

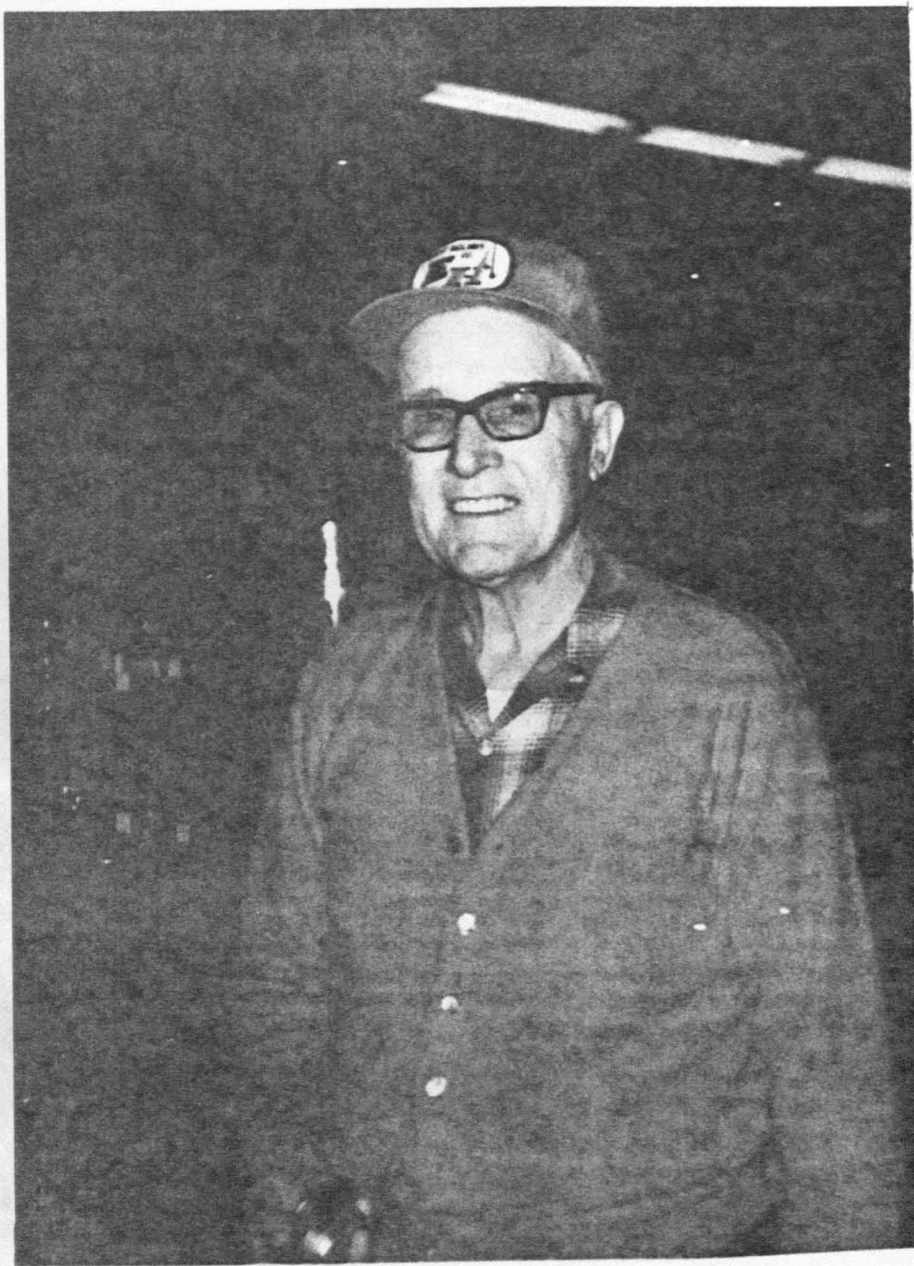


Jere Hancock served as a Forester on the Armuchee Ranger District from 1971-1977. In 1975, an additional Forester slot was established on the District at which time Jere became the Other Resources Assistant (ORA). Photograph taken November 1972.

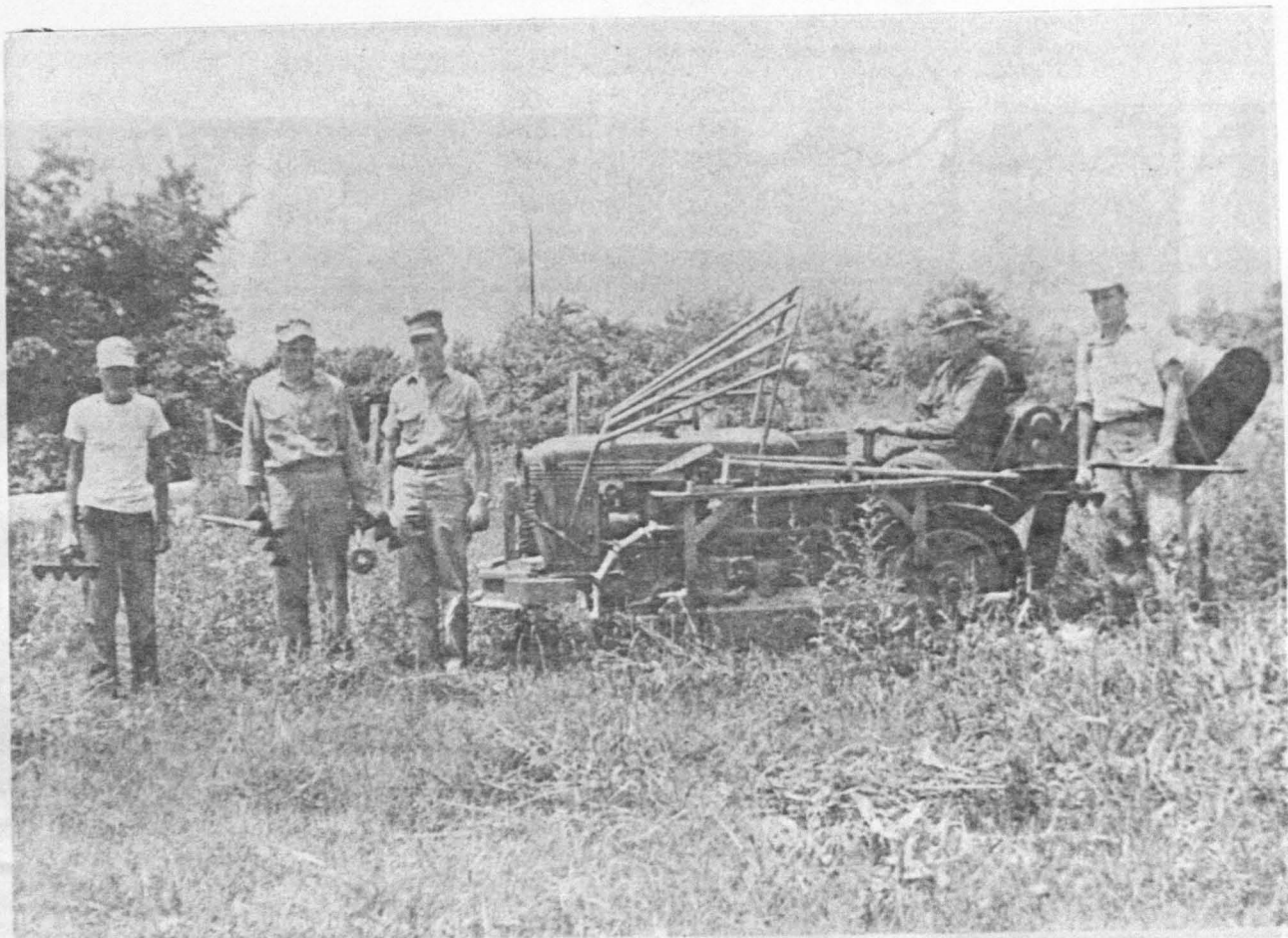


Jim Kidd, Forester (TMA) on the Armuchee Ranger District from 1980-1983.

EARLY PHOTOGRAPHS OF
ARMUCHEE RANGER DISTRICT
WORK CENTER PERSONNEL



Cecil F. Huggins first permanent U. S. Forest Service employee (exclusive of H. O. Mills - the first District Ranger) hired on the Armuchee Ranger District. Mr. Huggins began his career with the U. S. Forest Service on September 25, 1942 as an "Under Forest Guard". His rate of pay was \$3.66 per day.



Early Armuchee Ranger District employees - late 1940's.
 Employees left to right; Avery Cantrell, Lebaron
 Huggins, Joel Huggins, Cecil Huggins and Windom Neal.
 Photograph taken at old work center located at Cecil
 Huggins' house.

W. B. Bailey, Clyde Fagan, Gene Jackson
 Forester and Paul Robinson. Photograph taken in March 1961,
 at Ketchikan Hill.



Early Armuchee Ranger District timber stand improvement crew. Left to right; Windom Neal, Jacob "Pink" Morrison, James W. Morrison, L. B. Bailey, Clyde Sahan, Gene Jackson (Forester) and Paul Robinson. Photograph taken in March 1961, at Kartah Dell.



Armuchee Ranger District employees - Year 1961. Left to right: Gene S. Jackson (Forester Assistant to the District Ranger), Vernon Hall, James W. Morrison, Don L. Hammontree, Windom Neal, Grady J. Richardson, Henry Smith, Paul M. Roberson, L. B. Bailey and Clyde Shahan. (Photograph taken in July, 1961 at District Work Center)

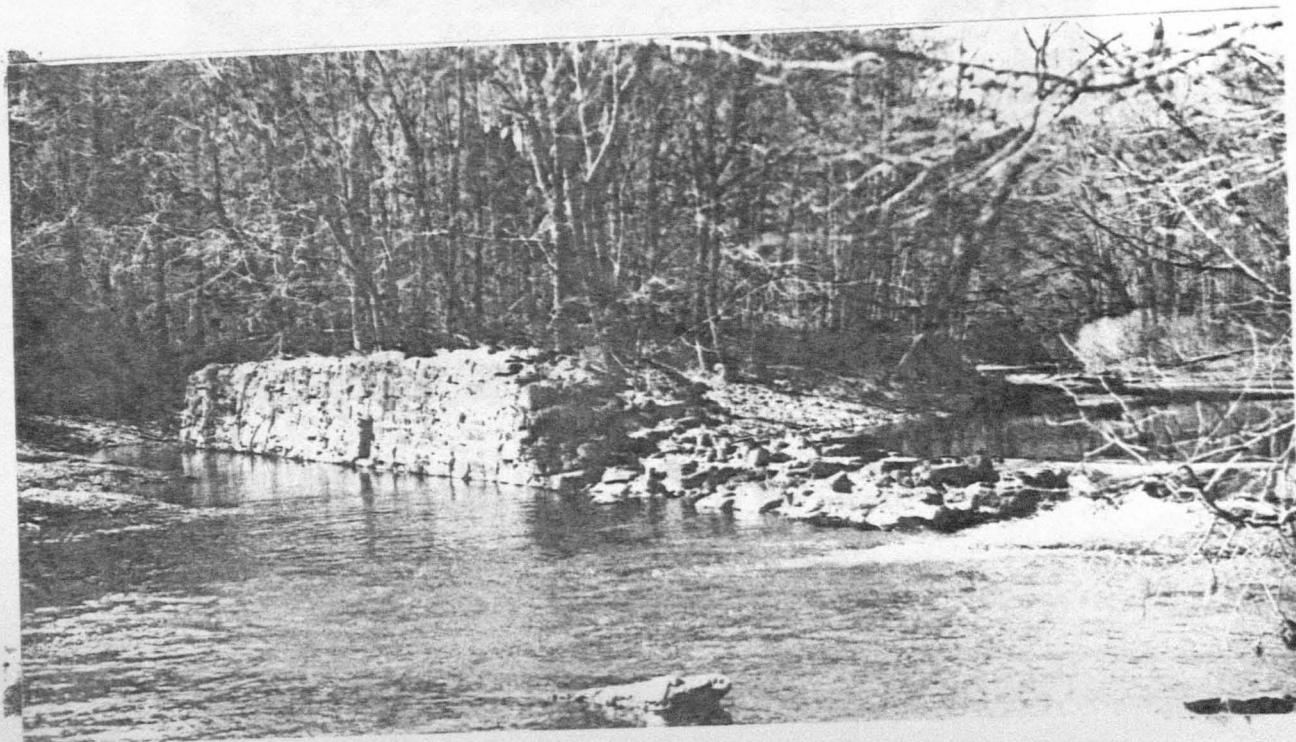
ARMUCHEE RANGER DISTRICT
EARLY STRUCTURES AND
WORK ACTIVITIES



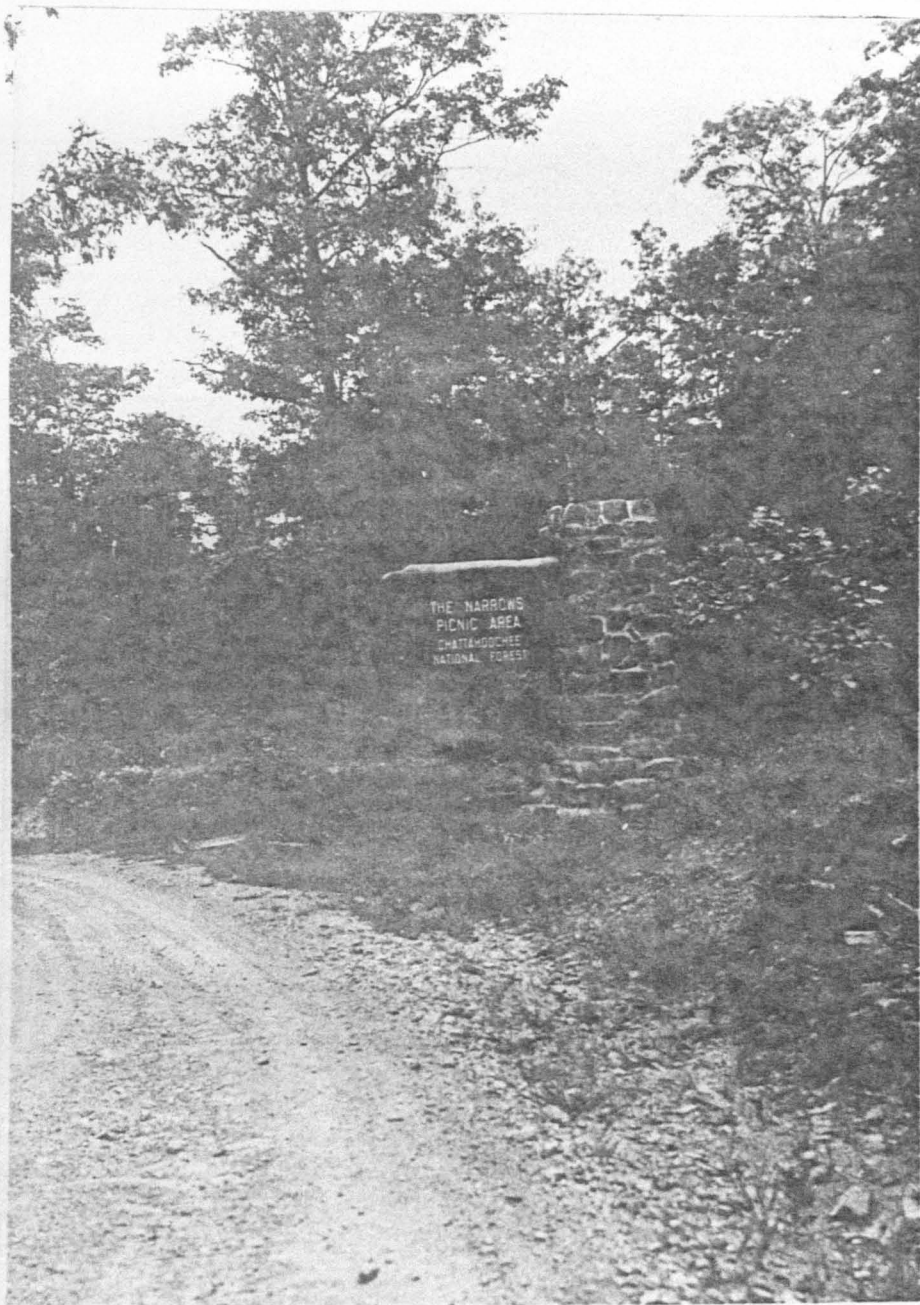
Old U. S. Forest Service portal sign along Georgia Highway 136 on west side of Maddox Gap. The stone base of this sign is still intact. Photograph was taken in 1940 when the highway was a dirt road. When this road was later widened and paved, the stone base was partially buried.



Manning Mill Grist Mill Dam. This stone dam was used to provide water power to the mill's grinding stones. The grist mill was dismantled in 1938. This grist mill located in East Armuchee Valley was built in 1875 and was operated by Mr. Peterson (first name unknown). The dam was initially constructed with wooden logs. In 1915, a native stone dam was constructed to replace the wooden structure. The mill was traded to Mr. Manning (first name unknown) in 1916 for some land around Waterville Church in Halls Valley. (Mr. Manning had originally supervised the construction of the stone dam for Mr. Peterson in 1915.) In 1963, the stone dam was blown up by Colonial Pipeline Company as the dam caused flooding of their adjacent special use pipeline site. (photograph circa 1945 - young girls in foreground unidentified)



Present view of the dam - photograph taken March 20, 1986.



Entrance sign to the Narrows Picnic Area. This entrance sign as well as the picnic area were constructed by the Civilian Conservation Corps in the early 1940's. The area was closed in 1968 due to heavy vandalism.



New Oliver Tractor plow unit and transport. Photograph taken in the late 1940's at Cecil Huggins' house - site of first work center. Building to the extreme right is the shop building. Small building to the left of the shop is the oil house. Cecil Huggins is operating the tractor.



Armuchee Ranger District employee Cecil Huggins and Oliver Tractor plow unit at Smith Gap. Photograph taken in late 1940's.



Armuchee Ranger District employee Cecil Huggins with tractor plow unit. Photograph taken in the late 1940's at Smith Gap.



Mule skidding at Maddox Gap timber sale. J.R. Wood was the timber operator. This mule was one of two used on the sale.

EARLY JOB DESCRIPTION
AND EVALUATION CRITERIA FOR
FOREST LANDSCAPE MANAGEMENT



Injection work being performed by Forestry Technician Vernon Hall with a Jim-Gem brand injector. Photograph taken in June, 1975.

EARLY JOB DESCRIPTION
AND EVALUATION CRITERIA FOR
FIRST ARMUCHEE RANGER DISTRICT
"FIELD" WORKER CECIL HUGGINS

Chattahoochee
Form #42
(Rev. 9/10/42)

Kangaroo Canyon
La Fayette, Ga
(Place)

Sept 25, 1942
(Date)

Forest Supervisor:

This is to advise that Mr. Cecil F. Huggins
(First name) PT 4 (Middle Initial) W (Last Name)

Title Under Forest Guard Rate of Pay 3.66 per day

Entered on Duty
(Entered on duty, transferred, terminated, resigned, etc.)

Effective Sept 25 at 8:00 AM
(Date) (Hour)

Approximate number of days to be employed in next 12 months _____ days
(For employment of laborers and straw bosses only).

(Reporting Officer)

FOR TRANSFER OR TERMINATION, COMPLETE THE FOLLOWING

Property Accountability:

Was he charged with any property at your station _____
(Yes or No)

Has it been checked and employee relieved of charge _____
(Yes or No)

If answer to above is no, attach Form AD-112 with your recommendations.

Annual Leave for Terminations Only:

Signed leave application for all earned annual leave should be submitted with this form, unless previously submitted.

Instructions: Prepare in duplicate for all employees except fire fighters and fire crews, and ^{and} strawbosses, send one copy to Supervisor's office.

The form may be used for employment of several laborers by listing names of laborers on the back.

REPORT OF REGULAR (X) : INTERIM () PROBATIONARY—1ST () 2D () EFFICIENCY RATING

Classification Symbols		
SP	4	31620 or 4.50
(Service)	(Grade)	(Class)

As of March 31, 1943 based on performance during period from Sept. 25, 1942 to March 31, 1943

Huggins, Cecil E. Fire Suppression Guard C Forest Service - R-8
(Name of employee) (Title of position) (Bureau)

Chattahoochee R. F. Armahee District East Armahee Valley LaPeyette, Georgia
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
<input checked="" type="checkbox"/> if adequate	1. Underline the elements which are especially important in the position.	Administrative, supervisory, or planning <input type="checkbox"/>
<input type="checkbox"/> if weak	2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.	All others <input checked="" type="checkbox"/>
<input type="checkbox"/> if outstanding	b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not.	
	3. Before rating, become thoroughly familiar with instructions in the rating manual.	

- ☒ (1) Maintenance of equipment, tools, instruments.
- ☒ (2) Mechanical skill.
- ☒ (3) Skill in the application of techniques and procedures.
- ☒ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ☒ (5) Attention to broad phases of assignments.
- ☒ (6) Attention to pertinent detail.
- ☒ (7) Accuracy of operations.
- ☒ (8) Accuracy of final results.
- ☒ (9) Accuracy of judgments or decisions.
- ☒ (10) Effectiveness in presenting ideas or facts.
- ☒ (11) Industry.
- ☒ (12) Rate of progress on or completion of assignments.
- ☒ (13) Amount of acceptable work produced. (Is mark based on production records? ☒ (Yes or no))
- ☒ (14) Ability to organize his work.
- ☒ (15) Effectiveness in meeting and dealing with others.
- ☒ (16) Cooperativeness.
- ☒ (17) Initiative.
- ☒ (18) Resourcefulness.
- ☒ (19) Dependability.
- ☒ (20) Physical fitness for the work.

- ☐ (21) Effectiveness in planning broad programs.
- ☐ (22) Effectiveness in adapting the work program to broader or related programs.
- ☐ (23) Effectiveness in devising procedures.
- ☐ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ☐ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ☐ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ☐ (27) Effectiveness in promoting high working morale.
- ☐ (28) Effectiveness in determining space, personnel, and equipment needs.
- ☐ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ☐ (30) Ability to make decisions.
- ☐ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ☐ (A) _____
- ☐ (B) _____
- ☐ (C) _____

STANDARD

Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating	
All underlined elements marked plus, and no element marked minus	Excellent	1	Rating official <u>Good</u> <u>4</u>
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3	
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements	Good	4, 5, or 6	Reviewing official _____
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8	
A majority of underlined elements marked minus	Unsatisfactory	9	

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by _____ Dist. Ranger 3-20-43
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating) (Numerical rating)

March 31, 1943

(DATE)

Period September 25, 1942 to March 31, 1943
ANNUAL PERSONNEL ACCOMPLISHMENT AND PROGRESS REPORT
(FOR INSTRUCTIONS SEE R-9 SUPPLEMENT TO GA-E4-10)

NAME Huggins, Cecil F. TITLE Fire Suppression Guard C GRADE SP-4

1. ASSIGNMENTS AND ACCOMPLISHMENTS:

Active Chase around West Remotes and Sirens
Facilities; Sirens mostly causes fire boss of small camp.
S. Rem. improvement, fire tool, maintenance

2. QUALITY OF COMPLETED WORK:

- A. Excellent work in location and suppression of fires
B. Good work in preventive work
- C. Excellent work in guiding fire crew - West Remotes
D. Excellent work in talking fire prevention to
particular residents who might cause trouble, care,
or otherwise.
- E. Good work in maints. of tools & equipment.

3. FACTORS INFLUENCING PRODUCTION AND QUALITY:

HOW LONG HAS EMPLOYEE SERVED IN HIS PRESENT POSITION? 1 YEARS. IN A SIMILAR POSITION?
NINE YEARS. NUMBER OF EMPLOYEES SUPERVISED AT THE BEGINNING OF THE PERIOD: FIRE CREW 5
NUMBER ADDED: —, NUMBER DROPPED: —, 5 = 20 MEN.

FACTORS (CONTINUED)

A. HAS GOOD KNOWLEDGE OF COUNTRY AROUND WEST
HARRIS. HE KNOWS SUTHERLAND, AND LOCAL PEOPLE
LIKE HIM VERY MUCH.

B. HAS GOOD FUNDAMENTAL PRINCIPLES OF HONESTY, HOSPITALITY.

C. HE IS VERY WILLING AND COOPERATIVE.

D. HE IS UNSELFISH AND IS MORE CONCERNED ABOUT
DOING HIS JOB WELL, THAN ABOUT THE MONEY HE IS
GOING TO MAKE.

INDIVIDUAL TRAINING NEEDS AND PLAN OF ACTION:

A. MORE TRAINING IN RECORDS OF TIME ASSETS

B. FIRE MEN'S REPORTS, SCOUTING FIRE HANDLING LARGER FIRE.

C. MORE WORK IN SCOUTING FIRE FIGHTING CREWS.

D. MORE TRAINING IN FIRE PREVENTION.

PT HARRIS ATTENDED FIRE TRAINING SCHOOL AT
CAMP SUTHERLAND SEPT 27 TO OCT 3 - 1942

RESULTS OF INTERVIEW WITH EMPLOYEE:

(RATING OFFICER)

(TITLE)

K
PERSONNEL
Huggins, Cecil F.

Lafayette, Ga.
January 8, 1944

Mr. Cecil F. Huggins
Rm 4
Summerville, Ga.

Dear Mr. Huggins:

Your willing responsiveness in receiving the report to go and suppress the Narrows Picnic Area fire 12-19-43 in the middle of the night and your subsequent handling so that only .9 of an acre was burned deserves special commendation.

Similarly, your quick action in handling the Jordan Mill fire 12-19-43 so that only a Class "A" fire was experienced even though there were 2 sets was met with hearty approval in so far as the suppression action was concerned.

A copy of this letter will placed in your personnel folder for review when the efficiency reports are prepared. A copy of this letter will also be mailed to the Forest Supervisor.

Very sincerely yours,

ORRLE W. HANSON,
District Ranger

REPORT OF EFFICIENCY RATING

REGULAR () INTERIM ()
PROBATIONARY—1ST (X) 2D ()

Classification Symbols		
SP (Service)	4 (Grade)	44.50 (Class)

pages

As of Nov. 3, 1944 based on performance during period from Oct. 12, 1943 to November 30, 1944

Paul F. Lapping Fire Suppression Guard C. Forest Service R-8
(Name of employee) (Title of position) (Bureau)

Chattahoochee Co. F. Armuchee District LaFayette, Georgia
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> if adequate		
<input type="checkbox"/> if weak		
<input type="checkbox"/> if outstanding		
<input checked="" type="checkbox"/> (1) Maintenance of equipment, tools, instruments.	<input type="checkbox"/> (21) Effectiveness in planning broad programs.	
<input checked="" type="checkbox"/> (2) Mechanical skill.	<input type="checkbox"/> (22) Effectiveness in adapting the work program to broader or related programs.	
<input checked="" type="checkbox"/> (3) Skill in the application of techniques and procedures.	<input type="checkbox"/> (23) Effectiveness in devising procedures.	
<input type="checkbox"/> (4) Presentability of work (appropriateness of arrangement and appearance of work).	<input type="checkbox"/> (24) Effectiveness in laying out work and establishing standards of performance for subordinates.	
<input type="checkbox"/> (5) Attention to broad phases of assignments.	<input type="checkbox"/> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.	
<input checked="" type="checkbox"/> (6) Attention to pertinent detail.	<input type="checkbox"/> (26) Effectiveness in instructing, training, and developing subordinates in the work.	
<input type="checkbox"/> (7) Accuracy of operations.	<input type="checkbox"/> (27) Effectiveness in promoting high working morale.	
<input checked="" type="checkbox"/> (8) Accuracy of final results.	<input type="checkbox"/> (28) Effectiveness in determining space, personnel, and equipment needs.	
<input checked="" type="checkbox"/> (9) Accuracy of judgments or decisions.	<input type="checkbox"/> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.	
<input checked="" type="checkbox"/> (10) Effectiveness in presenting ideas or facts.	<input type="checkbox"/> (30) Ability to make decisions.	
<input checked="" type="checkbox"/> (11) Industry.	<input type="checkbox"/> (31) Effectiveness in delegating clearly defined authority to act.	
<input type="checkbox"/> (12) Rate of progress on or completion of assignments.	<input checked="" type="checkbox"/> (32) Effectiveness in following standard safety practices	
<input checked="" type="checkbox"/> (13) Amount of acceptable work produced. (Is mark based on production records? <u>Yes</u>)	STATE ANY OTHER ELEMENTS CONSIDERED	
<input type="checkbox"/> (14) Ability to organize his work.	<input type="checkbox"/> (A) _____	
<input checked="" type="checkbox"/> (15) Effectiveness in meeting and dealing with others.	<input type="checkbox"/> (B) _____	
<input checked="" type="checkbox"/> (16) Cooperativeness.	<input type="checkbox"/> (C) _____	
<input checked="" type="checkbox"/> (17) Initiative.		
<input type="checkbox"/> (18) Resourcefulness.		
<input checked="" type="checkbox"/> (19) Dependability.		
<input checked="" type="checkbox"/> (20) Physical fitness for the work.		

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on
All underlined elements marked plus, and no element marked minus
A majority of underlined elements marked plus, and no element marked minus
All underlined elements marked at least with a check, and a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks
A majority of underlined elements marked minus

Adjective rating	Numerical rating
Excellent	1
Very good	2 or 3
Good	4, 5, or 6
Fair	7 or 8
Unsatisfactory	9

Adjective rating	Numerical rating
Rating official <u>VG</u>	
Reviewing official	

On the whole, do you consider the conduct of this employee to be satisfactory? _____ (See back of form)
(Yes or No)

Rated by _____ District Ranger 11-17-44
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating) (Numerical rating)

~~November 30, 1944~~
(DATE)

ANNUAL PERSONNEL ACCOMPLISHMENT AND PROGRESS REPORT
(FOR INSTRUCTIONS SEE R-3 SUPPLEMENT TO GA-E4-10)

NAME William L. Smith TITLE Fire Supp. Guard GRADE SP-4

1. ASSIGNMENTS AND ACCOMPLISHMENTS:

- a. Fire suppression Guard in West Armuchee Valley and Vicinity; Fire Boss of small and medium sized crews; suppresses fires, investigates causes, notifies Dispatcher of needs on fires.
- b. Road, Trail, Improvement, and Tool Maintenance.

2. QUALITY OF COMPLETED WORK:

- A. Very good work in getting a fire crew in a hurry and hitting the fires quickly. Also, has his crew well trained in fire line construction.
 1. Very good in getting across fire prevention to local residents.
- B. Very good work in maintenance of fire tools and boxes. Does good job of road, trail, and improvement maintenance.

3. FACTORS INFLUENCING PRODUCTION AND QUALITY:

HOW LONG HAS EMPLOYEE SERVED IN HIS PRESENT POSITION? 1 1/2 YEARS. IN A SIMILAR POSITION? 0 YEARS. NUMBER OF EMPLOYEES SUPERVISED AT THE BEGINNING OF THE PERIOD: 3-30 ran.
NUMBER ADDED: 0. NUMBER DROPPED: 0.

3. FACTORS (CONTINUED)

- A. Has good knowledge of entire district and gets along well with local people.
- B. He is willing and cooperative and is a big help in keeping up the morale of the organization.
- C. He is honest and takes pride in his job.

4. INDIVIDUAL TRAINING NEEDS AND PLAN OF ACTION:

- A. Needs more training such as Fire Time slips and Fireman Report. Some training along this line has been given this fire season.
- B. Needs more training on the handling of larger fires
- C. Needs more training on securing data for fire reports.
- D. Employee attended the Fire Training Meeting at Camp Ahrens, Oct. 4, 5, 6, 1964.

5. RESULTS OF INTERVIEW WITH EMPLOYEE:

Results were favorable in that the employee expressed his desire to improve himself where needed.

(RATING OFFICER)

District ~~Fire~~ Manager.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of March 31, 1945 based on performance during period from April 1, 1944 to March 31, 1945

Cecil F. Huzzing Fire Fighter, No. 1, \$4.50 per day
(Name of employee) (Title of position, service, and grade)

Forest Service, Chattahoochee National Forest, Apalachicola District, R. #4, Summerville, Ga.
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. c. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	--

- | | |
|--|---|
| <p>..... (1) <u>Maintenance of equipment, tools, instruments</u>
..... (2) <u>Mechanical skill.</u>
..... (3) <u>Skill in the application of techniques and procedures.</u>
..... (4) Presentability of work (appropriateness of arrangement and appearance of work).
..... (5) Attention to broad phases of assignments.
..... (6) <u>Attention to pertinent detail.</u>
..... (7) Accuracy of operations.
..... (8) Accuracy of final results.
..... (9) Accuracy of judgments or decisions.
..... (10) Effectiveness in presenting ideas or facts.
..... (11) <u>Industry.</u>
..... (12) Rate of progress on or completion of assignments.
..... (13) <u>Amount of acceptable work produced.</u> (Is mark based on production records? <u>Yes</u> or no)
..... (14) Ability to organize his work.
..... (15) Effectiveness in meeting and dealing with others.
..... (16) Cooperativeness.
..... (17) Initiative.
..... (18) Resourcefulness.
..... (19) <u>Dependability.</u>
..... (20) Physical fitness for the work.</p> | <p>..... (21) Effectiveness in planning broad programs.
..... (22) Effectiveness in adapting the work program to broader or related programs.
..... (23) Effectiveness in devising procedures.
..... (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
..... (25) <u>Effectiveness in directing, reviewing, and checking the work of subordinates.</u>
..... (26) Effectiveness in instructing, training, and developing subordinates in the work.
..... (27) Effectiveness in promoting high working morale.
..... (28) Effectiveness in determining space, personnel, and equipment needs.
..... (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
..... (30) Ability to make decisions.
..... (31) Effectiveness in delegating clearly defined authority to act.
..... (32) <u>Effectiveness in following standard safety practices.</u></p> |
|--|---|

STATE ANY OTHER ELEMENTS CONSIDERED

..... (A)
..... (B)
..... (C)

STANDARD		Adjective rating
Deviations must be explained on reverse side of this form		
Plus marks on all underlined elements, and no minus marks.....	Excellent	Rating official <u>✓</u>
Plus marks on at least half of the underlined elements, and no minus marks.....	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.....	Good	Reviewing official
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.....	Fair	
Minus marks on at least half of the underlined elements.....	Unsatisfactory	

Efficiency report discussed with employee on March 28, 1945.

Rated by	<u>District Ranger</u>	<u>March 28, 1945</u>
(Signature of rating official)	(Title)	(Date)
Reviewed by	<u>Forest Supervisor</u>	<u>March 31, 1945</u>
(Signature of reviewing official)	(Title)	(Date)

Rating approved by efficiency rating committee Report to employee
(Date) (Adjective rating)

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL ()
PROBATIONAL OF TRIAL PERIOD ()

As of March 31, 1945 based on performance during period from April 1, 1945 to March 31, 1946

Cecil E. Linder
(Name of employee)

Forest Fire Fighter SP-4
(Title of position, service, and grade)

United States Forest Service
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> if adequate <input type="checkbox"/> if weak <input type="checkbox"/> if outstanding	<div><div><div>① Maintenance of equipment, tools, instruments.</div><div>② Mechanical skill.</div><div>③ Skill in the application of techniques and procedures.</div><div>④ Presentability of work (appropriateness of arrangement and appearance of work).</div><div>⑤ Attention to broad phases of assignments.</div><div>⑥ Attention to pertinent detail.</div><div>⑦ Accuracy of operations.</div><div>⑧ Accuracy of final results.</div><div>⑨ Accuracy of judgments or decisions.</div><div>⑩ Effectiveness in presenting ideas or facts.</div><div>⑪ Industry.</div><div>⑫ Rate of progress on or completion of assignments.</div><div>⑬ Amount of acceptable work produced. (Is mark based on production records?)</div><div>⑭ Ability to organize his work.</div><div>⑮ Effectiveness in meeting and dealing with others.</div><div>⑯ Cooperativeness.</div><div>⑰ Initiative.</div><div>⑱ Resourcefulness.</div><div>⑲ Dependability.</div><div>⑳ Physical fitness for the work.</div></div><div><div>⑳ Effectiveness in planning broad programs.</div><div>㉑ Effectiveness in adapting the work program to broader or related programs.</div><div>㉒ Effectiveness in devising procedures.</div><div>㉓ Effectiveness in laying out work and establishing standards of performance for subordinates.</div><div>㉔ Effectiveness in directing, reviewing, and checking the work of subordinates.</div><div>㉕ Effectiveness in instructing, training, and developing subordinates in the work.</div><div>㉖ Effectiveness in promoting high working morale.</div><div>㉗ Effectiveness in determining space, personnel, and equipment needs.</div><div>㉘ Effectiveness in setting and obtaining adherence to time limits and deadlines.</div><div>㉙ Ability to make decisions.</div><div>㉚ Effectiveness in delegating clearly defined authority to act.</div><div>㉛ Effectiveness in following standard safety practices.</div></div></div> <div>STATE ANY OTHER ELEMENTS CONSIDERED</div>	

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official <u>W. J. Linder</u>
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	Reviewing official _____
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by _____ (Signature of rating official) _____ (Title) _____ (Date)

Reviewed by _____ (Signature of reviewing official) _____ (Title) _____ (Date)

Rating approved by efficiency rating committee _____ (D-1) Report to employee _____ (Adjective rating)

10- Forest Supervisor - Gainesville, Georgia

Name (Mr. Miss or Mrs.) Geoff F. Higgins
Address Rt. # 4
City Summerville State Georgia
*For Lockouts give tower on which they will work) Rates \$.5401 Per hr.

1. Date to be employed June 2, 1946 2. Approximate date services will be terminated Dec 15, 46. This is usually June 30 for Armuchoo and December 15 for other Districts. For 60 day employees it is 60 calendar days from date of employment. 3. Number years employee has lived at present address _____
4. Has employee worked for Forest Service before in any capacity _____
5. Is proposed employee a veteran of World War I? no or 2? yes If answer is no the following questions should be answered. Is there available locally a veteran or former government employee who wants this job? no (If answer is yes give name, address and age of veteran or government employee who wants the job on the back of this form; also state whether or not he is qualified to fill the job, is physically fit, his former position and organization and date services were or will be terminated by former organization.

4. Last date employee worked _____ 19_____, hour _____ M.
5. Reasons for termination: _____
6. Has employee been relieved of all Government property in his possession
(If answer is "no" then Form AD-112 in duplicate should be submitted with this
form)
7. Was employee issued Driver's permit, Ford AD-103 _____ (If answer is "yes" attach
permit to this form or explain how it was lost.)
8. Annual leave: Submit two copies signed application if employee has not taken
all accrued leave.

Signature of reporting Officer

Instructions: Prepare and submit forms specified below for all employees except those hired solely to fight going forest fires. Rangers should forward necessary forms and get authority for employment before putting employee on duty. (Except unskilled laborers) Forms required for different kinds of employment and terminations are listed below:

Employment 1 to 60 calendar days
from date of employment

1 copy Chattanooga Form 42
2 copies Form K-179 (a)
2 copies Form W-4

Termination

copy Form 42

3 copies Form AD-112, if property was missing

copy Driver's permit (AD-103) if one was issued

2 copies leave application if employee had any accrued leave

(a) These forms do not have to be submitted but once, i.e. if submitted under past employment they need not be forwarded again.

Employment for over 60 calendar days from date of employment

1 copy Chattahoochee Form 42

1 copy National Defense finger print chart

2 copies Form K-179 (a)

2 copies Form W-4

NAME Cecil F. Huggins PERIOD COVERED 4/1 to 12/31/49
TITLE AND GRADE Fire Control Aid (General) GS-3 POSITION NUMBER 8-4371-1
Ame

1. ASSIGNMENTS AND ACCOMPLISHMENTS

ASSIGNED DUTIES AND RESPONSIBILITIES SPECIFIED IN POSITION DESCRIPTION ATTACHED TO FORMAL APPOINTMENT % OF TIME

- a. Insurance (including) Contributed duties performed including: reconditioning of fire tools, preventive maintenance of 1/2 pickup, 1 1/2 stake trucks and 18 1/2 tractor plow, operation of shortwave radio, prevention by casual contacts; working alone. 34%
- b. Fire protection: Showing motion pictures to schools and clubs, Construction and installation of water display boards and fire exhibits, Contacts with residents and investigation of fire caused fires. More or with two or three men. 4
- c. Fire suppression: Submit, pick up designated as P, supervise crews of from 3 to 20 men on control and P, of fires, Shocking false alarms, driving 18 1/2 tractor plow on control of fires, use of telephones and shortwave radio. 5
- d. Maintenance of telephone lines: Trouble shooting and supervision of crews of from 3-6 men replacing insulators, correcting slack, brushing out lines, installing telephones, taking care to take care repairs and relocating sections of line. 18
- e. Maintain area of lost work: Supervise crews of from 3-6 men in reconstructing sections of lost work, removing inside and outside, installing ground rods, etc. 14
- f. Maintenance of roads: Supervise crews of from 3-6 men installing box culverts, cleaning out ditches, brushing out h/w, spot sanding of roadways, repair of bridges, install and maintain road signs, use of motor patrol. 14
- g. Construction: Installation not specified in above position description. 14
- h. Construction: Work with the men on the 3 table unit picnic areas. 7
- i. Field work: Supervise use of 1/2 pickup and fire clearing locally fine 6x6 3

ASSIGNMENT NO. (AS IN ITEM 1)	WAS PERFORMANCE ADEQUATE, WEAK, OR OUTSTANDING? (USE CHECK, MINUS, OR PLUS)	REMARKS ON PERFORMANCE, ESPECIALLY WHEN WEAK
a	+	
b	+	
c	+	
d	+	
e	+	
f	+	
g	+	
h	+	
i	+	

As to quality and quantity outstanding on all fire control activities and above average on other activities entered in.

3. FACTORS

STATE FACTORS INFLUENCING PRODUCTION AND QUALITY - CIRCUMSTANCES WHICH MADE EMPLOYEE'S WORK ESPECIALLY DIFFICULT OR EASY DURING RATING PERIOD.

Employees interest and enthusiasm for work a definite factor in making work easy.
Practical "know how" and ability to take initiative in getting jobs done.
Good work habits a favorable factor.
Employee has many friends and stands well in community.
Knowledge of fire behaviour favorable factor.

4. TRAINING NEEDS AND TRAINING PLAN

LIST MAJOR TRAINING NEEDED BY EMPLOYEE TO MEET DUTIES AND RESPONSIBILITIES OF CURRENT POSITION, AND PLANNED TRAINING FOR COMING YEAR. (SEC. 95.8).

- a. Needs additional training in preparation of fire reports. Training to be given currently by District Trainer and in annual fire school to be held in fall-1950.
- b. Will need additional training in use of shortwave radio when assigned to Arrowhead District. Training will be given by Asst. Supervisor and R.O. representative--probably in spring of 1950.

5. RESULTS OF INTERVIEW WITH EMPLOYEE

EMPLOYEE'S REACTION TO EVALUATION OF SERVICES, AND OF TRAINING NEEDS. ALSO, WORK PREFERENCES, CAREER ASPIRATIONS, DESIRE OR AVAILABILITY FOR TRANSFER, ETC.

Satisfactory.

Employee desires to continue to work in this immediate section. Wants to continue to progress in the Forest Service. Would like opportunity to broaden scope of work activities to include timbersale work, acquisition and related activities.

ITEM #1 REPRESENTS MY ASSIGNMENTS DURING THE RATING PERIOD. I AM FAMILIAR WITH THE DESCRIPTION OF MY JOB, AND THE DUTIES ASSIGNED CONFORM TO IT. (NOTE: IF THIS STATEMENT IS NOT APPLICABLE, ATTACH SUPPLEMENTAL SIGNED STATEMENT).

(SIGNATURE OF EMPLOYEE)

(SIGNATURE OF RATING OFFICER)

Forest Supervisor-Chattahoochee N.F.

October 25, 1951

District Ranger-Armuchee District

K-PERSONNEL-Huggins, Cecil F.

Attached is revised job description for Cecil F. Huggins.

Related papers are returned as requested.

Robert D. Williams
District Forest Ranger

K

PERSONNEL

Huggins, Cecil F.

POSITION DESCRIPTION

1. NATURE AND PURPOSE OF WORK:

A. Introduction

I live near Suttles Mill in West Armuchee Valley, Summerville RFD # 4, Georgia, and work on the Armuchee Ranger District of the Chattahoochee National Forest. I am one of two men assigned to help protect and administer the Ranger District. I perform a variety of tasks in connection with administration of the district following written work plans and specific assignments made by the District Ranger.

B. Duties:

1. I serve as a smokechaser and after being dispatched by the central dispatcher I locate, make initial attack on and mop up fires in accordance with forest standards. I make the attack usually with the 18HP HG Cletrack tractor w/middlebuster plow or with hand tools as the situation requires and directly supervise from 3 to twelve men, serving as fire boss, at times on large fires.

While on stand-by duty I recondition fire tools and fire tool caches, train fire fighters, maintain the tractor plow, a 1 1/2 T Stake truck and 1/2 T pickup, do telephone maintenance work, road maintenance, maintenance of lookout towers and recreation improvements and police and supervise use of recreation areas. I also do personal contact work in the interest of fire prevention and assist in investigating cause of fires and in building up trespass cases when necessary.

In periods of low hazard and when not assigned to presuppression or suppression I have primary responsibility for maintaining improvements throughout the district and do jobs listed above on a project basis usually supervising from three to six men, usually laborers. Safety is an important part of my job. I assist in boundary marking and trespass work.

2. I am responsible for the work of others both during fire season and while work is being done on a project basis. I have the responsibility of keeping time on forms Ad168, seeing that men are well trained for their job and follow safety requirements. I have responsibility of planning and directing the work in accordance with written and verbal instructions from the Ranger. I usually am foreman over from three to six men.

The following tabulation shows approximate distribution of my time:

	<u>No. Days</u>	<u>%</u>
(1) Work as smokechaser and make first attack on forest fires etc.	93	37
(2) Assist Ranger in locating boundary lines, serving as tallyman on timber cruises and assist in trespass investigations	10	4
(3) Maintenance of Roads and trails, serving as foreman and planning cooperation with counties-foreman 3-6 men	77	31
(4) Maintenance of recreation improvements, lookout towers, telephone lines etc. usually as foreman of from 3-6 men	50	20
(5) Recreation use-Police recreation areas foreman-usually two men, supervise use	20	8
	<hr/> 250	<hr/> 100

2. SCOPE AND EFFECT OF WORK:

My job requires careful following of written work plans with much necessity for independent action in planning how to accomplish assigned jobs to reach desired objectives. Most of my work is done without direct supervision but is inspected by the District Ranger for compliance with instructions. A good job on my part adds to efficiency of the District and mistakes, particularly on fires may be serious.

3. SUPERVISION AND GUIDANCE RECEIVED:

My immediate supervisor is the District Ranger who assigns work, inspects results and is responsible to the Forest Supervisor for work I do. I follow a written job plan supplemented by verbal instructions as necessary. I usually work on my own initiative and plan how to get jobs done and arrange for necessary labor and materials.

4. MENTAL DEMANDS:

While I ordinarily work with written instructions available I usually use my own judgement as to methods of accomplishing a desired job. In fire suppression situations change from one fire to another and require sizing up the situation on the ground. I have considerable leeway for independent planning insofar as desired results are obtained.

5. PERSONAL WORK CONTACTS:

Personal contacts are an important part of my job. Fire prevention is carried on by contacting local residents on a casual or project basis telling them how to prevent fire and sawmill fires from escaping

and making friends for the Forest Service. Assisting the Ranger in trespass investigations on both fires and timber cases requires considerable contact work.

6. OTHER:

I have had nearly ten years experience working with the Forest Service, and understand policies and objectives. I have lived for a long number of years at my present location and know local people, their customs and habits and have many friends throughout the ranger District. I am a reasonably good carpenter and mechanic and am a good equipment operator and these skills assist me in doing my job.

CECIL F. HUGGINS

Position Description For Cecil F. Higgins
Present Form 2060 Title: Class Fire Protection, SP-2
Present Form 270 Title: Class Foreman, Fire, CPC-6

Supervision and Responsibility:

Work under the supervision of the District Forest Ranger (SP-3 or SP-2) and/or Foreman, G.L. 2.0-6.

Approximately of time will be spent as a member of a crew on road, or foot trail maintenance or on maintenance of administrative, fire control or recreational improvements, or in timber marking.

Approximately of the time will be spent working alone on maintenance of telephone lines, roads, trails, administrative or fire control improvements, or on marking of timber.

Approximately of the time will be spent acting as a straw boss in crew of men, working on fire suppression, road, trail, administrative, recreational or fire improvements.

Approximately of the time will be spent assisting mechanic in the servicing and repair of buses, passenger cars, tractors, graders and other heavy equipment.

Estimated Hours
Employment
per year

duties under each function:

Function 051, Timber Sales: Travel to and from National Forest Timber Sales; mark timber for cutting; scale logs and cordwood and record on scale books; prepare Form 2020 timber sale permits; operate government cars and trucks

hrs.

Function 055, Other Land Use Administration: Check special use permit premises and prepare Form 559 reports on findings; prepare for approval of District Ranger Form 9-1 and 9-4 reports and maps; sketch maps; assist in posting and painting interior and exterior boundaries of the N. F.

hrs.

Function 70, Recreation Use: Police recreation areas; make ~~RECORDS~~ records of recreation use by the public; operate Govt. cars and trucks.

hrs.

Mr S.

Hrs.

113

III-3.

55.

Estimated Hours
Employment
Per Year

Function 921-923 Equipment Operation & Repair:
Assist in washing, greasing, changing oil and making
repairs to trucks, cars, tractors and other
heavy equipment.

Mrs.

read to el (Estimated hours for year)

Mrs.

AUTHORIZATION—TRAVEL

SPECIAL

DATE

August 28, 1952

The person named herein (Item 4, below) is authorized to travel and to incur necessary travel expenses in accordance with law, department regulations, and Standardized Government Travel Requirements, subject to limitations as set forth hereon.

3. AGENCY U. S. Forest Service - Chattahoochee National Forest Gainesville, Georgia		
4. NAME OF PERSON AUTHORIZED TO TRAVEL Capt. F. Huggins		5. TITLE Fire Control Aid
6. OFFICIAL STATION Lefly, Georgia	7. TRAVEL TO BEGIN ON OR ABOUT— September 3, 1952	8. ENDING ON OR ABOUT— September 6, 1952

9. PER DIEM ALLOWANCE

\$5.00

10. ITINERARY

Official station to Camp Mahonga and return

11. PURPOSE OF TRAVEL

Forest fire protection and forest fire fighting.

12. PARAGRAPH, DEPARTMENT REGULATION, OR STANDARDIZATION

13. In lieu of travel by common carrier or Government-owned airplane, travel by privately owned automobile is authorized; such mode of transportation has been found to be more advantageous to the Government. In lieu of all other transportation a maximum rate indicated below, plus ferry fares, and bridge, road, and tunnel tolls will be allowed:

(a) *Entire trip wholly within limits of official station.*

Cents per mile for travel wholly within limits of official station.

(b) *Travel to other than official station and return.*

(c) *Travel to other than official station and return, not exceeding 100 miles in any one year.*

14. Purchase of food, supplies and incidentals during travel.

15. The character of travel authorized is in the interest of the Government and is not made primarily for the convenience or benefit of the traveler or his family.

16. In connection with official business travel, the following will be allowed:

(a) *Travel for transportation of household goods and personal effects.*

(b) *Travel for transportation of immediate family.*

(c) *Allowance for use of privately owned automobile, in accordance with paragraph 13 above, for transportation of traveler and members of immediate family at rate indicated below:*

Cents per mile when an individual travels alone.

Cents per mile when two or more persons travel together.

17. NAME AND TITLE OF AUTHORIZING OFFICIAL

SIGNATURE

J. A. Crumrine - Acting Forest Supervisor

Gainesville, Georgia
August 28, 1952

To: District Rangers - Annuchee, Brasstown, Chattooga,
Tallulah, Chestatee, and Toccoa

From: Acting Forest Supervisor - Chattahoochee N. F.

Subject: Joint Eff-Programs
A-SUPERVISOR-Meetings

Reference is made to our circular of August 19.

The following additional information is given regarding the meeting at
Camp Toccoa from September 3 to 5.

The Forester will furnish bunks, mattresses, and blankets. Forest Officers
should bring their own sheets, also pillow and pillow cases if they want
these.

A per diem letter of authorization is being issued to all employees who do
not already have a L/A, at the rate of \$8.00 per day. All persons attending
the meeting should pay Forester Bill Carroll for their meals, and lodging
before leaving. Charges will be as follows: Breakfast - \$0.75; dinner -
\$1.00; supper - \$1.80; and lodging - \$4.50. Total for one day \$4.25. Total
charges for meals and lodging from Wednesday, September 3, dinner to Friday,
September 5, dinner is \$10.00.

-
- 10 cc - Supervisor's Office, Brasstown, Tallulah
 - 5 cc - Annuchee, Chattooga, Chestatee, Toccoa
 - 2 cc - Regional Forester
 - 2 cc - Foreman Cooper and Woody (direct,

NOTICE OF CHANGE IN SELECTIVE SERVICE CLASSIFICATION

ON 5-29-43, LOCAL BOARD NO. WALKER CO
(DATE) (NUMBER AND ADDRESS OF BOARD)
LAFAYETTE, GA.
CHANGED THE CLASSIFICATION OF CECIL FRANKLIN HUGGINS
(NAME OF REGISTRANT)
ORDER NO. 10231, FROM D-4 TO B-1 (H)
(III-A, IV-H, ETC.) (III-B, IIIA-H, ETC.)
THE REGISTRANT RESIDES AT 1224 1/2 S. Mainville, Ga AND IS
(POST OFFICE ADDRESS)
ASSIGNED TO THE POSITION OF mail messenger
IN THE COUNTY OF Walker ON THE 29th RANGER DISTRICT
OF THE Okefenokee NATIONAL FOREST. HIS AGE IS 39 YEARS,
AND HE HAS THE FOLLOWING DEPENDENTS: WIFE AND 8 CHILDREN
(LIST NUMBER AND RELATIONSHIP, E.G., WIFE AND ONE CHILD)

PREPARED AND FORWARDED ON _____
(DATE)

(SIGNATURE OF IMMEDIATE SUPERVISOR)

NOTED AND FORWARDED ON _____
(DATE)

(SIGNATURE OF UNIT SUPERVISOR)

LISTING OF ALL
ARMUCHEE RANGER DISTRICT
EMPLOYEES

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Beckum, Charles A.	12/19/77	3/77
Berry, Joe W.	1/25/65	1/31/66
Bishop, John	4/29/75	6/27/75
Biskey, George W.	1953	1957
Black, Ford	2/18/63	3/6/63
Black, Millard T.	4/4/82	3/9/83
Black, Nevin J.	2/18/63	3/6/63
Blankeship, William W.	4/1/63	6/30/63
Bohannon, Bill G.	12/28/70	6/27/71
Bomar, George S.	2/26/66	2/15/67
Bowers, Douglas K.	12/19/77	8/14/80
Bradley, Billy Joe	2/20/83	8/16/83
Bradley, J. B.	10/1/69	10/3/69
Bradley, Terry Ed.	3/22/73	5/31/73
Brewster, Dorothy Jean	3/22/83	4/13/85
Brooks, E. Lucille	7/9/84	Present
Bruning, William C.	12/3/76	Present
Buckles, Coy L.	10/30/69	10/31/69
Bullard, Paul	1975	1982
Bugg, Robert E.	12/17/62	9/20/63
Bunch, Robert P.	1/31/63	2/11/63
Bunch, William E. Jr.	1/31/63	3/11/63
Burris, Thomas Earl	11/5/62	12/14/62
Butler, Robert Eugene	8/61	3/6/71
Byler, Judson C.	6/3/74	8/30/74
Callahan, George Hoyt	5/9/74	2/6/75

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Compton, Paul M.	4/28/75	6/27/75
Corbin, Alan D.	7/16/78	10/8/78
Coulter, Charles N.	10/2/63	10/2/63
Covington, James	6/20/83	10/12/85
Crabtree, Gilbert M.	3/17/69	4/17/69
Cross, Gregory E.	7/3/74	12/12/74
Cross, Lee Roy Jr.	5/18/72	Present
Cureton, Woodrow	3/16/82	8/30/85
Davis, Johnie E.	1952	1953
Debord, Dolton G.	11/5/62	12/17/62
Decker, Charles R.	9/26/69	10/3/69
DeFriese, Jerry E.	2/3/75	Present
Dempsey, Howard J.	8/26/68	9/10/68
Denson, Warren J.	9/16/63	6/30/67
Denton, Lester Arnold	11/5/62	12/31/62
Dilbeck, James B.	11/5/62	5/1/63
Dillard, James D.	4/16/63	6/30/63
Durham, David L.	12/9/76	12/22/76
Durham, James H.	9/18/63	11/25/63
Durham, William M.	9/18/63	11/25/63
Eaker, Allen C.	3/7/63	6/8/65
Eaker, Allen R.	11/4/70	1/25/71
Edwards, Bobby R.	10/3/63	11/25/63
Ellenburg, William D.	10/1/63	11/14/63
Ellison, Allen P.	11/26/69	1/16/70

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Gilreath, Robert L.	10/22/62	4/19/63
Gilreath, Richard I.	1/15/73	7/20/73
Glass, Tommy D.	3/5/63	6/30/63
Goodgame, Harriet M.	3/14/83	4/2/83
Goodgame, Hoover H.	3/14/83	2/19/84
Goodwin, James R.	11/6/69	11/14/69
Gordy, Roger D.	9/27/68	10/8/68
Gravitt, Fred H.	4/1/63	5/7/63
Gray, Glenn S.	11/27/62	3/18/63
Grayson, Tommy D.	1/25/77	3/11/77
Green, Newell O.	10/2/63	11/22/63
Green, William G.	5/21/62	6/29/62
Greer, J. D.	10/21/69	11/28/69
Grigsby, Philip W.	6/11/74	12/26/74
Gunther, Stanley, R.	7/22/74	1/14/75
Guthrie, Randy R.	3/2/73	5/3/74
Hall, Charles L.	2/13/63	6/30/63
Hall, Roy	2/14/63	3/6/63
Hall, Vernon J.	2/2/64	Present
Hammontree, Clay C.	8/9/71	4/23/83
Hammontree, Donovan L.	4/14/58	2/4/83
Hampton, Kenneth W.	5/14/72	5/15/72
Hancock, Jere	1971	1977
Hanson, Orie W.	1942	1943
Harris, James A.	11/22/82	12/22/82
Harris, Earl B.	12/9/76	12/9/76
Hartline, Harold	9/18/63	11/14/63

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Johns, Berry W.	2/18/63	6/30/63
Johnson, Frank W. Jr.	1/20/76	11/8/76
Johnson, Henry Daniel	11/5/62	11/5/62
Johnson, Michael E.	1/28/74	1/30/74
Jones, Charles W.	6/12/80	9/30/81
Jones, Marvin W.	3/5/63	5/2/63
Jones, Tammy L.	5/3/81	6/23/84
Jones, Steve W.	1/5/77	3/11/77
Journey, Thomas W. Jr.	6/13/79	8/21/80
Keith, Annette P.	5/7/78	1/26/85
Kemp, Roy A.	12/14/76	12/29/76
Keown, Louis	9/28/81	3/5/82
Keown, William L.	3/27/78	2/9/79
Keplinger, David J.	6/17/79	5/30/80
Ketner, Daleth L.	12/9/76	9/15/81
Ketner, James Lebron	1/3/77	10/13/81
Keys, Douglas A.	3/15/63	4/26/63
Kidd, James	1980	1983
Killian, Danny Joe	6/15/65	9/7/65
King, Jeffery H.	6/6/73	9/14/73
King, Joseph W.	12/12/82	Present
King, Vernon O.	3/8/51	9/26/69
Koonce, Sherry P.	2/25/85	Present
Langston, James G.	10/9/63	11/26/63
Lay, Willie V.	4/29/75	2/2/76
Layfield, William S.	9/18/83	Present

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
McKnight, Ronald S.	3/30/77	4/18/77
McNeese, Dewey E.	10/2/63	2/23/65
McNeese, Grady F.	12/18/62	12/18/62
McSears, Vera	2/85	6/85
McSpadden, W. H.	7/30/85	Present
Merrill, Dennis P.	6/13/79	9/14/79
Millican, Ronald T.	2/8/71	3/22/72
Mills, Joe A.	4/19/84	4/17/85
Mills, Horace O.	8/16/38	11/30/42
Mitchell, Winston L.	3/12/70	4/6/70
Moore, Odis D.	9/10/69	9/19/69
Morgan, Donald M.	3/27/78	7/6/78
Morrison, Jacob P.	3/8/54	4/14/61
Morrison, James W.	5/2/56	1/16/70
Morrison, Marvin A.	5/9/54	11/29/59
Morton, Sammy R.	6/30/69	9/11/69
Moses, George B.	2/20/67	2/20/67
Mullins, Charles E.	10/2/63	10/4/63
Murphy, Jerry D.	1/31/63	4/19/63
Murphy, Joseph D.	1/31/63	6/30/63
Muse, Grady L.	3/31/63	6/30/63
Naglich, Charles R.	6/10/77	9/9/78
Neal, John W.	10/1/48	Present
Nelson, Grady L.	8/27/70	12/4/70
Noles, Bomar D.	6/12/74	12/11/74
Nicholson, Johnny L.	9/19/63	9/19/63
Nix, William M.	3/5/63	6/30/63

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Price, Mamon	9/28/84	3/4/85
Pulliam, V. D.	1/21/63	6/30/63
Puryear, Jesse W.	12/12/66	6/30/67
Ramey, Jimmy L.	9/19/63	9/24/63
Reed, Mose	5/23/66	11/19/66
Reynolds, Rufus D.	9/16/63	5/29/69
Rhinehart, Dewey	9/9/63	9/18/63
Richards, David L.	2/1/77	3/11/77
Richardson, Grady J.	7/8/55	5/27/65
Richardson, James E.	4/15/63	11/29/63
Roberson, Paul M.	5/2/56	11/6/64
Robinson, Ulysses	1/5/77	2/25/77
Roper, Gordon L.	11/17/75	4/21/80
Roper, William R.	10/22/62	10/9/63
Rushing-Bell, Carol Jo	11/28/82	9/6/83
Scoggins, James A.	4/1/76	4/2/76
Searels, James D.	10/13/69	10/15/69
Sewell, Otis W.	2/18/63	9/1/63
Shahan, Clyde	2/2/55	2/6/69
Shaw, Carl C.	9/10/74	Present
Shaw, Carl W.	9/18/72	11/24/72
Shaw, Daniel A.	9/16/74	2/7/77
Shaw, David M.	9/24/73	2/4/75
Shelby, Earl F.	9/25/69	9/26/69
Shipp, Orville F.	3/3/67	4/18/67
Sholtz, Paul Edward	11/5/62	12/17/62

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Thomas, Max S.	2/18/63	3/6/63
Tibbetts, Barbara Mayes	10/3/82	12/25/82
Tidwell, Gene V.	4/27/75	3/26/76
Timms, Aaron A.	1/21/63	3/11/63
Tomlin, Junior C.	4/2/76	1/7/77
Traugott, Timothy	1975	1977
Troutman, Joe Willie	9/23/74	1/13/74
Trundle, Sidney W. Jr.	12/9/76	1/7/77
Tucker, Tommy Franklin	11/5/62	11/9/62
Visage, Kenny M. Jr.	7/16/78	2/9/79
Walraven, Fain B.	2/18/63	5/3/63
Ware, Gary L.	12/13/76	12/20/76
Watkins, Homer	9/18/63	10/24/74
Watkins, Melvin	1/13/75	3/8/81
Watkins, Melvin	2/18/63	6/30/63
Watkins, Ronald E.	5/10/72	6/25/72
Waycasie, Harold C.	10/4/63	12/9/63
Weil, Richard O.	7/3/77	Present
Wells, Cydney C.	6/10/79	9/4/79
West, Irby C.	4/15/63	6/30/63
White, Charlie B.	10/26/62	11/31/64
White, Jerry E.	12/17/62	12/31/62
White, Michael Scott	4/6/70	11/14/72
White, Terry L.	10/2/63	11/25/63
Wiley, Jerry.D.	9/19/63	10/22/63

ADMENDMENT - NEW EMPLOYEES

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Hill, Charley J.	3/2/86	Present
Lanier, Ruby L.	3/2/86	Present
Pence, George L.	3/2/86	Present
Price, Alfred	3/2/86	4/22/86

MAPS OF THE ARMUCHEE RANGER DISTRICT

EARLY MAP OF ARMUCHEE PURCHASE UNIT AND THE PROPOSED LOOKOUT MOUNTAIN PURCHASE UNIT



LEGEND

- Armuchee Purchase Unit
- Proposed Lookout Mountain Purchase Unit (never activated due to rising land prices)

