From:	salem_update-bounces@lists.oregonstate.edu on behalf of Mills, Jock
To:	CAS DeanStaff; CAS Unit Leaders; Salem Update Listserv
Subject:	[Salem Update] An Election Reminder
Date:	Wednesday, October 08, 2008 2:08:17 PM
Attachments:	ATT586198.txt

With a month to go until the election, I thought it might be helpful to review the rules:

An Election Reminder

State law prohibits use of public funds to advocate for or against a **ballot measure** or **candidate** and prohibits state employees from requiring other employees, on the job or off, to support or oppose a ballot measure. This means:

YOU CAN provide balanced, objective informational background on ballot measures, but

YOU CAN'T spend work time advocating or opposing a ballot measure or candidate.

YOU CAN use your own time including lunch hours or coffee breaks for political work, but

YOU CAN'T use state resources (copying machines, faxes, computers – including e-mail – postage) for political work on a ballot measure or to help a candidate.

YOU CAN wear campaign buttons at work, but

YOU CAN'T post political posters or flyers in public work spaces or facing out on doors or windows.

YOU CAN write letters expressing your opinion on ballot measures and candidates, but

YOU CAN'T use your university title in a way that suggests you represent the University's opinion.

YOU CAN discuss your political opinions with co-workers during breaks or away from work, but

YOU CAN'T require or coerce those you supervise to take a position or participate in political activities.

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