOGY |  |  |  |  | 1 | 100.0 | 1 |
| LIBRARY |  |  | 1 | 50.0 | 1 | 50.0 | 2 |
| TOTALS | 139 | 41.2 | 100 | 29.7 | 98 | 29.1 | 337 |
| 1935-1936 | No. | \% | No. | \% | No. | \% | TOTALS |
| ENGLISH | 38 | 50.7 | 24 | 32.0 | 13 | 17.3 | 75 |
| SOCIAL SCIENCE | 21 | 38.8 | 23 | 42.6 | 10 | 18.6 | 54 |
| NATURAL SCIENCE | 23 | 47.9 | 19 | 39.5 | 6 | 12.5 | 48 |
| MATHEMATICS | 14 | 36.3 | 15 | 39.5 | 9 | 24.2 | 38 |
| COMMERCE | 25 | 44.6 | 12 | 21.5 | 19 | 33.9 | 56 |
| HOME ECONOMICS | 18 | 72.0 | 3 | 12.0 | 4 | 16.0 | 26 |
| INDUSTRIAL ARTS | 8 | 61.5 | 1 | 7.7 | 4 | 30.8 | 13 |
| PHYSICAL EDUC. | 5 | 22.7 | 7 | 31.8 | 10 | 45.5 | 22 |
| AGRICULTURE | 11 | 100.0 |  |  |  | 4. | 11 |
| MUSIC | 8 | 66.7 | 3 | 25.0 | 1 | 8.3 | 12 |
| GUIDANCE |  |  |  |  | 2 | 100.0 | 12 |
| ART |  |  |  |  | 2 | 100.0 | 2 |
| LATIN | 4 | 28.6 | 5 | 35.7 | 5 | 35.7 | 14 |
| LANGUAGE | 3 | 21.4 | 8 | 57.2 | 3 | 2.4 | 14 |
| PSYCHOLOGY | 1 | 50.0 |  |  | 1 | 50.0 | 2 |
| LIBRARY |  |  | 1 | 50.0 | 1 | 50.0 | 2 |
| TOTALS | 179 | 45.9 | 121 | 31.0 | 90 | 23.1 | 390 |

## TABLE 12

Frequencies and Per Cents of Subjects Taught in Group VII According to Total Times Subject is Taught

| $\begin{aligned} & \text { SUBJECTS } \\ & 1934-1935 \end{aligned}$ | MAJOR |  | MINOR |  | NEITHER |  | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 112 | 50.9 | 77 | 35.0 | 31 | 14.1 | 220 |
| SOCIAL SCIENCE | 79 | 53.3 | 46 | 31.1 | 23 | 15.6 | 148 |
| NATURAL SCIENCE | 53 | 50.0 | 38 | 35.8 | 15 | 14.2 | 106 |
| MATHEMATICS | 45 | 41.6 | 30 | 27.8 | 33 | 30.6 | 108 |
| COMMERCE | 52 | 43.3 | 18 | 15.0 | 50 | 41.7 | 120 |
| HOME ECONOMICS | 51 | 85.0 | 2 | 3.3 | 7 | 11.7 | 60 |
| INDUSTRIAL ARTS | 28 | 54.9 | 8 | 15.7 | 15 | 29.4 | 51 |
| PHYSICAL EDUC. | 27 | 45.8 | 14 | 23.7 | 18 | 30.5 | 59 |
| AGRICULTURE | 13 | 87.7 | 2 | 13.3 | 18 | 30.5 | 15 |
| MUSIC | 30 | 75.0 | 6 | 15.0 | 4 | 10.0 | 40 |
| GUIDANCE | 2 | 25.0 | 2 | 25.0 | 4 | 50.0 | 8 |
| ART | 6 | 50.0 | 5 | 41.5 | 1 | 8.3 | 12 |
| LATIN | 18 | 40.9 | 15 | 34.1 | 11 | 25.0 | 44 |
| LANGUAGE | 18 | 43.9 | 17 | 41.5 | 6 | 14.6 | 41 |
| PSYCHOLOGY | 1 | 33.3 | 1 | 33.3 | 1 | 33.3 | 41 3 |
| LIBRARY | 3 | 20.0 | 6 | 40.0 | 6 | 40.0 | 15 |
| TOTALS | 538 | 51.2 | 287 | 27.3 | 225 | 21.5 | 1050 |
| 1935-1936 | No. | \% | No. | \% | No. | \% | TOTALS |
| ENGLISH | 117 | 49.4 | 87 | 36.8 | 33 | 13.8 | 237 |
| SOCIAL SCIENCE | 93 | 56.7 | 43 | 26.2 | 28 | 17.1 | 164 |
| NATURAL SCIENCE | 58 | 52.7 | 40 | 36.4 | 12 | 10.9 | 110 |
| MATHEMATICS | 44 | 37.6 | 34 | 29.1 | 39 | 33.3 | 117 |
| COMMERCE | 68 | 48.2 | 22 | 15.6 | 51 | 36.2 | 141 |
| HOME ECONOMICS | 57 | 89.1 | 3 | 4.5 | 4 | 6.3 | 64 |
| INDUSTRIAL ARTS | 43 | 75.4 | 7 | 12.3 | 7 | 12.3 | 57 |
| PHYSICAL EDUC. | 65 | 63.2 | 24 | 23.3 | 14 | 13.5 | 103 |
| AGRICULTURE | 18 | 100.0 |  |  |  |  | 18 |
| MUSIC | 30 | 61.2 | 12 | 24.5 | 7 | 14.3 | 49 |
| GUIDANCE | 1 | 11.1 | 3 | 33.3 | 5 | 55.6 | 9 |
| ART | 10 | 55.6 | 7 | 38.9 | 1 | 5.6 | 18 |
| LATIN | 13 | 30.2 | 18 | 41.9 | 12 | 27.9 | 43 |
| LANGUAGE | 20 | 50.0 | 16 | 40.0 | 4 | 10.0 | 40 |
| PSYCHOLOGY |  |  |  |  | 2 | 100.0 | 2 |
| LIBRARY | 6 |  | 8 | 38.1 | 7 | 33.3 | 21 |
| TOTALS | 643 | 53.9 | 324 | 27.2 | 226 | 18.9 | 1193 |

of mathematics as $40.6 \%$ lacķed preparation in 1934-1935. Only half of those in physical education work have either a major or a minor.

The total amount of preparedness in Table 12 is 78.5\% in 1935-1936. More than one half of the teachers were teaching their major subject. Demands for trained athletic coaches, music instructors, manual training, and Smith-Hughes teachers seem evident.

Table 13 shows the amount of preparation for each subject taught in all of the schools. It should be read as follows: teachers had major preparation for 278 or $46.1 \%$ of the 603 reports of English taught. This summary shows the averages and totals of all groups. Slightly more than half of the commercial teachers are prepared. While less than half of those teaching physical education had adequate training in 1934-1935 only $29.1 \%$ showed this deficiency in 1935-1936. Of the 3,194 reports for all subjects taught in Oregon in 1934-1935 there were 969 ( $30.3 \%$ ) cases for which the teachers were not prepared, 1,257 (39.7\%) were teaching subjects for which they had major preparation and $968(30.3 \%)$ cases of minor training. SPECIAL STUDY OF 410 TEACHERS

Attention was called in Chapter I to standards of preparation which will be required of all new teachers em-

## TABLE 13

Total Frequencies and Per Cents of Subjects. Taught According to Total Times Subject is Taught

| $\begin{aligned} & \text { SUBJECTS } \\ & 1934-1935 \end{aligned}$ | MAJOR |  | MINOR |  | NEITHER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% | TOTALS |
| ENGLISH | 278 | 46.1 | 233 | 38.6 | 92 | 15.3 | 603 |
| SOCIAL SCIENCE | 288 | 41.0 | 177 | 31.8 | 151 | 27.2 | 556 |
| NATURAL SCIENCE | 145 | 37.4 | 166 | 42.8 | 77 | 19.8 | 388 |
| MATHEMATICS | 177 | 32.3 | 113 | 31.2 | 132 | 36.5 | 362 |
| COMMERCE | 165 | 29.7 | 115 | 20.8 | 275 | 49.5 | 555 |
| HOME ECONOMICS | 99 | 69.7 | 12 | 8.5 | 31 | 21.8 | 142 |
| INDUSTRIAL ARTS | 41 | 43.2 | 15 | 15.8 | 39 | 41.0 | 95 |
| PHYSICAL EDUC. | 38 | 25.2 | 34 | 22.5 | 79 | 52.3 | 151 |
| AGRICULTURE | 33 | 94.3 | 2 | 5.7 |  |  | 35 |
| MUSIC | 44 | 61.1 | 15 | 20.8 | 13 | 18.1 | 72 |
| GUIDANCE | 3 | 15.8 | 2 | 10.5 | 14 | 73.7 | 19 |
| ART | 7 | 46.7 | 5 | 33.3 | 3 | 20.0 | 15 |
| LATIN | 27 | 29.0 | 33 | 35.5 | 33 | 35.5 | 93 |
| LANGUAGE | 28 | 34.6 | 36 | 44.4 | 17 | 21.0 | 81 |
| PSYCHOLOGY | 1 | 25.0 | 1 | 25.0 | 2 | 50.0 | 4 |
| LIBRARY | 3 | 16.7 | 8 | 44.4 | 7 | 38.9 | 18 |
| TOTALS | 1257 | 39.4 | 968 | 30.3 | 969 | 30.3 | 3194 |
| 1935-1936 | No. | \% | No. | \% | No. | \% | TOTALS |
| ENGLISH | 290 | 45.4 | 242 | 37.9 | 107 | 16.7 | 639 |
| SOCIAL SCIENCE | 246 | 42.1 | 215 | 36.8 | 124 | 21.1 | 585 |
| NATURAL SCIENCE | 165 | 41.5 | 156 | 39.2 | 77 | 19.3 | 398 |
| MATHEMATICS | 143 | 34.9 | 122 | 29.8 | 145 | 35.3 | 410 |
| COMMERCE | 173 | 29.6 | 122 | 20.8 | 290 | 49.6 | 585 |
| HOME ECONOMICS | 107 | 69.0 | 20 | 12.9 | 28 | 18.1 | 155 |
| INDUSTRIAL ARTS | 57 | 49.1 | 13 | 11.2 | 46 | 39.7 | 166 |
| PHYSICAL EDUC. | 88 | 41.3 | 63 | 29.6 | 62 | 29.1 | 213 |
| AGRICULTURE | 42 | 100.0 |  |  |  |  | 42 |
| MUSIC | 50 | 56.6 | 21 | 23.9 | 17 | 19.5 | 88 |
| GUIDANCE | 1 | 5.6 | 5 | 27.7 | 12 | 66.7 | 18 |
| ART | 11 | 52.4 | 7 | 33.3 | 3 | 14.3 | 21 |
| LATIN | 23 | 26.2 | 36 | 41.4 | 28 | 32.4 | 87 |
| LANGUAGE | 31 | 42.5 | 30 | 41.1 | 12 | 16.4 | 73 |
| PSYCHOLOGY | 1 | 25.0 |  |  | 3 | 75.0 | 4 |
| LIBRARY | 6 | 19.4 | 13 | 41.9 | 12 | 38.7 | 31 |
| TOTALS | 1436 | 41.4 | 1068 | 31.8 | 967 | 27.8 | 3471 |

ployed for Oregon high school positions after September 1938. In the preceding section of this chapter the term "adequate preparation" was used to indicate that a teacher had as a minimum amount of training the equivalent of a minor norm. In this special study the frequency of majors and minors was recorded and in addition it was possible to learn the extent to which these new teachers met the standards that will be required after September 1938. Adequate preparation will be used here to mean that teachers have met this standard. Again the schools are classified into seven groups according to the size of the teaching staff as indicated on page 5.

In the first study a teacher who had a major or minor in any subject was classified as having a major or minor in that field of instruction. Following closely to the established standard by which the second study was measured it was found that preparation for some subjects which were taught in a field of instruction would meet the standard while for others it would not. It was also found that the number of credits of preparation for a given subject in a major or minor field was less than the required amount even when it was the only subject being taught in that field. The number of times this last described incident occurred was 20 in a major field and 33 in a minor field. In recording this data the major or minor was listed with
the majors or minors not taught and the subject listed as being below standard. The number of cases in which a teacher met the requirement for at least one subject taught in a field but fell short of the number of credits in another subject of the same field was 35 in major fields and 16 in minor fields. In recording data these 51 subjects were divided, credit being given to the respective major or minor and 51 cases recorded as subjects taught for which training is not adequate.

The number of teachers included in each group is shown in Table 14. They were further classified according to the number of subjects each taught for which preparation did not meet the standard. The table should be read as follows: of the 44 who were to teach in twoteacher schools only one teacher was adequately prepared for every subject she was to teach. A more favorable showing occurs in Group VII where 53.3 per cent of 150 teachers had the required number of credit hours in every subject taught. No teacher in Group VII lacked sufficient preparation in more than two subjects while 3 of the 12 teachers employed in the first group were to teach subjects for which the preparation for six subjects did not meet the standard. The percentages are listed in the lower half of the table.

Some of the findings in Table 14 are shown in greater

Frequency and Per Cent of Teachers in Each Group According to the Number of Subjects Each Taught For Which Preparation was Below Standard

| No. of Subjects | Group No. | I | Group II No. | Group III No. | $\begin{array}{ll} \text { Group IV } \\ \text { No. } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 |  |  | 12.3 | $4 \quad 8.9$ | $10 \quad 14.7$ |
| 1 |  |  | 1125.0 | $13 \quad 28.9$ | $23 \quad 33.8$ |
| 2 | 18 |  | $14 \quad 31.9$ | 1124.4 | $22 \quad 32.4$ |
| 3 | 18 |  | $12 \quad 27.4$ | 1226.7 | 913.2 |
| 4 | 541 |  | 511.1 | 36.7 | $3 \quad 4.4$ |
| 5 | 先 16 |  | 12.3 | $2 \quad 4.4$ | 11.5 |
|  |  |  |  |  |  |
| TOTALS | 12100 |  | 44100.0 | 45100.0 | 68100.0 |
| No. of |  |  |  |  | Totals for |
| Subjects | No. |  | Group VI No. | Group VII No. | all Groups |
| 0 | 513 |  | 1222.2 |  |  |
| 1 | 1232 |  | $28 \quad 51.0$ | $56 \quad 37.3$ | $\begin{array}{ll}112 & 27.3 \\ 143 & 34.9\end{array}$ |
| 2 | 1640 |  | 1018.5 | $14 \quad 9.4$ | $\begin{array}{r}143 \\ 87 \\ \hline 21.2\end{array}$ |
| 3 | 510 |  | $4 \quad 7.4$ |  | $42 \quad 10.2$ |
| 4 | 12 |  |  |  | $\begin{array}{ll} 42 & 10.2 \\ 17 & 4.2 \end{array}$ |
| 5 |  |  |  |  | $\begin{array}{rr}17 \\ 6 & 1.5\end{array}$ |
| 6 |  |  |  |  | $3 \quad .7$ |
| TOTALS | 37100 |  | 54100.0 | 150100.0 | 410100.0 |

detail in the next table. Whereas the first table shows only the number of subjects taught for which preparation is lacking, in addition to this the second table also discloses the number of times preparation for a subject meets the standard and the total number of subjects taught by each teacher. One teacher in Group I was teaching eight subjects and lacked preparation for six. The findings were arranged in the table according to the total number of subjects taught. Approximately one half of the teachers in Group VII taught only one subject, but 17 of these lacked enough credits of preparation to meet the standard.

Tables 16a through 22b are in a series concerning the frequencies of the subjects taught in each group. In part (a) of the tables is shown the number and per cents of majors and minors which meet the standard and the subjects taught meeting the standard outside of the major and minor field. In part (b) of the tables is shown the totals for each subject according to whether or not preparation is adequate as well as the total times the subject is taught.

The number of cases in Group I schools shown in Table 16 is relatively small. Less than a third of the cases met the standard of which exactly half were major subjects. Only two subjects were standard in the amount of
preparation.
In Table 17 is found 100 frequencies below standard as compared to 58 which meet it. This is a very slight improvement over Group I.

An inspection of the next few tables gives rise to several generalizations. There are comparatively few cases of preparation meeting the standard which is not in the major or minor field. Only in Group VII does the number of cases of standard preparation exceed the number of those which are below. There is a gradual increase in major preparation meeting the standard through the successive groups. The subjects for which the percentage remains low in the amount of preparation are commerce, music, and physical education. In Group VII, however, there were 13 majors and 3 minors in physical education for 20 cases reported. In more than three fourths of the reports, preparation for commercial subjects was indicated as below standard in this group. Home economics teachers were well prepared in schools employing more than four teachers.

A summary of this series of tables is shown in Tables 23 and 24. Table 23a should be read: of all reports of English taught in this study for which preparation meets the standard there are 81 majors and 15 minors. There were more than $90 \%$ majors in home economics, music, indus-

TABLE 15
Combinations of Subjects Taught in Each Group According to Whether Training Meets or Fails to Meet Standard.

| Standard | Not Stendard | Total Subjects | I | II | $\begin{aligned} & \text { GROU } \\ & \text { III } \end{aligned}$ | IV | V | VI | VII | Total <br> Number <br> Teachers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | 6 | 8 | 1 |  |  |  |  |  |  | 1 |
| 3 | 4 | 7 | 2 |  |  |  |  |  |  | 2 |
| 1 | 6 | 7 | 1 |  |  |  |  |  |  | 1 |
| 1 | 5 | 6 | 1 |  | 1 | 1 |  |  |  | 3 |
| 2 | 4 | 6 | 1 | 1 |  | 1 |  |  |  | 3 |
| 3 | 3 | 6 |  | 1 |  |  |  |  |  | 1 |
| 4 | 2 | 6 | 1 |  |  |  |  |  |  | 1 |
|  | 6 | 6 | 1 |  |  |  |  |  |  | 1 |
|  | 5 | 5 | 1 | 1 | 1 |  |  |  |  | 3 |
| 1 | 4 | 5 | 2 | 3 | 1 | 2 |  |  |  | 8 |
| 2 | 3 | 5 | 1 | 1 |  | 2 | 1 |  |  | 5 |
| 3 | 2 | 5 |  |  | 2 | 1 | 1 |  |  | 4 |
|  | 4 | 4 |  | 1 | 2 |  | 1 |  |  | 4 |
| 1 | 3 | 4 |  | 8 | 4 | 5 | 2 | 1 |  | 20 |
| 2 | 2 | 4 |  | 6 | 2 | 5 | 2 | 3 |  | 18 |
| 3 | 1 | 4 |  |  | 2 |  |  |  |  | 2 |
|  | 3 | 3 |  | 2 | 8 | 2 |  | 3 |  | 15 |
| 1 | 2 | 3 |  | 6 | 5 | 15 | 12 | 5 | 8 | 51 |
| 2 | 1 | 3 |  | 8 | 7 | 9 | 4 | 7 | 13 | 48 |
| 3 |  | 3 |  | 1 | 2 |  |  | 2 | 4 | 9 |
|  | 2 | 2 |  | 2 | 2 | 1 | 1 | 2 | 6 | 14 |
| 1 | 1 | 2 |  | 3 | 4 | 13 | 8 | 16 | 26 | 70 |
| 2 |  | 2 |  |  | 2 | 8 | 1 | 3 | 19 | 33 |
|  | 1 | 1 |  |  |  | 1 |  | 5 | 17 | 23 |
| 1 |  | 1 |  |  |  | 2 | 4 | 7 | 57 | 70 |
| TOTAL | TEACHE | RS | 12 | 44 | 45 | 68 | 37 | 54 | 150 | 410 |

TABLE 16a
Frequencies and Per Cents of Subjects Taught in Group I For Which Preparation Meets Standard

| SUBJECTS | MAJOR |  | MII | \% | NEITHER |  | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 2 | 66.7 | 1 | 33.3 |  |  | 3 |
| SOCIAL SCIENCE | 4 | 50.0 | 3 | 37.5 | 1 | 12.5 | 8 |
| NATURAL SCIENCE | 3 | 50.0 | 2 | 33.3 | 1 | 16.7 | 6 |
| MATHEMATICS | 1 | 100.0 |  |  |  |  | 1 |
| COMMERCE |  |  |  |  |  | 100.0 | 1 |
| PHYSICAL EDUC. |  |  |  |  | 1 | 100.0 | 1 |
| TOTALS | 10 | 50.0 | 6 | 30.0 | 4 | 20.0 | 20 |

TABLE 16b
Frequencies and Per Cents of Subjects Taught in Group I For Which Preparation Meets or Fails to Meet Standard

| SUBJECTS | STANDARD |  | BELOW |  | TOTALS |
| :--- | ---: | :--- | ---: | ---: | ---: |
|  | NO. | \% | No. | $\%$ |  |
| ENGLISH | 3 | 25.0 | 9 | 75.0 | 12 |
| SOCIAL SCIENCE | 8 | 61.5 | 5 | 38.5 | 13 |
| NATURAL SCIENCE | 6 | 54.5 | 5 | 45.5 | 11 |
| MATHEMATICS | 1 | 11.1 | 8 | 88.9 | 9 |
| COMMERCE | 1 | 10.0 | 9 | 90.0 | 10 |
| HOME ECONOMICS |  |  | 1 | 100.0 | 1 |
| PHYSICAL EDUC. | 1 | 12.5 | 7 | 87.5 | 8 |
| LANGUAGE |  |  | 1 | 100.0 | 1 |
| TOTALS | 20 | 30.8 | 45 | 69.2 | 65 |

TABLE 17a
Frequencies and Per Cents of Subjects Taught in Group II For Which Preparation Meets Standard

| SUBJECTS | MAJOR |  | MINOR |  | NEITHER |  | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% |  |
| ENGLISH | 9 | 69.3 | 4 | 30.7 |  |  | 13 |
| SOCIAL SCIENCE | 8 | 72.7 | 3 | 27.3 |  |  | 11 |
| NATURAL SCIENCE | 4 | 40.0 | 4 | 40.0 | 2 | 20.0 | 10 |
| MATHEMATICS | 4 | 57.1 | 3 | 42.9 |  |  | 7 |
| COMMERCE |  |  | 2 | 100.0 |  |  | 2 |
| HOME ECONOMICS | 1 | 100.0 |  |  |  |  | 1 |
| INDUSTRIAL ARTS | 1 | 100.0 |  |  |  |  | 1 |
| PHYSICAL EDUC. | 4 | 50.0 | 2 | 25.0 | 2 | 25.0 | 8 |
| MUSIC | 3 | 100.0 |  |  |  |  | 3 |
| LANGUAGE | 1 | 50.0 | 1 | 50.0 |  |  | 2 |
| TOTALS | 35 | 60.3 | 19 | 32.8 | 4 | 6.9 | 58 |

TABLE 17 b
Frequencies and Per Cents of Subjects Taught in Group II For Which Preparation Meets or Fails to Meet Standard

| SUBJECTS | STANDARD |  | BELOW |  | TOTALS |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | NO. | $\%$ | No. | $\%$ |  |
| ENGLISH | 13 | 40.6 | 19 | 59.4 | 32 |
| SOCIAL SCIENCE | 11 | 40.7 | 16 | 59.3 | 27 |
| NATURAL SCIENCE | 10 | 52.6 | 9 | 47.4 | 19 |
| MATHEMATICS | 7 | 40.0 | 7 | 50.0 | 14 |
| COMMERCE | 2 | 7.1 | 26 | 92.9 | 28 |
| HOME ECONOMICS | 1 | 16.7 | 5 | 83.3 | 6 |
| INDUSTRIAL ARTS | 1 | 50.0 | 1 | 50.0 | 2 |
| PHYSICAL EDUC | 8 | 36.4 | 14 | 63.6 | 22 |
| MUSIC | 3 | 60.0 | 2 | 40.0 | 5 |
| LATIN |  |  | 1 | 100.0 | 1 |
| LANGUAGE | 2 | 100.0 |  |  | 2 |
| TOTALS | 58 | 36.7 | 100 | 63.3 | 158 |

## TABLE 18a

Frequencies and Per Cents of Subjects Taught in Group III For Which Preparation Meets Standard

| SUBJECTS | MAJOR |  | MINOR |  | NEITHER |  | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% |  |
| ENGLISH | 8 | 72.7 | 3 | 30.7 |  |  | 11 |
| SOCIAL SCIENCE | 10 | 66.7 | 3 | 20.0 | 2 | 13.3 | 15 |
| NATURAL SCIENCE | 5 | 41.7 | 5 | 41.7 | 2 | 16.6 | 12 |
| MATHEMATICS | 3 | 42.8 | 2 | 28.6 | 2 | 28.6 | 7 |
| COMMERCE | 2 | 50.0 | 1 | 25.0 | 1 | 25.0 | 4 |
| PHYSICAL EDUC. |  |  | 2 | 50.0 | 2 | 50.0 | 4 |
| AGRICULTURE |  |  | 1 | 100.0 |  |  | 1 |
| MUSIC | 1 | 50.0 | 1 | 50.0 |  |  | 2 |
| LANGUAGE | 2 | 50.0 | 2 | 50.0 |  |  | 4 |
| TOTALS | 31 | 51.7 | 20 | 33.3 | 9 | 15.0 | 60 |

TABLE 18b
Frequencies and Per Cents of Subjects Taught in Group III For Which Preparation Meets or Fails to Meet Standard

|  | STANDARD <br> SUBJECTS |  | BELOW |  | NOTALS |
| :--- | ---: | ---: | ---: | ---: | ---: |
| ENGLISH | 11 | 45.8 | 13 | 54.2 |  |
| SOCIAL SCIENCE | 15 | 53.6 | 13 | 46.4 | 28 |
| NATURAL SCIENCE | 12 | 63.2 | 7 | 36.8 | 19 |
| MATHEMATICS | 7 | 38.8 | 11 | 61.2 | 18 |
| COMMERCE | 4 | 20.0 | 16 | 80.0 | 20 |
| HOME ECONOMICS |  |  | 3 | 100.0 | 3 |
| INDUSTRIAL ARTS |  |  | 2100.0 | 2 |  |
| PHYSICAL EDUC. | 4 | 26.7 | 11 | 73.3 | 15 |
| MUSIC | 2 | 28.6 | 5 | 71.4 | 7 |
| ART |  |  | 1 | 100.0 | 1 |
| LATIN | 4 | 100.0 | 3 | 100.0 | 3 |
| LANGUAGE |  |  |  | 4 |  |
| TOTALS | 59 | 41.0 | 85 | 59.0 | 144 |

TABLE 19a
Frequencies and Per Cents of Subjects Taught in Group IV For Which Preparation Meets Standard

| SUBJECTS | MAJOR |  | MINOR |  | NEITHER |  | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% |  |
| ENGLISH | 17 | 85.0 | 2 | 10.0 | 1 | 5.0 | 20 |
| SOCIAL SCIENCE | 12 | 85.7 | 2 | 14.3 |  |  | 14 |
| NATURAL SCIENCE | 3 | 25.0 | 6 | 50.0 | 3 | 25.0 | 12 |
| MATHEMATICS | 5 | 37.5 | 1 | 12.5 | 2 | 50.0 | 8 |
| COMMERCE | 2 | 33.3 | 2 | 33.3 | 2 | 33.3 | 6 |
| HOME ECONOMICS | 13 | 100.0 |  |  |  |  | 13 |
| PHYSICAL EDUC. | 2 | 28.6 | 1 | 14.3 | 4 | 57.1 | 7 |
| AGRICULTURE | 3 | 100.0 |  |  |  |  | 3 |
| MUSIC | 5 | 100.0 |  |  |  |  | 5 |
| LANGUAGE | 1 | 33.3 | 2 | 66.7 | 1 |  | 3 |
| TOTALS | 63 | 69.2 | 16 | 17.6 | 12 | 13.2 | 91 |

TABLE 19b
Frequencies and Per Cents of Subjects Taught in Group IV For Which Preparation Meets or Fails to Meet Standard


TABLE 20a
Frequencies and Per Cents of Subjects Taught in Group V For Which Preparation Meets Standard


## TABLE 2la

Frequencies and Per Cents of Subjects Taught in Group VI For Which Preparation Meets Standard

| SUBJECTS | MA No. | OR | MINOR |  | NEITHER | \% | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 9 | 81.8 | 1 | 9.1 | 1 | 9.1 | 11 |
| SOCIAL SCIENCE | 4 | 57.1 | 2 | 28.6 | 1 | 14.3 | 7 |
| NATURAL SCIENCE | 3 | 37.5 | 5 | 62.5 |  |  | 8 |
| MATHEMATICS | 2 | 66.7 |  |  | 1 | 33.3 | 3 |
| COMMERCE | 4 | 100.0 |  |  |  |  | 4 |
| HOME ECONOMICS | 10 | 90.9 | 1 | 9.1 |  |  | 11 |
| INDUSTRIAL ARTS | 2 | 100.0 |  |  |  |  | 2 |
| PHYSICAL EDUC. | 3 | 75.0 |  |  | 1 | 25.0 | 4 |
| AGRICULTURE | 4 | 100.0 |  |  |  |  | 4 |
| MUSIC | 1 | 100.0 |  |  |  |  | 1 |
| LANGUAGE | 1 | 20.0 | 4 | 80.0 | , |  | 5 |
| TOTALS | 43 | 71.7 | 13 | 21.6 | 4 | 6.7 | 60 |

TABLE 21b
Frequencies and Per Cents of Subjects Taught in Group VI For Which Preparation Meets or Fails to Meet Standard

| SUBJECTS | STANDARD <br> No. | $\begin{aligned} & \text { BEI } \\ & \text { No. } \end{aligned}$ | OW \% | TOTALS |
| :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 1150.0 | 11 | 50.0 | 22 |
| SOCIAL SCIENCE | 753.8 | 6 | 46.2 | 13 |
| NATURAL SCIENCE | 857.1 | 6 | 42.9 | 14 |
| MATHEMATICS | $3 \quad 30.0$ | 7 | 70.0 | 10 |
| COMMERCE | 422.2 | 14 | 77.8 | 18 |
| HOME ECONOMICS | 11100.0 |  |  | 11 |
| INDUSTRIAL ARTS | 266.7 | 1 | 33.3 | 3 |
| PHYSICAL EDUC. | 426.7 | 11 | 73.3 | 15 |
| AGRICULTURE | 4100.0 |  |  | 4 |
| MUSIC | 114.3 | 6 | 85.7 | 7 |
| ART |  |  | 100.0 | 1 |
| LATIN |  | 2 | 100.0 | 2 |
| LANGUAGE | 5100.0 |  |  | 5 |
| TOTALS | $60 \quad 48.0$ | 65 | 52.0 | 125 |

TABLE 22a
Frequencies and Per Cents of Subjects Taught in Group VII For Which Preparation Meets Standard

| SUBJECTS | MAJOR |  | MINOR |  | NEITHER |  | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% |  |
| ENGLISH | 32 | 88.8 | 3 | 8.3. | 1 | 2.9 | 36 |
| SOCIAL SCIENCE | 19 | 82.6 | 3 | 13.0 | 1 | 4.4 | 23 |
| NATURAL SCIENCE | 11 | 42.3 | 12 | 46.2 | 3 | 1.5 | 26 |
| MATHEMATICS | 4 | 44.5 | 2 | 22.2 | 3 | 33.3 | 9 |
| COMMERCE | 7 | 87.5 | 1 | 12.5 |  |  | 8 |
| HOME ECONOMICS | 16 | 100.0 |  |  |  |  | 16 |
| INDUSTRIAL ARTS | 5 | 100.0 |  |  |  |  | 5 |
| PHYSICAL EDUC. | 13 | 76.5 | 3 | 17.7 | 1 | 5.8 | 17 |
| AGRICULTURE | 5 | 100.0 |  |  |  |  | 5 |
| MUSIC | 9 | 100.0 |  |  |  |  | 9 |
| ART | 2 | 100.0 |  |  |  |  | 2 |
| LATIN | 1 | 100.0 |  |  |  |  | 1 |
| LANGUAGE | 1 | 33.3 | 2 | 6.7 |  |  | 3 |
| TOTALS | 125 | 78.1 | 26 | 16.4 | 9 | 5.6 | 160 |

TABLE 22b
Frequencies and Per Cents of Subjects Taught in Group VII For Which Preparation Meets or Fails to Meet Standard

| SUBJECTS | $\begin{aligned} & \text { STAN } \\ & \text { No. } \end{aligned}$ | $\begin{array}{r} \text { NDARD } \\ \% \end{array}$ | $\begin{aligned} & \text { BEI } \\ & \text { No. } \end{aligned}$ | OW \% | TOTALS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 36 | 73.5 | 13 | 26.5 | 49 |  |
| SOCIAL SCIENCE | 23 | 54.8 | 19 | 45.2 | 42 |  |
| NATURAL SCIENCE | 26 | 83.9 | 5 | 16.1 | 31 |  |
| MATHEMATICS | 9 | 50.0 | 9 | 50.0 | 18 |  |
| COMMERCE | 8 | 23.5 | 26 | 76.5 | 34 |  |
| HOME ECONOMICS | 16 | 100.0 |  |  | 16 |  |
| INDUSTRIAL ARTS | 5 | 62.5 | 3 | 12.5 | 8 |  |
| PHYSICAL EDUC. | 17 | 85.0 | 3 | 15.0 | 20 |  |
| AGRICULTURE | 5 | 100.0 |  |  | 5 |  |
| MUSIC | 9 | 64.3 | 5 | 35.7 | 14 |  |
| ART | 2 | 66.7 | 1 | 33.3 | 3 |  |
| LATIN | 1 | 20.0 | 4 | 80.0 | 5 |  |
| LANGUAGE | 3 | 100.0 |  |  | 3 |  |
| PSYCHOLOGY |  |  | 1 | 100.0 | 1 |  |
| TOTALS | 160 | 64.3 | 89 | 35.7 | 249 |  |

## TABLE 23a

Frequencies and Per Cents That Training For Subjects Taught Meets the Standard According to Total Subjects in Each Field

| SUBJECTS | MAJOR |  | MINOR |  | NEITHER |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | NO. | $\%$ | NO. | $\%$ | NO. | $\%$ | TOTALS |
| ENGLISH | 81 | 81.8 | 15 | 15.2 | 3 | 3.0 | 99 |
| SOCIAL SCIENCE | 51 | 70.8 | 16 | 22.2 | 5 | 7.0 | 72 |
| NATURAL SCIENCE | 33 | 40.2 | 37 | 45.1 | 12 | 14.6 | 82 |
| MATHEMATICS | 20 | 52.6 | 10 | 26.3 | 8 | 21.1 | 38 |
| COMMERCE | 18 | 64.3 | 6 | 21.4 | 4 | 14.3 | 28 |
| HOME ECONOMICS | 59 | 98.3 | 1 | 1.7 |  |  | 60 |
| INDUSTRIAL ARTS | 8 | 100.0 |  |  |  | 8 | 8 |
| PHYSICAL EDUC. | 24 | 51.1 | 10 |  | 13 | 27.7 | 47 |
| AGRICULTURE | 14 | 93.4 | 1 |  |  |  | 15 |
| MUSIC | 22 | 91.7 | 2 |  |  |  | 24 |
| ART | 2 | 100.0 |  |  |  |  | 2 |
| LATIN | 1 | 100.0 |  |  |  |  | 17 |
| LANGUAGE | 6 | 64.7 | 11 | 35.3 |  |  | 17 |
| TOTALS | 339 | 68.8 | 109 | 22.1 | 45 | 9.1 | 493 |

TABLE 23b
Frequencies and Per Cents That Training For Subjects Taught Meets or Fails to Meet the Standard According to Total Subjects in Each Field

| SUBJECIS | STANDARD |  | BELOW |  | TOTALS |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | NO. | $\%$ | No. | $\%$ |  |
| ENGLISH | 99 | 55.0 | 81 | 45.0 | 180 |
| SOCIAL SCIENCE | 72 | 50.0 | 72 | 50.0 | 144 |
| NATURAL SCIENCE | 82 | 62.1 | 50 | 37.9 | 132 |
| MATHEMMATCS | 38 | 37.9 | 58 | 62.1 | 96 |
| COMMERCE | 28 | 18.3 | 125 | 81.7 | 153 |
| HOME ECONOMICS | 60 | 76.9 | 18 | 23.1 | 78 |
| INDUSTRIAL ARTS | 8 | 36.4 | 14 | 63.6 | 22 |
| PHYSICAL EDUC. | 47 | 41.6 | 66 | 58.4 | 113 |
| AGRICULTURE | 15 | 93.8 | 1 | 6.2 | 16 |
| MUSIC | 24 | 45.3 | 29 | 54.7 | 53 |
| ART | 2 | 40.0 | 3 | 60.0 | 5 |
| LATIN | 1 | 7.1 | 13 | 92.9 | 14 |
| LANGUAGE | 17 | 85.0 | 3 | 15.0 | 20 |
| PSYCHOLOGY |  |  | 1 | 100.0 | 1 |
| TOTALS | 493 | 48.0 | 534 | 52.0 | 1027 |

trial arts, and agriculture. Commercial subjects show favorably according to major preparation, but in the comparison (Table 23b) of preparation which meets or fails to meet the standard it is below by $81.7 \%$. This table is one of the most significant for giving a general picture of this study. It is indicated that although more cases meet the standard than fall below in Group VII, there are 41 more reports falling below the standard than there are above in the grand total for all subjects.

In Table 24 is found the same frequencies but with percentages according to the totals of each colum. It should read: the 81 reports of English taught represent $23.9 \%$ of the 339 times this subject is shown to have major preparation. Table 24b-reveals that nearly one fourth of the reports of subjects for which preparation was listed as below standard was concerned with commercial subjects.

Interesting facts can be gathered from Table 25. Part (a) indicates all majors listed as taught and those which are not taught and the percentages according to the total majors in the subject. Part (b) shows the same for minors. About the same percentage of total majors are taught as there are total minors listed which are not taught. This is really a favorable circumstance as there are usually more minors listed than majors. There can be

## TABLE 24a

Frequency and Per Cent of Subjects Taught For Which Training Meets Standard According to Majors and Minors

| SUBJECTS | MAJOR |  | MINOR |  |  | NEITHER |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | No. | $\%$ | NO. | $\%$ | NO. | $\%$ | TOTALS |
| ENGLISH | 81 | 23.9 | 15 | 13.8 | 3 | 6.7 | 99 |
| SOCIAL SCIENCE | 51 | 15.0 | 16 | 14.7 | 5 | 11.1 | 72 |
| NATURAL SCIENCE | 33 | 9.7 | 37 | 33.9 | 12 | 26.7 | 82 |
| MATHEMATICS | 20 | 5.9 | 10 | 9.2 | 8 | 17.8 | 38 |
| COMMERCE | 18 | 5.3 | 6 | 5.6 | 4 | 8.9 | 28 |
| HOME ECONOMICS | 59 | 17.4 | 1 | .9 |  |  | 60 |
| INDUSTRIAL ARTS | 8 | 2.4 |  |  |  | 8 |  |
| PHYSICAL EDUC. | 24 | 7.1 | 10 | 9.2 | 13 | 28.8 | 47 |
| AGRICULTURE | 14 | 4.1 | 1 | .9 |  |  | 15 |
| MUSIC | 22 | 6.5 | 2 | 1.8 |  |  | 24 |
| ART | 2 | .6 |  |  |  |  | 2 |
| LATIN | 1 | .3 |  |  |  |  | 1 |
| LANGUAGE | 6 | 1.8 | 11 | 10.0 |  |  | 17 |

TABLE 24b
Comparison of All Subjects Taught For Which Training Meets or Fails to Meet Standard

| SUBJECTS | STANDARD |  | BELOW |  | NOTALS |
| :--- | ---: | ---: | ---: | ---: | ---: |
| NO. | $\%$ | No. | $\%$ | TOTA |  |
| ENGLISH | 99 | 20.1 | 81 | 15.2 | 180 |
| SOCIAL SCIENCE | 72 | 14.6 | 72 | 13.5 | 144 |
| NATURAL SCIENCE | 82 | 16.6 | 50 | 9.4 | 132 |
| MATHEMATICS | 38 | 7.8 | 58 | 10.8 | 96 |
| COMNERCE | 28 | 5.7 | 125 | 23.3 | 153 |
| HOME ECONOMICS | 60 | 12.3 | 18 | 3.4 | 78 |
| INDUSTRIAL ARTS | 8 | 1.6 | 14 | 2.6 | 22 |
| PHYSICAL EDUC. | 47 | 9.5 | 66 | 12.4 | 113 |
| AGRICULTURE | 15 | 3.1 | 1 | .2 | 16 |
| MUSIC | 24 | 4.7 | 29 | 5.4 | 53 |
| ART | 2 | .4 | 3 | .6 | 5 |
| LATI N | 1 | .2 | 13 | 2.4 | 14 |
| LANGUAGE | 17 | 3.4 | 3 | .6 | 20 |
| PSYCHOLOGY |  |  | 1 | .2 | 1 |

TABLE 25a
Frequencies and Per Cents of All Majors Reported

| SUBJECTSMAJORS TAUGHTNo. $\%$ |  |  | MAJ OR No. | $\begin{aligned} & \text { NOT TAUGHT } \\ & \% \end{aligned}$ | TOTAL MAJORS |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 81 | 80.2 | 20 | 19.8 | 101 |
| SOCIAL SCIENCE | 51 | 50.0 | 51 | 50.0 | 102 |
| NATURAL SCIENCE | 33 | 78.6 | 9 | 21.4 | 42 |
| MATHEMATICS | 20 | 76.9 | 6 | 23.1 | 26 |
| COMNERCE | 18 | 69.2 | 8 | 30.8 | 26 |
| HOME ECONOMICS | 59 | 100.0 |  |  | 59 |
| INDUSTRIAL ARTS | 8 | 80.0 | 2 | 20.0 | 10 |
| PHYSICAL EDUC. | 24 | 72.7 | 9 | 27.3 | 33 |
| AGRICULTURE | 14 | 87.5 | 2 | 12.5 | 16 |
| MUSIC | 22 | 84.6 | 4 | 15.4 | 26 |
| ART | 2 | 100.0 |  |  | 2 |
| LATIN | 1 | 16.7 | 5 | 83.3 | 6 |
| LANGUAGE | 6 | 18.7 | 27 | 81.8 | 33 |
| PSYCHOLOGY |  |  | 3 | 100.0 | 3 |
| EDUCATION |  |  | 5 | 100.0 | 5 |
| TOTALS | 339 | 69.2 | 151 | 30.8 | 490 |

- TABLE 25b

Frequencies and Per Cents of All Minors Reported

| SUBJ ECTS | MINORS No. | TAUGH T \% | MINORS No. | $\begin{gathered} \text { NOT TAUGHT } \\ \% \end{gathered}$ | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ENGL ISH | 15 | 19.0 | 64 | 81.0 | 79 |
| SOCIAL SCIENCE | 16 | 23.5 | 52 | 76.5 | 68 |
| NATURAL SCIENCE | 37 | 34.9 | 69 | 65.1 | 106 |
| MATHEMATICS | 10 | 71.4 | 4 | 28.6 | 14 |
| COMNERCE | 6 | 46.2 | 7 | 53.8 | 13 |
| HOME ECONOMICS | 1 | 33.3 | 2 | 66.7 | 3 |
| INDUSTRIAL ARTS |  |  | 2 |  | 2 |
| PHYSICAL EDUC. | 10 | 55.6 | 8 | 44.4 | 18 |
| AGRICULTURE | 1 | 100.0 |  |  | 1 |
| MUSIC | 2 | 50.0 | 2 | 50.0 | 4 |
| ART |  |  |  |  |  |
| LATIN |  |  | 5 | 100.0 | 5 |
| LANGUAGE | 11 | 12.8 | 75 | 87.2 | 86 |
| PSYCHOLOGY |  |  |  |  |  |
| EDUCATION |  |  | 12 | 100.0 | 12 |
| TOTALS | 109 | 26.5 | 302 | 73.5 | 411 |

no great significance placed upon this table, however, as many teachers who are teaching in their major field of preparation list one or more minors. This would seem to indicate less teaching in the field in which one had trained than is actually true. It can be noted that there is a large number who do have training in these various subjects whether called upon to teach them or not.

Parts (a) and (b) of Table 25 were combined to make Table 26. Interpretation shows that of all English majors and minors listed by 410 teachers, $46.7 \%$ was indicated by teachers who were teaching other subjects than English, or else were teaching in this subject but the amount of training did not meet the standard.

## TABLE 26

Comparis on of Total Majors and Minors Taught to Total Majors and Minors Not Taught

| SUBJECTS | MAJ ORS MINORS No. | AND TAUGHT \% | $\begin{aligned} & \text { MAJ ORS } \\ & \text { MINORS NOT } \\ & \text { NO. } \end{aligned}$ | AND TAUGHT \% | TOTAL MAJORS AND MINORS No. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ENGLISH | 96 | 53.3 | 84 | 46.7 | 180 |
| SOCIAL SCIENCE | 67 | 39.4 | 103 | 60.6 | 170 |
| NATURAL SCIENCE | 70 | 47.3 | 78 | 52.7 | 148 |
| MATHEMATICS | 30 | 75.0 | 10 | 25.0 | 40 |
| COMMERCE | 24 | 61.5 | 15 | 38.4 | 39 |
| HOME ECONOMICS | 60 | 96.8 | 2 | 3.2 | 62 |
| INDUSTRIAL ARTS | 8 | 66.7 | 4 | 33.3 | 12 |
| PHYSICAL EDUC. | 34 | 66.7 | 17 | 33.3 | 51 |
| AGRICULTURE | 15 | 88.2 | 2 | 11.8 | 17 |
| MUSIC | 24 | 80.0 | 6 | 20.0 | 30 |
| ART | 2 | 100.0 |  |  | 2 |
| LATIN | 1 | 9.1 | 10 | 90.9 | 11 |
| LANGUAGE | 17 | 14.3 | 102 | 85.7 | 119 |
| PSYCHOLOGY |  |  | 31 | 100.0 | 3 |
| EDUCATION |  |  | 17 I | 100.0 | 17 |
| TOTALS | 448 | 49.7 | 453 | 50.3 | 901 |

## CHAPTER IV

## CONCLUS IONS AND SUMMARY OF THE REPORT

This study provided information about the relationship of academic preparation for subjects taught in Oregon high schools by l,516 teachers in 1934-1935, by 1,557 teachers in 1935-1936, and by 410 newly employed teachers for the year 1935-1936. In the analysis of these facts the schools have been classified into three divisions on the basis of size of teaching staff. The extent of preparation was measured by a college major or minor norm in the first phase of the report and by certain established standards of credit hours in the second phase.

It was found that teachers of the smallest schools are teaching more subjects outside of their field than subjects for which they are prepared. In schools slightly larger the per cent of subjects taught for which there is neither a major nor a minor varies from approximately $30 \%$ to $40 \%$. In Groups VI and VII there is evidence of more subjects being taught for which there is adequate preparation. Of the total number of subjects taught which are included in the 1934-1935 investigation, there was $30.3 \%$ being taught with neither major nor minor preparation as compared to $27.8 \%$ in 1935-1936. A larger percentage of teachers employed to teach home econ-
omics or agriculture have majors or minors than for other subjects. Preparation for teachers of commercial subjects is less than for any other subject for which there is a comparable number of reports. Only in home economics, agriculture, music and art does the number of teachers having majors for subjects taught exceed $50 \%$.

The situation for 1935-1936 is only slightly better than for 1934-1935.

Of the 410 new high school teachers who wer employed to teach in Oregon high schools in 1935-1936, less than one half were teaching subjects for which their preparation was equal to the credit hours that will be required of teachers employed after September 1938.

In some instances teachers would be teaching subjects in their major or minor field for which the number of credit hours of preparation less than the standard. A comparison made of the number (over two thirds) who were teaching their majors and minors in the first study and the less than half who failed to meet the standard in the second gives rise to the following question: How reliable a criteria is a major or a minor for measuring preparation?

A different comparison exists when an analysis of the standard shows the required number of term hours for each subject to be the approximate equivalent of a college major. The $48 \%$ of subjects taught for which preparation meets the
standard is then more comparable to the approximate $40 \%$ of teachers who are teaching their major subject for Oregon high schools in general.

More than two thirds of the total majors listed by 410 teachers were being taught while the percentage of minors which were not taught was slightly higher. When combined it is discovered that half of the majors and minors were being taught and half were not.

Authors of related studies have reported findings which led to conclusions and recommendations to many of which this study adds confirmation. Some of these with additional generalizations are:

1. That teachers should be trained in at least three subjects. There are but few teachers who have not been called upon to teach some subject in which they were not prepared.
2. That a committee be astablished which is part of the State Department of Education to make an annual investigation of the supply and demand of teachers for any given subject.
3. That there should be a greater amount of cooperation on the part of employing superintendents to schedule teachers for the subjects they are prepared to teach.
4. That a state should issue certificates to teach only specific subjects rather than offer general certification.
5. That there should be elimination of the smaller schools through consolidation. Studies have provided evidence
that there is a financial saving to the district and it is safe to assume that students will be benefited by studying under teachers who are more likely to be teaching their major or minor subjects.
6. That the educational departments in institutions which train teachers further investigate the adoption of a testing program for any student desiring to enroll with the intention of becoming a teacher. This might lead to the detection of certain qualifications which the student lacks and which are deemed necessary to successful teaching.
7. That the certification departments of the state again use the testing program for issuing certificates to teach. Such a test should allow the teacher to demonstrate skills and knowledges secured in academic preparation, rather than for the department of certification to grant a certificate just because an applicant has a degree and can show the required credit hours of professional training.

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APPENDIX

# ANNUAL REPORT OF A STANDARD HIGH SCHOOL STATE OF OREGON 

| tendent and the district clerk conjointly. It will be submitted to the county school superintendent at the end of the current school year. Wherever possibie, it is requested that it be typewritten. The whiteform will be returned to the state department after being collected by the county superintendent; the pink form will be kept by the count school superintendent; the blue form will be retained by the dastric clerk; and the yellow form by the individual school. Districts maintain |
| :---: |
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|  |  |

CERTIFICATE OF TRANSMITTAL

SCHOOL
DISTRICT NUMBER
COUNTY

To the State Superintendent of Public Instruction:
I,
, hereby certify that I am the Principal of
and that the accompanying report is a true, complete, and correct statement of the facts and figures requested, as I verily believe.

## GENERAL STATISTICS

Number of teachers employed exclusively for High School purposes:
2. Number of teachers employed part time for High School purposes: Men $\qquad$ Women
3. Full-time equivalency of part-time teachers: Men $\qquad$ Women $\qquad$ ,
4. Number of tuition pupils attending your high school from your county during the year
5. Number of tuition pupils attending your high school from other counties during the year
$\qquad$
$\qquad$ .....
6. Number of pupils who graduated this year
7. Total enrollment:

| Boys | Girls | Total |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |
| ........... |  | ....... |
| . | $\cdots$ | ............ |
|  |  |  |
|  |  |  |

High school graduates of the preceding year who
Ninth Grade
Tenth Grade Eleventh Grade Twelfth Grade Post Graduates Total otal
$\qquad$

9. Total days' attendance in High School
$\qquad$
$\qquad$ 10. Actual number of days taught
11. Average daily attendance in High School $\qquad$ -
12. Average daily attendance of tuition pupils from your county $\qquad$ .......
13. Average daily attendance of tuition pupils from other counties
14. If a Union High School, what are the numbers of the elementary districts comprising the unionization?

## ADMINISTRATION

1. Does your school maintain the type of permanent record system approved by the State Department of Education?
What is its name?
2. How many units are required for graduation?
3. Length of class periods $\qquad$
4. Number of class periods per day $\qquad$
5. Are graduation credits ever given in any subject for less than half a unit?

What subjects?
$\qquad$
6. Number of pupils enrolled in outside music for credit
7. Number of pupils carrying the following subjects:

| Number of Subjects | IX | X | XI. | XII | PG |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Three or less . |  | ............ | ............. | ............. |  |
| Four subjects . . | --.......... | ............. | ............. | .............. |  |
| Five subjects . | ............ | ............ | ............. | .-.......... |  |
| Six subjects . . |  |  |  |  |  |

8. Number of high school pupils residing within the district transported at district expense
9. Number of high school pupils transported to your school at expense of non-high school district
10. Is provision made for regular instruction in physical education? $\qquad$
How many minutes per week are required?

* Total part-time periods divided by average number daily periods taught by full-time teachers equals full-time equiva-
lency. In determining this figure principals, vice-principals, study hall teachers, vocational advisers, librarians and super-
visory teachers shall


Principal
High School, 19........-19......
CURRENT COST OF HIGH SCHOOL EDUCATION
I. General Control

Items under this heading shall be prorated to the expense of maintaining the high school in the proportion that the average daily attendance in the four high school grades
bears to the total average daily attendance for all grades in the district, except in the case of union high school districts and county high school districts and high schools
maintained in a school district in which all the elementary schools are under the direct maintained in a school district in which all the elementary schools are under the direct
management and jurisdiction of a state normal school, in which cases the full amount management and jurisdiction of a state normal school, in which cases the ful amount
shall be used. One-third of the salary for that part of the superintendent's time shall be used. One-third of the salary for that part of the super
devoted to administration shall be chargeable to the high school grades.

Total, \$. $\qquad$
II. Instruction-Supervision

The items under this heading shall include the proportionate share of the expendi-
tures directly chargeable to the expense of the supervision of the high school grades. tures directly chargeable to the expense of the supervision of the high school grades. shall be chargeable to the high school grades.

Total, \$. $\qquad$
III. Instruction-Teaching

The items under this heading shall include the proportionate share of the expenditures directly chargeable to the expense of the teaching in the high school grades. If
the superintendent teaches classes in high school, that part of his salary allocated for such teaching shall be chargeable to the high school grades.
IV. Operation of Plant

The items under this heading shall include the proportionate share of the expendi. Maintenance and Repair
The items under this heading shall include the proportionate share of the expenditures directly chargeable to the high school grades, but shall not include any amount for the purchase of n
building of additions.
VI. Auxiliary Agencies

The items under this heading shall include the proportionate share of the expenditures directly chargeable to the high school grades, but shall not include any amount for
VII. Fixed Charges

1. Insurance-The items under this heading shall include the proportionate share of the
expenditures directly chargeable to the high school grades. expenditures directly chargeable to the high school grades.

Total, \$. $\qquad$
2. (1) Rent-This item of Building

Rent-This item shall be used only in case the high school district is renting
equipment, room buildin equipment, rooms, buildings or ground for the high school grades and the amount district.
(2) Depreciation of Buildings Owned by the High School District-This item shall be computed annually for the different types of buildings used for the high school grades according to the forlowing rates for the specirted buid ing classifications
and such charge shall cease at the expiration of the estimated life of the building and such charge shall cease at the expiration of the
on which each of such depreciation rates is based:
(a) One and one-half per cent of the original cost of any completely fireproof con-
struction building with fully reinforced floors, walls and roof
(b) Two per cent of the original cost of any stone, concrete or brick building.
(c) Three per cent of the original cost of any stone, concrete or brick veneer
(d) Four per cent of the original cost of any wood-frame building.
$\qquad$
$\square$

Total, \$ $\qquad$
Total Current Cost of High School Education
Per Pupil Cost of High School Education
otal Cost of Transportation
Per Pupil Cost of Transportation

COURSE OF STUDY


NOTES: *The names of the courses are those followed in the Course of Study for the high schools of Oregon. In case of variation in the courses offered use the blank space or interline.
$\vdots$ Schools with midyear promotions please sise enroliment figures for second semester, except for courses offered in first semester only.
Include those dropping out because of difficulty of course. F Include those diroppoar promotions beause of of difficulty of of course.
Count a laboratory period as one period.

## PLANT AND EQUIPMENT

1. Is the high school housed separately from the grades?
2. Has the school a separate auditorium? What is its seating capacity?
A separate gymnasium?
3. Is the library suitably catalogued? $\qquad$ Housed in a separate room?

Who is responsible for its care? $\qquad$ How many volumes, exclusive of fiction?
4. Are cabinets provided for scientific apparatus?
5. Are the lavatories inside or outside the building?

Are they clean and in a sanitary condition?
6. Of what material is the building constructed?
7. When was it constructed?

What was its cost? \$ $\qquad$
$\qquad$

## 8. Estimated value of equipment:



HIGH SCHOOL STAFF


NOTES: $\begin{aligned} & \text { : Please list the teaching staff alphabetically, naming the Principal first. } \\ & i \text { Indicate basis or kind of certificate and duration, such as ; Col. grad. }-1 \text { yr.; Norm. grad.- }-5 \text { yr.; Exam.- life; Special- }\end{aligned}$ 1 Ifre; Vocational- 5 yr yred in majors or minors are taught, name subjects and term hours of college preparation in
each, suchech as : not English, 10 ; Man. Arts, 12 .

## Record of High School Teacher Preparation

Location
(Name of graduate)
(Date)
19
(Name and address of institution)
(Date of graduation)
Column 1. Indicate hours of college work in Specific Subjects (including allied courses) listed below.
Column 2. Indicate hours of college work in General Fields (English, Languages, Social Studies, etc.) listed below.

Column 3. Check ( $\sqrt{ }$ ) general fields and specific subjects this graduate is prepared to teach.


The college hours indicated on this form are hours.

Majors:

## Minors:

Is this graduate qualified to act as the administrative head of a hi school?
(Yes or No )

List courses in education taken by this graduate:

Total number of hours earned in education: $\qquad$

## Return to Superintendent of Public Instruction Salem, Oregon

